

2021 ARPA SURVEY RESULTS

* Percent lines may not add up to 100 due to rounding.

Participants could optionally identify as Visitor or Resident and separately as Employee or Elected.

Total Responses: 1099

Survey's including Zip Code: 415 / 38%

Survey's including Any Comment: 516 / 47%

Survey's including Additional Comment: 114 / 10%

INPUT BREAKDOWN

Website: 1087

MAIL: 6

WCSTRONG: 4

EMAIL: 2

1. Support Public Health Response: Fund COVID-19 mitigation efforts, medical expenses, behavioral healthcare and certain public health and safety staff.

Importance:	--1--	--2--	--3--	--4--	--5--	-NA-
Response Total(1099)	200	139	173	125	245	217
Response Percent:	18%	13%	16%	11%	22%	20%
Visitors (48)	12	6	12	1	15	2
Residents (806)	144	99	118	91	175	179
Employees (317)	50	48	60	49	76	34
Elected (20)	4	2	0	1	4	9

Q1 Comments

How: I think we have done a good job of this through vaccination clinics, information provided.

How: Financial Assistance with copays and medical bills incurred for those who were diagnosed with COVID-19, increase availability of mental health services and substance abuse services, provide financial incentive to public health workers who have worked throughout pandemic.

How: Give essential employees compensation pay

How: More advertisement on TV and radio as to the importance as to this subject.

How: PROVIDE EMPLOYEES WITH BETTER PAY AND SERVICES. OUR FURNITURE AND OFFICES ARE 50+ years old. MOLDY CARPETS AND MUSTY SMELLS.

Example: PH nurses should have been given hazard pay. This was above and beyond any anticipated event.

How: Having a resource to hire additional staff for public health and safety for these situations. Increase staffing for behavioral healthcare when addressing mental health of workers. Purchase/fund a supply of PPE's and/or other medical supplies or equipment to have available when needed. Fund education to limit the migration

How: As an employee of Warren County, I would love to see some of this money go towards a "bonus" for all employees who remained on the payroll/actively employed from 3/17/20 through the time the county was back at 100% staffing.

How: DSS could contract with a mental health provider to have co-located mental health services at DSS.

Example: A co-located mental health professional could work with families receiving assistance through DSS. DSS staff would make referrals directly to the mental health professional. This would allow families quicker access to mental health services and services could be provided in-home and at DSS. Current wait lists for mental health services are lengthy and this has led to increased hospitalizations for the population we serve.

How: Our community needs more behavioral health/mental health providers. Maybe use some of the money to assist existing programs with hiring more counselors (short-term assistance).

How: Such a need for more behavioral healthcare.

Example: Funding provider to bring more into the area.

How: Staffing and supplies should be provided to identify unvaccinated people are wearing their masks as necessary. 40% of the public is not presently wearing masks though roughly that amount is identified as unvaccinated. Vaccinations should be made available. The whole community would be served by such an action.

How: Develop an emergency response plan at the regional medical centers and Glens Falls hospital. Have construction plans in place for pop-up medical facilities and have materials on-site. PPE should be fully stocked for all medical facilities throughout the county. Plans should consider worst-case scenarios (such as an Ebola outbreak).

Example: Pop-up medical facilities shall be separate from the medical practices. Equipment shall be onsite and ready to be deployed for future outbreaks. The

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county should have a regional stockpile of PPE including but not limited to N95 masks, respirators, and gowns. The regional supply should include a months worth of supplies for the essential healthcare workers in the county.

- How:** please consider solar roof over county nurses cars, this would provide shelter for cars, which are not cleaned off in the snow, and decrease the cost of electric used by the county building
- How:** Employees under contract should receive compensation for the many hours worked during the pandemic that went unnoticed in their paychecks. Hours spent away from home are worth so much more than that salaried pay.
- How:** Contract with a mental health facility to provide on-site mental health services/medication management to children and adults. Provider will be able to accompany DSS staff on home visits to assist families struggling with mental health issues.
- How:** Have more supplies and trained staff in reserve for emergencies
- Example:** How much of this is currently funded and supported by the federal and state government
- How:** Continue to support popup clinics and other events to get as many vaccinated, partner with schools this fall to do the same.
- How:** Use nonprofit agencies and organizations to reach low resource population for important information. They are on the frontlines and can distribute trusted info. Reach those who work in service area and had worked throughout the pandemic through their wallet.
- Example:** There are plenty of funded agencies and organizations that receive Medicaid dollars and just came off DSRIP funds for behavioral health and some other public health issues. Those who kept working, providing services in grocery stores, transportation, convenience stores, food pantries.....are in need of some reimbursement. The workers.
- How:** More mobile healthcare in the area for vulnerable individuals.
- Example:** It's clear COVID isn't going away anytime soon so Public Health should have everything it needs to tackle it
- Example:** State and federal money already fund this enough. Maybe spend some of the monies on this.
- Example:** Support coordination and start up funding for a crisis response team focused on suicide assessments and assistance as well as funding for copays to encourage people in warren county to seek counseling to address mental health concerns by funding not for profits for this very purpose. Prevention Ed programs should also be expanded with these dollars
- How:** Vaccine outreach/ education
Addiction and behavioral health outreach
- How:** Public Health Education
- Example:** Use non-profits like Cornell Extension to provide education to help families and community members
- How:** Mental Health issues that are not currently being supported by other means
- How:** By reimbursing them for the mental anguish of having to be around seniors that they could've given (or gotten) COVID. They all worked hard to ensure the county was running the way it should've despite the hardships they endured during it.
- How:** give your essential care workers a bonus for still going out and carrying the county through this mess and caring for your loved ones while everyone else sat safely in their offices or homes!
- Example:** care workers should have received some sort of thank you for working through this pandemic long ago!
- How:** Public Health got more support and uninhibited resources than any other division of our community while dealing with this "pandemic".
- How:** Increase funding for both public and private institutions that have to respond to future outbreaks.
- Example:** County Public Health, Office of Emergency Services, and the Sheriffs office should have funding increased in regards to their respective responses to future public health emergencies. At a minimum, these organizations should be stockpiling supplies and provided additional training. Additionally, the county can provide grants to public health organizations that can assist them in bolstering their ability to respond more efficiently to a future public health emergencies.
- How:** Our Public Health Service has been through a lot and could use some help
- How:** A large public relations effort to get as many Warren County residents vaccinated as possible. Nothing will do more to help area businesses recover than getting the pandemic totally under control.
- Example:** Create a public campaign explaining the benefits of the vaccines and dispelling the myths and misinformation about the vaccines. Posters in every business and local government office. EVERY public official should be issuing statements calling upon every county resident to get vaccinated. It is the patriotic thing to do.
- How:** Communication
- Example:** We need to be prepared to work in a remote or hybrid setting should we see spikes, natural disasters etc and we have to have the tools to professionally keep services to our taxpayers - that takes investment in tools for very little dollars we can use our conference rooms for multi functional press, hybrid and meeting rooms which are outdated and not as functional as they could be- make it easy for our public to access and follow the meetings- work on the lighting with a simple fix of blinds in the full board room and enable our tech to easily observe and hear their elected officials.

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- How:** Send the money back
- How:** work with schools, child care centers, prisons
- How:** CDC guidelines
- Example:** Social distancing, cleaning, masks, if needed
- How:** pay for Covid tests for those folks with no medical insurance
- Example:** Support folks for 10 years who have conditions as a result of having Covid through behavioral health
- How:** Require vaccinations, require health care workers be vaccinated.
- How:** Through extra funding for clinics and health care facilities to serve the people.
- How:** Support our first responders and frontline healthcare workers.
- Example:** Additional compensation, healthcare benefits, new equipment to do their job better.
- How:** training
- How:** Offer economic support directly to patients impacted by Covid, including long haulers to pay healthcare cost.
- Example:** Create a fund for unpaid medical bills related to Covid diagnosis, including mental health services.
- How:** More vaccine clinics and, come September, school visits for those of age
- How:** mobile vaccination & health care units
- Keep vaccination site at Aviation Mall offer all vaccinations! (COVID, Flu, MMR, Meningitis, etc)
- Example:** Use Trampoline or sidekick PR/ad firms to generate public education campaigns (poster radio, TV, billboards) Use locally famous people to fo PSA's
- Example:** Contact tracing efforts. Not promoting vaccine
- Example:** Contact tracer bonuses (they have worked very hard through all of this), not vaccine promotion
- How:** Mental health will need funding and I believe there needs to be a great deal of education around vaccinations, covid and mental health.
- How:** Getting the true facts.
- How:** Encourage people to vaccinate themselves.
- How:** Continue promoting the effectiveness of the vaccine and need for EVERYONE to be vaccinated, Continue FREE vaccine sites.
- How:** Resources should continue to be allocated to public health staff for testing, vaccinations, and related work. This department is critical to keeping our community as safe as possible.
- Expand access to mental health services. Providers will be difficult to identify but there are many online services to fund. Maybe even hire a mental health expert to manage referrals from schools and workplaces.
- How:** Transitional supportive housing and programing for youth and young adults with mental health or behavioral health issues who are at risk of entering into residential or hospital settings or who are transitioning from residential or hospital settings back into our community.
- Example:** The Rise Program in Saratoga.
- How:** Education in schools..senior centers... library etc. TV and radio ads
- How:** Work with schools to provide funds for county health workers to support mental health and other relative issues. County should control giving to GF hospital only results in monies going down a dark hole and not to people needing services.
- How:** Fund schools.
- Example:** Testing kits for Covid19, mental health, nurse trainings, school counseling
- How:** Community outreach and education
- Example:** Seminars, media, online resources, amplify local experts
- How:** Give direct payments to healthcare workers including EMS workers and volunteers that served county residents, regardless of income and residency during the COVID pandemic.
- How:** Build a reserve of PPE in astmosphere controlled county storage facilities.
- How:** Put as much as possible into behavioral health. The number of people requiring mental health treatment is unbelievably high and scary.
- How:** Clinics and home visits for vaccinations
- How:** Get vaccines to rural communities, free care/transportation, mental health assistance.
- How:** provide hazard pay to frontline workers
- How:** The number 1 priority is to remove Rachel Seeber as board chair, eliminate the positions of Majority and Minority Leader and replace Ryan Moore as county administrator.

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- How:** Support businesses that are requiring vaccines by providing \$\$ to pay bonuses to the first employees back to work, to be used as those employees choose. There should also be equal \$\$ available to provided short RandR leaves for those who have worked through all the chaos and are rightly tired.
- How:** Continue to support funded campaigns to assist in distributing information to the public on the accessibility of vaccinations, testing and other services. Make access to Rapid Tests in our areas accessible as well, the faster we get results the faster a contact trace can be initiated.
- Example:** Using funding to add more staffing to health services for contact tracing, etc. I am hearing from people who have tested positive that they don't get notified of the process for several days after the test currently. Adding more staffing here could potentially cut down on the delay in contacting impacted individuals and their contacts,
- How:** Many members of our community have taken a mental health hit due to COVID-19. I think non-profit agencies should be given additional funding to support mental health outreach and programs.
- Example:** Fund non-profit mental health agencies but do so in a way that there is collaboration of efforts and less duplication.
- How:** Addiction and recovery services. Also, mental health services to youth and teens.
- How:** There is a desperate need for behavioral and mental health services in the area. All provider wait lists are months out at a time when metal health was exasperated by COVID.
- Example:** Expand services in the area and fund metal health clinics. Entice mental health care professionals to work in the region. Fund the DSS to fully staff all the social work positions and hire and pay subcontractors an attractive salary so we don't lose everyone to more urban areas.
- Example:** support groups
- Example:** Provide more funding/ resources to mental health services in the County
- How:** keep safe
- How:** Make sure emergency services are available to all residents and visiting guests in a timely manner, establish/ maintain a 24 hour heliport pad in Ticonderoga for emergencies. Do more to prevent drug and alcohol abuse.
- Example:** What happened to the common flu? Covid is being perpetuated to control people. Let people use their own immune system as we have done prior to March 2020!
- How:** Require mandatory vaccinations and provide at workplace
- How:** Offer help to those on fixed incomes who can not afford to be tested
- Example:** Provide free mask & cleaning supplies to the elderly & veterans
- How:** Should not. There is already enough out there.
- Example:** Up to individuals, not for funding this.
- How:** Everyone knows about the vaccine, The only thing that should be free. Anything else would be a waste of funds.
- How:** Good question. If you don't have monetary resources, the governments can supply it. Where is the issue.
- How:** Mental health, including substance abuse, have been exacerbated during the past 15 months. An effort to go beyond current regular services is temporarily needed. Further outreach, through existing service providers, and to other community organizations, including churches, sports leagues and bars and restaurants would help.
- How:** Public Health Staffing, Contact Tracing, Masks, Vaccines - our county public health staff deserve medals AND raises and additional resources
- How:** Provide for those who have put their health on the line, who continued to work through the pandemic, to care for those who were high risk and/or infected.
- Example:** First responders, Open Door Mission, essential workers.
- How:** Community outreach to increase vaccination rate to >70% of Warren country residents. Door to door "on demand" vaccination.
- How:** We should give money support to the all staff that worked all the vaccine sites.
- Example:** To all the people that worked tirelessly at giving the shots, signing people in, helping in the waiting areas, scheduling people for the shots.
- How:** Partner with Glens Falls Hospital and focus on the areas they suggest.
- How:** Find ways to increase behavioral healthcare facilities in the area.
- Example:** Make funding available.
- How:** Work closely with the hospital, area counselors, and the YMCA, where they focus heavily on improving spirit, mind and body.
- How:** I believe educating the public on the importance of good health practices in the face of a continuing threat of the pandemic will only help further protect us and help to avoid an uptick in illnesses as we move into the fall season with schools resuming and we move towards more indoor activities.
- Example:** I.e. the importance of general hygiene, staying home when ill, wearing masks when ill. Also moving towards healthier lifestyles that only help to increase the resilience of the individual and the community.

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- How:** The question 3 handles actual expenditures beyond revenue.
- How:** I think provide funding to community organizations who provide direct services to individuals. Community agencies are on the front lines & see the impact covid has had on families.
- Example:** Families have really struggled through covid. Organizations like Family services of Glens falls, Community maternity services, north country ministry have really stepped up to address needs & support families.
- How:** Support behavior & mental health crisis response teams. Support COVID testing & healthcare
- How:** Ensure warren county residents access to mental health providers and facilities.
- Example:** Partner with existing providers to hire more doctors and open more beds
- Example:** I do not think we should shut down at all if another covid-19 wave comes through. Masks should be mandated, vaccines continue to be offered at as many venues as appropriate. We cannot withstand another shut-down. Businesses should have the right to filter patrons for vaccine/no vaccine. Money, time and effort should be given to support the medical community-pay, equipment etc.
- How:** A mental/behavioral health response team available through 911, instead of having the police respond to mental health crises.
- Example:** NYC, Portland, Denver, and other cities have seen great success with such programs. Plus it would ease the burden on our already overworked police department
- How:** Be prepared to roll out vaccines for children and boosters for adults
- How:** Care for mental health and substance use disorders is in great need in Warren county. Wait lists are very long - up to a couple of months for people in crisis, the local emergency room is seeing around 20 people a day looking for help. Quicker access to care is essential. Providing training for advocates and incentivizing businesses to add more staff would help.
- How:** Crisis stabilization and a continuum of care
- Example:** Transitional re-entry and crisis stabilization beds
- How:** This is a need; I don't know enough info to make a judgement call, not know the structure of the Public Health Response Team.
- Example:** First and foremost: Ginelle Jones is doing an exceptional job!!! Kudos to her!!
- provide "checks ins" with a CSW and or psychologist w the folks working on the front lines, weekly, validating they are doing ok or need a "break".
- Hire a case worker etc. to do this.
- How:** No idea.
- How:** to say you do not have to wear a mask if you are vaccinated just says no one has to wear one. 1/3 of state is not, yet few people have masks on. in saratoga county the public is not required to wear a mask just the employees. as of today 8/2/21
- Example:** Bring back mandatory Masks in stores!
- How:** Work to get all people vaccinated. We need to change minds. Give people real information. Go sorry to door if necessary. Require vaccinations where possible no matter how unpopular it is. Give bonuses to health care workers.
- How:** Some plan for up to 3 diff booster booster shots seems like a good idea. anything that helps seniors, disabled etc get shots or supplies if they are afraid to go out. N95 masks stockpile that could be given out to nursing homes, vulnerable people, essential workers etc
- How:** Public health has been excellent in Warren County, and we are doing well in terms of vaccination and COVID mitigation. If there are specific things requiring more funds, that might be reasonable.
- How:** Support mask mandates & vaccination initiatives-begin "Covid fatigue" behavioral health council
- How:** Ask Warren County public health what resources they need
- How:** I imagine this is needed but cannot give ideas.
- How:** Stefanik voted no. Since this is a rabid republican district the money should be returned to the treasury. Any other action is gross hypocrisy.
- How:** Start an education campaign to get everyone vaccinated and fund people to follow positive and quarantined people to stop community spread. By spending on prevention, medical expenses will be less. Offer help only to those who were vaccinated and still got Covid.
- How:** I think having public health work directly with the population. They have a history of going out to rural areas, working with seniors, visiting nurses..Give them the resources versus opening up a not for profit to do it.
- How:** Anything the county doesn't have to spend from the general budget can be redirected into more impactful categories without federal or state oversight.
- Example:** Offset unavoidable eligible health expenses so the general budget is intact
- How:** This is already being done by the state
- How:** Keep doing the vaccine sites and educational efforts such as the importance of wearing masks. Increase outreach to people impacted by the

pandemic.

Example: Hire people with behavioral healthcare experience to reach people who are afraid of vaccines.

How: If the county is supposed to reimburse from this fund, then yes by all means do so and give each nurse who served during the pandemic a bonus for putting their lives on the line.

How: Be sure those without medical insurance, or with inadequate coverage, are made whole and not made to lose their homes or savings to cover medical expenses.

Example: Allow people to submit medical/pharmacy/lab/hospital bills to the county. County can determine if they are COVID related and pay them if they are. We also need to hire more personnel in Public Health!

How: Not really anything which helps the masses.

How: Help lower income people and those most impacted by Covid19.

How: Help people who are required to quarantine with lost wages

How: Look to fund organizations who assisted with pandemic and vaccine response but were not compensated for such efforts through other governmental COVID relief funds.

Example: Examples include: organizations that assisted with vaccine hub work.

How: You have to keep in mind the \$12.4 million isn't "free money." It's our money that we previously paid in federal taxes. COVID imposed unexpected costs on medical services including those provided by Warren County. It isn't fair to hit county property taxpayers for these expenses when the County already has access to our federal tax dollars to reimburse these expenses. Not using the stimulus funds to defray these costs would be like hitting the taxpayer twice.

Example: You should reimburse county taxpayers for COVID costs born by the Public Health Department (for vaccine clinics, testing, contact tracing, quarantines), the Mental Health Department (for mental health and substance abuse services exacerbated by the pandemic), Countryside and the Jail (which invested money in keeping their residents safe), and any other county departments that spent money on COVID mitigation (hand sanitizer, PPE, etc). You should also consider recouping the taxpayer expense for employee and retiree healthcare claims related to COVID. Finally, you should consider reimbursing the local EMS squads for any COVID-related costs they incurred including transportation costs.

How: Warren county behavioral health as well as detox and rehab is severely lacking. The stress of the pandemic has affected us all. There needs to be easier and quicker access to local system. Many of the people affected do not want to do telehealth or are unable to.

Example: Tax breaks, student loan pay back or reduced price to purchase existing vacant buildings or land to build to provide such services with a contract with time frame to stay in location.

How: More Covid testing, low cost rapid testing, surveillance for schools.

Example: Covid isn't going away, but can impact children in future even if asymptomatic. More testing needed to catch those cases.

How: Revamp Glens Falls hospitals Bhu

How: allocate money for the continued efforts and recoup money spent.

How: You need more outreach that can penetrate the anti-vax/anti-mask crowd. Need more economic or other sanctions to combat those who put us in danger and keep healthcare workers and other frontline essential workers from being at risk or burned out.

Example: I am not sure, but targetting big businesses in the area and working with them to actually enforce checking vax status (with the Excelsior pass whenever possible, since cards can be faked) works. Lake George in particular has done a god-awful job of enforcing any mask recommendations or even caring about the health of the locals who worked so hard to keep the virus at bay. Our county had several days of ZERO cases!!

I have also thought from day one that refitting an ice cream truck and literally driving around neighborhoods could help get the vax into more rural locales. But I'm at a loss for ideas -- this has been too deeply politicized and no one knows how COVID actually works. Can you buy ad space on Fox News??

How: Masks and vaccine drives. Incentivize vaccination. Educational campaigns.

How: Continue to support public health agencies and fund to assure adequate staffing and resources.

How: address newly created mental health and domestic violence issues

How: Provide local small businesses with ppp and simple signage encouraging vaccinations and continued precautions as reported cases increase.

How: Offer Federal Assistance for nationwide pandemics through scientific results and communications thereof

Example: Share Data on various aspects of nationwide disease and recommended actions to take

How: Increase purchase of green or greener public transport and expand routes throughout Glens Falls Queensbury, Hudson Falls and Ft. Edward. This makes it possible for those of us (young and old) who don't or can't own cars, to travel safely to their medical appointments, their daily chores, their workplaces and schools.

Example: North/South routes on Glen Street, Upper Glen and Route 9 can use a steady stream of public buses, trolleys, or vans which would add to the charm

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of a Green City and reduce car traffic by providing ample parking areas (hint: there are underused private parking areas for sale by 333 Glens St.). Bay Road, has many medical facilities, county offices, a new apartment/commercial complex and SUNY Adk., is underserved with a steady stream of public transport for students and residents. East-West connectors can run across from West Mountain Road/ Aviation/Quaker; Cronin Road, Route 149 and Beach Road in Lake George Village, in addition to the already partially served Corinth Road, (medical facilities abound), Main Street, Broad Street and Warren Street, and Boulevard or River Street, Main Street Connectors to Hudson Falls and Ft. Edward. Park and Ride areas can be expanded or created along East/West routes also.

- How:** I would submit that the county take a serious look at the EMS response in the county. The state of agencies is on the border line of complete failure. Take the money and seed a county wide EMS program, that is paid 24/7/365. The time has come to put the arbitral imaginary district lines and address the problem. Kicking the can will not make it disappear.
- How:** Require proof of vaccination for indoor venues. Most of the adults who aren't vaccinated have made that choice based on "freedom" argument. If they get discouraged from not being allowed in stores/restaurants, maybe they'll choose to get vaccinated.
- Example:** Money could be used to provide electronic scanners for the Excelsior Pass or paper vaccine cards to public venues.
- How:** Continue to support the on-going work of Warren County Public Health and Ginelle Jones in their work to facilitate vaccinations for COVID.
- Example:** I think visiting nurses could be available for home vaccinations of those senior citizens unable to get out of their house.
- How:** Campaigns to get people vaccinated must be on-going
- How:** Hire a behavioral health counselor to work on site at the Human Services building.
- Example:** The counselor can see employees and our clients, as finding a counselor in the area for people is very difficult with long waiting lists.
- How:** Only fund the behavioral healthcare which currently the population is underserved.
- How:** expanded mental health/addiction services
- Example:** All areas listed are important to our community and those within harms way. Wouldn't make sense to start by dividing these funds by the 5 areas of importance and let each area submit a project that they want to address and draw down from it. They might not have a need for \$2.480 million so at that point they can relinquish the remaining funds back into a pot for the other areas to bid on additional funds.
- How:** Fund the EMS workers and agencies that need proper equipment, 24hr BLS AND ALS staffing, hazard pay.
- Example:** Provide funding to the agencies that are not fully paid staffing 24 7 in Warren county.
- How:** Behavioral Health Services is the most important funding going forward. This also includes funds for the Opiate crisis.
- How:** Public health staff should be reimbursed for the unpaid overtime they put in for many months. Ginelle Jones and her staff continue to work without pay.
- How:** Bolster staff and plans for the future. Pandemics like COVID 19 will be part of our world with varying degrees of severity and we need to be prepay. Warren Cty Health Dept has done a great job and reminded us how important a robust health infrastructure is. No doubt even without Covid there is lots they can do to help our residents and visitors improve their health if given additional resources. Outreach to schools and workplaces to promote healthier lifestyles would be one example. While we have handled Covid well, statistics show we still have a relatively unhealthy population
- How:** Behavioral health services are critical and in very short supply.
- How:** streamline existing services - enable efficiencies
- How:** Behavioral health is of primary concern - more providers are needed to ensure these services are available for our community.
- Example:** Recruit or contract with behavioral health providers to provide services specifically for children that have fallen behind in school or will have a hard time adjusting to in-person school in the fall (and their families). Provide additional support for those providing direct patient care - they haven't had a break and need resources to help them cope with burnout.
- How:** As a mitigation strategy, increase amount and accessibility of rapid testing. Have them be free or cheap so people can use them every day or every other day. Make them mandatory for entering health facilities, large public spaces, use them for surveillance in schools
- How:** review what is needed
- How:** Before anything else, "payoff" unbudgeted expenses incurred over the past 1 yr plus due to required COVID expenses.
- How:** Retroactively and prospectively reimburse the county for the public health response including funds spent on public health, public safety, medical expenses and behavioral health care. Also explore upgrading ventilation systems in county owned buildings.
- Example:** Funds used by Public Health for vaccination programs and contacting tracing, enforcing public orders and home checks by Warren County Sheriff's Office and work done by the Office of Emergency Services including PPE supplies. Funds should also be made available for mental health treatment, substance abuse treatment, crisis intervention and overdose prevention.
- How:** Language such as certain public health and safety staff is too vague and to me is connected to the idea of essential workers. Need much more specific information to prioritize this area. Money to assist in mitigation of the ongoing pandemic along with medical expenses should be looked at in the short term and going forward so as to be better prepared in the future. I do think our county has done very well by the way.
- How:** Bring back BHU. Add addiction centers. Resident rehab centers. I feel like I need to say that again. Resident rehab centers and addiction help

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- How:** Increase county rehabilitation staff to help with COVID long haulers. Provide funding to support COVID quarantine time off.
- Example:** Some institutions may require FMLA or sick time use for employees and family members being quarantined. COVID long haulers may require additional rehabilitation.
- Example:** increase behavioral health programs through hospital or HHHN
- How:** There is a lack of behavioral health resources in this community yet many people in need. Fund more professional resources to treat these people. Both in-patient and out-patient resources and services would be helpful.
- How:** Staff, sites, hours of operation increased for MH services
- Example:** Increased mental health services specifically geared for COVID-related issues that have manifested. Humans are social and the pandemic took a lot of that away.
- How:** Make sure that they continue to have access to personal protective gear, and funds for a high level of protective measures, like hvac updates and filtering.
- Example:** I think a bonus to all front line health care/nursing home etc. staff that continued to work through out the pandemic would be good.
- How:** Provide funding for mental health care and increase public access to free counseling and financial support to families suffering through the difficulties related to economic and lifestyle hardships during and following the pandemic crises. People are quietly suffering in the community without adequate resources for families.
Heal the roots to promote a flourishing, strong, supportive family tree.
- Example:** Offer and PROMOTE public programs for counseling, economic support, childcare assistance to school age families struggling to maintain a healthy work/life balance.
- Public childcare program for working families
 - Economic assistance for childcare
 - Behavioral assistance for all ages
 - Free county assisted counseling
 - Community Cares Program (what are your needs and how can we assist)
 - County supported Kindness Programs (promote helping each other in the community)
- How:** 5% of the total available
- Example:** Scholarships for students in nursing programs, supplemental aid for first responders, grants for medical students
- How:** There is nothing more important than defeating the virus. Everything else flows from that. Without that success, everything else is secondary or fails
- Example:** I do not agree with financial incentives to encourage those reluctant to get vaccinated but we must develop incentives to convince those who are reluctant. If that is not successful than the public and private sector must be prepared to mandate vaccinations
- How:** Campaign to demystify behavioral issues.
- Example:** I have devoted my life to helping troubled youth, while all to often it is the parents who are troubled. Example: Hw many times must we hear about babies being attacked because the parent could not cope with the crying? Instead of waiting for it to happen, why are we not mandating pre-natal (!) classes on how to deal with that stress -- before it happens? Why is we so punishment-oriented?
- How:** Provide adequate funds
- How:** Stock up on items that were difficult to buy during pandemic - masks, sanitizer. Assist local hospital with their needs ie ventilators.
- Example:** I feel we are already managing Covid extremely well in Warren Co. so far.
- How:** the county public health department should be reimbursed but furthermore , it should be expanded...more child healthcare clinics, mammo clinics, blood pressure clinics. Warren County health department should be revitalized for the 21st century. Hudson Headwaters, although already a recipient of grants, should be a partner in outreach and compensated
- How:** Hire additional staff for vaccine outreach.
- How:** Additional promotion of mask wearing and vaccination, vaccination "pop-ups" and clinics, and additional funding for mental health to address the traumas of isolation & loss of loved ones.
- How:** Expand the Chestertown Hudson Headwaters facility to include 24 hour urgent care.
- Example:** This facility was on the front lines during the Covid pandemic providing testing, treatment, and later vaccines. The current structure is settling and the building should be rebuilt. Expand the facility to include 24 hour care, urgent care, along with the primary care that is currently provided. Also, the closest 24 hour care facilities are in Glens Falls, Elizabethtown and Ticonderoga.
- How:** Our county health supervisor, Ginelle and Don who is second in command should be adequately compensated for all the extra hours they put in each week to bring us an update 6 nights a week. If they are salaried and did not get paid for the additional work they performed since CoVid 19 began they should be compensate.
Along with any other County Health workers who were not reimbursed for their overtime.

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- How:** ensure 911 response for health emergency calls is adequate year round, especially for North Queensbury where some people say there are concerns at present
- How:** Offering an easier route for people struggling with mental health because of the crisis. Assisting people in getting back to their previous social life and return to normality after this devastating pandemic.
- Example:** Officer community groups and projects to help out people struggling with social anxiety and mental illness because of the pandemic. I think creating groups that attract people with the same interest will help with anxiety and create a more comforting environment for people affected during the crisis.
- How:** Mental Health Care has been very difficult to access due to the high demand and lengthy waitlists. More Mental Health providers are needed. Creating county positions for Licensed Mental Health Counselors/Social Workers would be beneficial for those already receiving benefits through social services. Within Children's Services there is a high need for MH counseling to serve children and families.
- Example:** Create positions within DSS for MH health professionals for individuals/families receiving children services to be able to access MH counseling within the agency.
- How:** Provide wide range of relief options ranging from paid time off to recognition by monetary awards for the selfless efforts displayed during the height of this pandemic to reward their dedication to their duties in allaying the suffering of their charges.
- Example:** Advertise these recognition efforts through radio, tv and social media.
- How:** Reimburse public health and safety staff, as well as all essential county workers that had to utilize sick, vacation or other accrued days off due to covid, covid testing, or covid precautionary measures.
- How:** do not know
- How:** Make sure the "most needy" are put before those who do not necessarily deserving. (The have's and have not's)
- How:** Determine pain points and come up with solutions. IE. Marketing to our demographic, ease of care, education, and prevention.
- Example:** What about a building or outbuilding with parking for these possible events in the future. The temporary buildings and in-use ones, that were used and the ability to double of the use of already busy buildings was strenuous, especially without parking
- How:** A 24 hour mental health crisis line. Would help those in need. Divert the use of 911 being used all the time and divert the use of law enforcement being used as social workers.
- How:** mobilize all key community groups into an action group
- Example:** This should not be done because the Federal funding is a one time benefit and this options would be a recurring cost.
- How:** Provide outreach and education on the vaccine. Make quick and easy COVID testing widely available.
- Example:** Currently it seems to take an average of two hours to get a COVID test with wait times. With less of a wait time more people would get the test when feeling sick.
- How:** Could we offer incentives for fully vaccinated residents and visitors?
- Example:** Free or discounted dinners, boat rides, amusement parks and other county attractions.
- How:** I've ranked this lower because it seems a lot has been done already
- How:** I would recommend hiring at least two mental health therapists for the Children Services unit for DSS (CPS, Preventive and Foster Care.)
- Example:** Due to the VERY high demand of mental health counseling in the area, waiting lists are 3-4 months long- sometimes longer. We have clients/children/families that need therapy ASAP due to being court ordered or recommended by hospitals or other professionals. Our clients need therapy in order to work on keeping their children or getting their children back in their home (reunification). If we had a mental health therapists onsite, we could refer families/individuals to a therapist and they would be seen immediately. This way we could potentially preserve families and/or possibly reunify families much faster. This is a HUGE need at DSS.
- How:** Open Telemedicine for Behavioral Health and improvement in nutritional health
- Example:** More farms market with health options
Open telemedicine
- How:** Support our vulnerable elders and aging population! Has anyone visited the Warren Center lately (psst, it's right over there)? Increase/train staffing, provide activities for residents, general building improvements (HVAC, lighting, air filtration), improve nutrition and living conditions at our County's deteriorating nursing homes! Hold operators accountable.
- Example:** Provide grants and/or available incentives for demonstrated & verified improvement at nursing facilities for the aging.
- How:** Establish criteria for people to prove they are vaccinated vs the honor system to encourage all people to get the vaccine.
- Example:** Randomly ask shoppers, patrons to show t hgv air proof.
- How:** The pandemic spot lighted the importance of Home Health Care and Warren County Home Health Care is unique in the fact that we don't pick and choose our cases based on what brings in the most money or how it will effect our metrics. We take care of all of Warren County residents regardless. We helped facilitate telehealth visits with patients on our own phones because they didn't have the technology to do this on their own at times. The support, care, and compassion Home Health care brought was exemplified with our staff never missing a day during the pandemic. Our

staff often put our patients health in front of their own, especially in the unknown.

- Example:** Salary equitability to other nursing positions within the area needs to be provided to ensure this program continues to care the community. Renovation of their working area with up to date equipment.
- How:** Webinars for businesses/educate staff -- information in the schools, in-home mailings
- Example:** Focus on behavior health. Medical expenses for non-medical organizations and businesses - plexi-glass barriers, masks - education and assistance with upgrading ventilation/HVAC systems for small businesses and non profits.
- How:** Offer Free no cost/Copay behavioral healthcare to Public health and Safety Staff.
- How:** Recognize that EMS responders are essential services to every community and make it easier for townships to create tax base funding to support fully paid EMS staffing
- How:** Hire more public health nurses. The Warren County Health Dept. has been weighted down during the pandemic..
- Example:** More people moving up here dictates additional need for health care.
- How:** I think Warren County Public health did a good job during this. They received a lot of help and support from the Sheriffs Office.
- Example:** Where was Warren County OES during this?
- How:** Provide open forums within communities to get information out to the public and let people have a voice on how to best spend money that will benefit their community
- How:** Support for youth who have been affected by the pandemic.
- Example:** Provided funding to schools or agencies that support youth and can help them get through the stress of the pandemic.
- How:** Ensure free access to vaccines and boosters, free testing, stockpile of PPD equipment, and emergency planning for resurgent virus in Fil.
- How:** Offer more mental health for elderly
- Example:** replace and replenish PPE to maintain suitable stock, allow for submission of personal medical expenses directly related to COVID 19 with receipt of payments from the person submitting treat as a re-imbusement.
- How:** Like many rural communities, Warren County is facing major challenges in addressing the behavioral health needs of its residents. Using federal funding to provide comprehensive behavioral health services would lead to a major improvement in quality of life for many Warren County residents and their families.
- How:** Use grants and other funds to remedy problems and help health organizations.
- How:** Review readiness plan of action for first and continued response to Health Crisis
- How:** Use the data available to target communications properly to entice people to get vaccinated - push safety of the vaccine.
- How:** See answer # 4 pertaining to our public health workers.
- How:** Assist local health care organizations by providing them funding for mental / behavior healthcare(even prior to Covid). This area has seen an increase in mental health related issues that have not been addressed and are underfunded. These funds should be prioritized for first response agencies to help them better prepare for and respond to individuals in crisis.
- Example:** One example is to provide grants to health care organizations to hire more and expand outreach into the communities in relation to mental illness. Another example would be to assist local law enforcement with additional training in dealing with those that are in mental crisis as well as adding additional resources such as full time employees that can respond alongside them to assist in these emergencies.
- How:** Support educational efforts to encourage people to get vaccinated, and provide support for when/if vaccines are mandated in certain locations. Mandates have been shown to increase vaccination rates, which as we all know is the key to ending the pandemic.
- Example:** Also have strategies in place for the next pandemic.
- How:** More support for regional hospitals and health centers. Increase number of nurses and support staff
- How:** While these are laudable goals, money is not the answer. The remaining issues are with the unvaccinated and vaccine disinformation. I don't see additional local expenditures helping
- Example:** The one exception might be programs to educate our children in schools about the immune system and vaccines. It might not do much in the short term but the antivaxxer movement is a long term problem
- How:** Education outreach
- Example:** Fund Warren County Department of Health efforts, via social media and print media, to clarify and explain changing CDC guidelines. Encourage residents to get vaccinated and address fears/concerns about vaccine safety.
- How:** Provide reductions in medical costs relating to COVID 19 treatments
- Example:** Public health effects every resident of Warren Co.
- How:** Testing, vaccination clinics, education about the virus and the vaccines.

- How:** Set up a direct reimbursement fund for county residents with medical/staffing expenses not covered by insurance.
- How:** Funding of public health needs to be ongoing, not just with this money. Other methods of permanent funding need to be found.
- How:** Yes All Of Us In Central New York&Warren County Could Use Alot Of Help.Donna Spinner
- Example:** I do not live here
- How:** people need to wear masks when indoors and maintain social distancing

2. Address negative economic impacts: Response to economic harms to workers, families, small businesses and nonprofits, or impacted industries and re-hiring of public sector workers.

Importance:	--1--	--2--	--3--	--4--	--5--	-NA-
Response Total(1099)	199	148	186	139	219	208
Percent:	18%	13%	17%	13%	20%	19%
Visitors (48)	13	7	8	5	12	3
Residents (806)	144	113	130	93	157	169
Employees (317)	54	40	86	47	65	25
Elected (20)	2	1	3	1	4	9

Q2 Comments

- How:** Help small local businesses that were negatively impacted by shut down. Especially those that didn't receive other stimulus monies.
- Example:** Shuttered venues that make our area tourism what it is. Some were shut down completely and have received no assistance. They are in jeopardy of closing and we will eventually not have some of the great places that make our area special to visit.
- How:** Rehire workers and provide support for not-for-profits who may not have qualified for PPP monies.
- Example:** Museums, theater, and the arts.
- How:** Use funds to pay off debts so taxes could be reduced permanently.
- How:** Provide money to businesses and organizations to be able to survive the current economic climate.
- How:** Support landlords who were financially harmed by the rent moratorium.
- How:** Give essential employees compensation pay
- How:** Any workers that lost jobs due to the pandemic and had trouble finding work with comparable salaries. I lost a job in the entertainment industry that paid over \$100,000 a year and was unable to find work with comparable salary for 10 months.
- Example:** Based off of 2019 & 2020 tax returns.
- How:** Supply funds to small restuarants so they can increase wages to their waitresses and waiters.
- Example:** Some of the best small eateries in the Qsby area cannot stay open the entire week because they don't have the staff. Also, businesses all around town have signs up for help wanted but can't get people due to low wages.
- How:** WORRY ABOUT WHAT THE COUNTY CAN DO FOR ITS EMPLOYEES
- How:** give PH nurses a raise to attract more staff, thus attracting more pts and increased revenue
- How:** Small businesses only should benefit from this and WORKING Families and individuals who did not collect NYS UIB or any form of public assistance. Families with children under 17 yrs. have received plenty of federal money in my opinion.
- How:** Eliminate housing debt.
- Example:** Pay off rent for those families facing eviction due to lack of rent payment due to COVID. Work with DSS, landlords and community leaders to identify those impacted.
- How:** Provide grants to small businesses that can show a negative impact as a result of the pandemic.
- How:** This could be done in the form of a grant to those who apply and meet certain qualifications.
- Example:** There is already government assistance for small business that they can apply for.
- How:** The federal \$ being paid to augment state unemployment benefits has killed small businesses and non-profits. Money should be allocated to these types of businesses who faced devastating losses due to long closures and reduced hours when they were able to reopen due to lack of staff.
- Example:** Allocate money for essential expenses such as rent, utilities, delayed repairs, and loss of stream of income for member based businesses.
- Example:** There are plenty of jobs available and no one that wants to work
- How:** Provide extra financial incentives to those who return to work to keep our economy going. Provide incentives to businesses who can offer a steady

reliable schedule especially in the service industry.

- Example:** An extra two to three dollars an hour for employees in service industry is one idea. Those who work in a convenience store who have worked in a mask during the whole shift deserves some extra help. They did not have option to work from home.
- How:** I think taking away the unemployment and all of the freebies would help with the re-hiring
- Example:** World Awareness Children's Museum could not fund raise the same way they would prior to 2020. Being a non profit that is how they make money and had a hard time doing so.
- How:** Is this another stimulus or will it be used for businesses that struggled and needed it? Nothing against arts and they should be funded but this is not the time to spend the money on a program like that. That's to be spent with other money and at other times. Again not against a program like arts or museums ect, governments tend to spend money when it's not a part of what it should at the time. This need not turn into how the federal government turned the stimulus bills into pork bills with everyone's lobbyists getting millions.
- Example:** Funding/grants should be automatic to any special needs preschool in warren county as well as preschools in general as COVID funds did not address preschools. Daycares should also be considered - esp those that stayed open the entire time as well as start up funding for new day cares or funding to help expand existing ones
- How:** Offer grants to support families who are behind on housing payments. Offer grants to local businesses who did not receive PPP loans.
- How:** Help to mitigate losses due to reduced income during COVID
- How:** Cool Insuring Arena
East Field
Wood Theater
- How:** Supplement existing housing programs to allow residents/landlords to keep/provide housing after the eviction moratorium ends.
- Example:** CARES ESG CV funding is already depleted and the moratorium is still in effect. Provide additional funds to the existing program to keep people housed.
- How:** Small business sustainability is a key to our future success. Unlike larger corporations, our small business's took a beating.
- How:** There are jobs available everywhere. No one wants to work so payments need to stop to the unemployed by the state and federal government and then people will be back to work asking for the jobs available.
- How:** People should go back to work and earn their living
- How:** Provide financial assistance to families that have been negatively impacted by the pandemic.
- Example:** This can be done by providing grants to those family's that can justify their need for financial assistance. Family's that can show loss of significant income, housing status, death or prolonged illness of a loved one. This information would have to be supported by
- Example:** Cornell Cooperative Extension is amazing!
- How:** Get the government out of everyone's business
- How:** Provide opportunity for funding based on need. Will need advocates to ensure accessibility for the poor or others disadvantaged.
- How:** Develop economic incentives, create opportunities
- Example:** Cash incentives to develop businesses and jobs relative to the area
- How:** be sure the lowest paid workers get at least \$15.00 an hour wage plus basic health coverage and child support payments for child care until the child is 12.
- Example:** Give 2 wage earning families prepaid evening meal vouchers to buy healthy foods that can be heated quickly
- How:** Government grants, low interest loans
- How:** Money for the people obviously that need it. Incentives to return to work with a 12 month commitment. If the person quits before 12 months they pay back the Incentives.
- How:** Funding 4-H is a huge part of supporting families and youth in our community.
- Example:** 4-H Youth Development programs including Warren County Campership program; 4-H Adirondack Guides; 4-H Clubs and Special Interest programs, the Youth Fair and School Enrichment.
- How:** Support for nonprofits in the area who are helping provide relief to those most in need.
- Example:** Determining greatest needs of support for local nonprofits such as Open Door Mission, Salvation Army, Community Action, Wait House, Family Services, etc.
- How:** hazard pay
- How:** The Fed's have done plenty in this regard, but more small business support could be offered.
- Example:** Stipends for landlords and business owners who are still struggling to return to status quo

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- Example:** Provide assistance to non-profits that lost revenue due to the pandemic by allocating 2% of the stimulus funds.
- How:** Please give the most help to families with many dependents where employment was lost due to the pandemic
- How:** Warren County gets much if it's revenue from tourism. Some of our businesses have done well or thrived through the pandemic, others, including many nonprofits, are hanging on by a thread, despite thriving pre-pandemic. In addition, new businesses are starting to appear to fill the void where others failed during the pandemic. Start-up grants in economically challenged areas, reopening grants for nonprofits, and benefits for businesses that hire new workers could go a long way in our community. Especially hard hit have been women and minority owned businesses - targeted grants for those groups, especially in the outlying areas of the county, could help put those communities back on track. Focus on North Warren (for a change) - the larger towns/villages don't have as much difficulty attracting new businesses and the workers that run them!
- Example:** See above.
- How:** First Baptist Thrift Shop - not for profit redistributing donated clothing and household items back into the community.
- Open Door Mission - providing food clothing and shelter to individuals facing homelessness.
- How:** Agree with all except the public sector workers part time jobs should be there for them; I'm not sure the public sector workers (largely supported by unions) would need stimulus money
- How:** Find new ways to recruit local teens for seasonal jobs (instead of relying on foreign students)
Incentivize people to work (by paying off student loans paying for health for health insurance, tuition for college, daycare for free.
- Example:** Daycare Center at Municipal Buildings, Crandall Public Library, GF Hospital
- How:** Pay increases for the employees that have worked throughout COVID-19 (Sheriff, Corrections, CHHA NURSES!) CHHA Nurses are paid well below local averages for the tough, tough job they do and they are leaving in droves, partly due to the low wages and forced OT.
- How:** I think several non profits received a large amount of PPP money that held them through and limited economic impact. Most even, as I understand, gave their staff significant (5 to 10%) raises and bonuses. While public sector received nothing or very, very minimal increases despite working during and through the pandemic.
- How:** Get the facts
- How:** Jobs appear to be plentiful. the economy is recovering. Lets not spend any money on it.
- How:** Provide money to businesses, not individuals. People need incentive to work.
- Example:** Allocate a sum of money to businesses in warren county based on the number of employees and annual economic impact on the community.
- How:** \$5,000 - \$25,000 grants towards small businesses and non-profits who were affected by COVID
- How:** Reengage people in workforce training such as provide stipends to those who enroll in short term certification programs either through employment and training and/or SUNY Adirondack.
- Provide one time incentives for small businesses to pay for retraining their staff members through SUNY Adirondack contract workforce training opportunities.
- How:** No interest loans to small businesses and grants to non profits to offset negative
- How:** Mom and pops who could not pay bills due to forced shut down may need some help to reopen. Not aware of any public sector workers losing jobs or income in fact they were paid due to union contract regardless of wether they did any work.
- Example:** Provide a grant request program example a small time realtor could not pay mortgage on home that the tenant chose not to pay monthly rent small landlord can lose business and credit for any future not their fault Governor made them fall behind by allowing people to not pay rent. Would not open it to seasonable or airb&b owners as they actually did better with people escaping urban areas with stimulus monies
- How:** Ensure a living wage for hourly workers
- How:** Divvie up the \$ to year round residents of Warren County!
- How:** pay their rents (get them caught up) if they have been relying on the eviction moratorium.
- How:** Landlords are being hurt by the rent moratorium. Financial help for landlords
Child care as well
- How:** Grants to local businesses/organizations effected by COVID, advertising for open position (no sign on bonuses, not fair to current employees), hazard pay for essential employees that worked and continue to work during this pandemic.
- How:** All staff who were physically at work during the pandemic should receive hazardous duty pay.
- How:** Rachel Seeber, Claudia Braymer and Ryan Moore have teamed to created a toxic, hostile workplace in county government.
- How:** Local small businesses that were forced into mandated closures that were unable to access other monies from target COVID assistance relief should be prioritized. Families impacted by school closures resulting in job loss for parents to stay home to care for their children should also be prioritized.
- How:** The Federal Government has done a lot to support families with unemployment, child tax credits, and emergency rent assistance; but many families

who are on the boarder of qualifying have missed out.

Example: Provide support to working families with funding for child care.

How: People will work if they want to work.

How: There is a serious need for housing in the area, especially lower priced rental apartments. Many families are homeless and living out of motel rooms due to unavailability of apartments or they can't afford the rents demanded. This is exasperated by the eviction moratorium. I have 3 families on my case load without housing since the beginning of COVID. Some were able to get COVID grants for rent but there were no apartments available to rent so the grants expired.

Example: Build more lower income apartment buildings. Invest in HUD so vouchers don't take over a year for people to get off the wait list. Expand eligibility for HUD. Partner with local organizations working on these issues such as Salvation Army and the Wait House.

How: Offer financial assistance to small businesses that can prove financial hardship but did not qualify for other support.

How: Child Care

Example: Adirondack Birth to Three Alliance is currently setting up meetings with county leaders across the Adirondack region to convince them to use a small portion of their American Rescue Act funding to help address the growing child care crisis. Prior to the pandemic, fully 75% of census tracts in the Adirondacks were considered child care deserts, meaning that there were 3 or more children per child care slot. During the pandemic, several child care programs and providers have closed their doors resulting in a significant reduction in capacity. I am sure I do not have to tell you that without child care many parents will find it difficult to return to work.

How: Provide funding and support to small businesses for training, day care, transportation for employees; and revenue recovery, especially to those businesses that were never (or not until very late) given authorization to open (e.g., arcades, movies theaters , others).

How: keep the public informed

How: Help the small businesses like restaurants that are being forced to close or have limited hours at the height of the summer season because they can't find workers.

Example: Give the restaurants tax breaks and find ways to help them find reliable employees who want to work and give them the resources to be able to have employees feel safe coming to work.

How: Everyone needs to get back to work and stop living off the government.

How: Small businesses, especially restaurants and lodging were especially hard hit. Some type of fiscal relief should be provided to help if they can prove hardships.

How: Offer grants to small businesses to keep them from closing

How: Mention that you are safe and open for business.

Example: Examples of guidelines in place. The lake has a lot to offer with social distancing friendly events.

How: Cut out the extra unemployment benefits. Give the money to businesses so they can increase wages and/or hire more workers,

How: Why should anyone o to work, when they can stay at home and collect money from the government.

How: Our local economy has survived better than others. Additional support should to the business community should be very limited. Businesses that have not made it through the crisis may not be suited, either through product or management, for the future. Other resources exist for business development and assistance.

How: Other resources available - direct payments and state and federal programs

How: Help small businesses who had to close due to COVID guidelines which in turn made the families lose income.

How: I can't think of a way to address this issue.

How: Helping businesses to become fully staffed and help our local food banks.

Example: We need to address the under staff issues here in our county. Businesses are back but there isn't enough staff. Places understaffed are exhausted, working very demanding shifts are taking a toll on the workers, physically, mentally, and emotionally. A lot of these understaffed jobs, restaurants, were never giving the choice to close and have stayed open the whole time. Their employees that have worked through this whole pandemic are tired, they have been overwhelmed with the high demand the public put on them. Their staff did not receive any extra in pay. People on unemployment made more money a week then the people who stayed working the whole pandemic.

How: There had been plenty of stimulus available to address these issues. Warren County should NOT prolong the "COVID crutches."

How: Problem is... we don't parameters of what and how you can use this money.

Example: You could - if you can - meet with (or appoint someone to) the different businesses and ask how you can help them and then work out a plan.

How: Qualified Census Tracts (in our case, wards 2 and 5 in Glens Falls) are eligible to use the funds for investments in housing. I think this would be an amazing opportunity to use some of the funds to establish a Land Bank to help repair some of the vacant properties in the City and turn them into affordable housing for families. This would help maintain the historic character of the housing in the city, as well as assist neighborhoods with addressing vandalism, crime and blight that comes with abandoned properties. It would also give families the opportunity to live in a neighborhood as

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opposed to an apartment complex. The City of Kingston has a successful Land Bank program that could serve as a model. <https://kingstoncitylandbank.org/>. These funds could be used to help get a land bank established on a small scale in the eligible tracts and then expand with county or other funds to include additional areas, with a focus on the hamlets.

How: Supply local not for profits that work to better the economic standing, health and well being of community members and that are free services to their clients, with budget relief so these services are not lost.

How: Tim Bailey

Example: Tim Bailey

How: A committee will need to be formed to handle this.

Example: I want to see the YMCA saved. It has been extremely harmed financially due to the pandemic. They have lost over half their member base, through no fault of their own. They want to rebuild but money is scarce. They are operating with a skeleton crew staff right now due to finances. This non-profit has been a part of our community for decades; we need to make sure they can recover from the pandemic.

How: Fund schools to allow for the installation of safety measures, such as air ventilation/circulations and HVAC improvements.

How: Providing jobs is as important as ever, but I believe it wiser to invest in the future of the county. I also have strong faith that through continued cooperation, our community will recover with ease.

Example: Rehiring of furloughed employees is paramount.

How: The County should use funding to address vulnerabilities in the tourism industry. This includes addressing working housing, overuse of outdoor recreation facilities, the development of new outdoor recreation facilities, developing strategies to rely less on J-1/H2B workers (due to susceptibility to global turbulence), and developing year-round business opportunities.

How: It would be hard to help those who went out of business, employees are still getting overly generous unemployment benefits. Those that survived and need help should get help. What public sector workers were fired? If they were laid off then bring them back but don't add what you never had till its in the budget.

How: Assist small & local businesses that may have been closed or reduced due to the pandemic. Also assist families in poverty, possible rental/mortgage relief or help with childcare

How: Targeted small business loans that will build the community...work with chamber's of commerce on very specific, high return industries to target.

Example: What sector is up and coming and could bring families and good paying jobs to the region...focus lending and aid on those only and have clawback provisions in any aid packages.

How: Don't provide funding to huge corporate businesses like Walmart or Lowe's. Focus grant or low interest loan monies to small locally owned businesses.

For employees that do not have adequate medical coverage, Maybe provide free Covid tests and medical care at the big site currently in the Sears building.

Example: We are asking people to stay home when they are ill, however many places of employment offer no, or few paid days off for illness. And although many do not provide medical coverage, or limited coverage, They require doctors notes and negative Covid tests to return to work. Ideally work with the employers to do the right thing, but realistically provide help for people that we are asking to take unpaid days off, many I'm sure without medical coverage.

How: At this point, the entities suggested above would have to prove they continue to be harmed. Support cannot go on forever. I'm not sure this is something that would need to be addressed by the time money is ready to be handed out.

How: Invest in non-profits that were harmed by the pandemic.

Example: Infrastructure and capital improvements to certain businesses

How: Carefully to avoid those who might cheat

Example: Check the way they used previous stimulus \$

How: Reduce hospitalizations for behavioral health admissions.

Example: Crisis stabilization beds.

How: Small businesses unable to get workers:

reach out to churches, high schools, colleges in GF, Albany, Saratoga etc. to locate, hire young people who want to work; hire them and then either.

-Provide housing to get them to work daily

-Provide housing & meals to stay in the community to work. I.e.

Lake George, GF, Bolton Landing.

-Provide them at least 36 hours a week & decent wage

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- Provide essential training, quick and easy training
- Provide Long Term Jobs when possible
- Provide this also to our local farmers needs

- How:** Support local businesses such as the Cool Insuring Arena to ensure the community has access to events in the future
- How:** Have people apply for help. Offer jobs back to the people who lost their jobs due to businesses closing. However, a lot of those people probably have gotten jobs elsewhere.
- How:** Help small businesses financially. Create have a half off night for small, locally owned restaurants.
- How:** I'm not sure how but it's important to support small businesses during this time, and to support the people of our community keeping it afloat.
- How:** I don't believe any public sector workers were laid off, and it seems the main problem for private employers currently is finding workers to fill openings, as demand has come back very strong.
- How:** Grants for small business owners to help them keep their doors open. Many lost revenue but the bills kept coming.
- How:** Support workers who've lost their jobs as a result of the pandemic. More social safety net programs.
- How:** Develop low-income housing to help those who cannot afford skyrocketing real estate prices. The large lot on Warren St. south of the post office could be used. Provide no interest loan to small business owners struggling because of the pandemic. Glens Falls has abandoned houses that could be rehabed . Owners or banks holding the properties should be fined. Non-profits always need help and provide so many services. Perhaps direct grants.
- How:** Return the funds since Stefanik voted no.
- How:** Provide grants to small businesses, non-profits and small industries to help them recover from the losses. Non-profits, especially in the tourism business attracting tourist to the area were hit hard and had to be closed for more than a year. Set up an employment office to help these businesses find workers.
- How:** As a small business owner I did not ask for any federal help. I was unsure of the conditions and I just went into my savings. I do not regret that decision since I ran lean and feel I have no worries around someone questioning my decisions.
- Example:** I worry about local landlords who are not being paid rent even though their tenant may be working or getting unemployment. We have a culture of if someone gives you free money take it.
- How:** The county should only employ workers it can afford to keep without stimulus money since it is finite.
- Example:** Create a fund to issue super low or zero interest loans to local businesses and community organizations that can show a need if permitted by the legislation.
- Provide temporary employment for locals picking up trash and otherwise cleaning up the county roads and waterways that have suffered neglect and abuse during the pandemic.
- How:** We already have programs in place, just give them more support and outreach.
- How:** There a million infilled jobs out there!
- How:** Start with the nonprofits and small businesses, requiring them to have a written plan for hiring before they receive funds. Then follow up.
- Example:** Keep our downtowns vibrant so revenue keeps coming in during summer tourism. Make it known that our downtowns are safe spaces.
- How:** Public sector has too many employees , focus on providing private sector employment oppurtunities...jobs which will benefit the environment...
- How:** Get broad band into this county NOW, not years from now. Country children are too far behind as it is with this pandemic.
- Example:** Borrow from the General Fund NOW and get it completed. Federal just passed funding for broadband. It is needed Now. Repay General Fund when Federal sends it.
- How:** These efforts should mostly support small businesses, local businesses with fewer than 50 employees.
- Example:** Establish a fund for reimbursing businesses for rent, insurance, and other costs that could not be covered during lockdowns. Also reimburse for any COVID related expenses like changes to the workplace to allow for physical distancing.
- How:** Provide an application of sorts for individuals, families, businesses, non profits and others to respond to--highlighting the direct cause & effect of the pandemic, along with a request for an amount of funds to "right the ship" and get people/entities level from a financial perspective.
- How:** The businesses owners I have spoken mostly made out handsomely with ppe. They need employees, not money. Evict people willingly not returning to the workforce and not paying rent.
- How:** Help coordinate job fairs and promote hiring of companies impacted by labor shortages. Encourage higher wages for a living wage as incentives to seek employment.
- How:** Grants to businesses to provide short-term incentives for employees to return to work.
- Example:** Provide businesses with opportunity to seek funding for providing sign-on or first year bonus structures to incent employees to return to work. Way to many businesses with "help wanted" signs. Employees are not motivated to return to work due to generous unemployment benefits. Make returning

to work more advantageous than staying at home without placing burdens on business for unsustainable higher wages necessary to attract candidates.

How: By investing in child care as infrastructure support. Reliable safe quality child care is essential to economic recovery. 10 programs in Warren County alone have closed mainly due to COVID since March 2020. Those 10 programs provided 76 slots for children of working parents. The programs that remain open are full leaving parents with few options as they look to returning to work.

Provide funding to create a 3-year Child Care Expansion Project whereby the local Child Care Resource and Referral (Southern Adirondack Child-Care Network), in partnership with local economic development groups and Warren County Employment and Training, would recruit at least 10 new family-based child care providers/year resulting in 80-120 newly regulated and high-quality child care slots annually in Warren County. With funding for three years, we could reverse some startling trends in the availability of child care in Warren County. In addition, child care programs are small businesses and add to the economy as tax payers and purchasers of goods and services.

Example: I would like to further discuss how this could be accomplished, the amount of funds and what those funds would be used for in an effort to expand quality child care. This is a deeper project than a survey response can address.

How: The County should convene representatives of the business community and nonprofits to structure what they think would be an effective economic relief package. Too often, government comes up with its own ideas that don't really fit to what the real world needs. And definitely don't use these funds to rehire government workers! Government is too big and bloated.

Example: Maybe convene all the Chambers of Commerce and have them develop an economic relief program, then contract with them to implement it. Do the same with a council of nonprofit leaders. Warren County also really needs a professional "economic development strategic plan" to guide us to a better future. We need consensus on where we're going and a road map for how to get there.

How: Provide assistance to families attempting to reenter the work force

Example: Support the development of Day care programs which will increase access to care and increase employment opportunities. The development of transportation systems are also important for families to access employment - especially in the North Country.

How: Childcare is huge for low income, vicious cycle, can't work if day care costs too high. Sure, tell people not to have kids and plan finances first, but until that happens decent day care/pre K is needed.

Example: Day care centers exploit workers and pay garbage wages, while keeping them under FT so no benefits. Incentives to hire FT, so you can get better sustained work force without extreme turnover.

How: The way you get people back into these jobs is to pay a living wage and make sure business are complying with NY and offering sick leave for vaxxes. Encourage and educate businesses on the value of offering remote work in jobs that do not need a public face or require on-site work. Get more vax clinics at workplaces -- and be the first to reach out whenever possible.

Example: Take clear stands when a stand needs to be made. Again, we are fighting some fundamentalism here and that's a really hard shield to breakthrough. The key is to vax up and mask up and to let employees know that their workplaces have their backs. Also, business should be able to hire security if that is what it takes to help check vax status or ensure visitors are masking. Stop making the low-paid staffers risk their lives to do this and give businesses (that legitimately need it) the funds to hire trained security professionals.

How: Seems like the stimulus funds/enhanced unemployment/small business "loans"/child tax credits,etc, have addressed this as thoroughly as possible

How: Support non-profits that contribute to the community, such as the Cool Insuring Arena

How: Parents of young children and young children have been greatly impacted by the lack of socialization and opportunities to be with peers in learning and play environments. Area preschools have been greatly impacted by having to close and/or reduce the number of children they are able to take due to the need for social distancing. A lot of time and money has been spent helping area day care programs and Head Start, but private preschool programs that take children in early learning classrooms have not been a part of any of that relief. Young children need social experiences to develop social and emotional skills in order to be ready for more formalized schooling in Elementary school. For our under 5 age group, Covid has affected a significant percentage of their lives and has caused some interruptions in "normal" development. Finding ways for these children/families to re-enter the preschool environment will greatly impact our community as these children grow into school age, college age and eventually adults living and working in our community.

Example: 1. Possibly offer financial relief to preschools not running at full capacity. This could look like, paying for empty slots per program so that the school could stay open. The school could then be asked to offer some of those slots to families who are experiencing temporary financial hardship during Covid. (These families are often not eligible for Head Start and don't qualify for assistance through child care funding)

2. Offer assistance in underlying costs to remain open, for a certain period of time, such as rent, utilities, payroll costs, etc

3. Offer one time operating grants to programs who offer parents additional resources such as assistance with special needs children, parent resources for health and safety, parenting classes or online support.

How: reduce county regulations of businesses

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- Example:** offer grants/loans to similar businesses & non profit organizations to rebuild and hire necessary personnel
- How:** See response to number one. Also expand hours of availability for public transport. Our library and downtown restaurants and shops could see more people arriving downtown, if you provide these services. I see workers, other residents, mothers and visitors, standing for long periods of time in all kinds of weather along Glen and Upper Glen waiting for transport. This shouldn't happen. I can't imagine other roads with little or no public transport, with people dependent on others for their daily existence.
- Example:** "If you build it, they will come", as the movie forecast. Meetings, shopping, social gatherings and theater events are difficult to reach when there is limited parking opportunities nearby. Create your Park and Ride areas for autos. Make your transport timely, reliable and much more available. Entice your populace, young and old, to work for this transport system. Help make our area greener, easier to manage, more pedestrian friendly and less reliant on auto traffic.
- How:** Partially use funding to allow for a small business tax credit to offset the loss in revenue related to both the pandemic itself and errant policies now creating labor shortages in the economy. Funding should also be used to study and implement measures to promote growth in manufacturing and middle-class jobs in Warren County.
- Example:** See my response above.
- How:** An economic harm is that with people from the cities buying up property in Warren County, there is no low income housing currently available. Rent prices are out of whack with what the Housing Authority is allowing for low income Section 8 vouchers. Build another low income housing facility.
- Example:** A 70 year old friend who lives at Heritage Apts on Glen Street was recently informed that her rental contract won't be renewed and she has 90 days to move out. She has lived there for 7 years, always pays her rent on time and is a good tenant. New ownership wants to remodel the building and the tenants are being forced out with no place to go. I have been trying to help her find an apartment, but all of the low income housing facilities are full with waiting lists and the few apartments available in GF, HF, LG, SGF, QBY cost more than the \$795 rental limit that the Housing Authority will allow or don't have laundry available on the premises and aren't in walking distance of groceries or on the bus line (she doesn't have a car).
- How:** Help business with low interest loans, not give away \$.
- Not sure what is meant by re-hiring public sector workers. The concern is that public sector workers are often unionized, which mean higher costs, costly benefits, lots of time off and restrictive work rules. It would be better to subcontract services to for-profit small and medium sized business as they pay taxes and current pay rates are at a premium (\$15+ per hour) which benefits employees.
- How:** Support of our children
- Example:** provide support to local youth serving organizations
- How:** Help small businesses directly affected by the shutdown.
- Example:** Highlight, through advertising, those small businesses that made it through the shutdown and pandemic and, although they might be doing well now, are still struggling financially. This would not be any type of loan, but advertising for those small businesses that can't otherwise afford it.
- How:** other parts of government have taken care of these situations. There are loans, unemployment, grant and so on. This should not be warren counties responsibilities.
- How:** The economy has been given enough stimulus. Just get more people to want to go to work so businesses can remain open
- Example:** You can raise salaries for women so they can afford to pay child care and go back to work. Or use money to fund affordable child care.
- How:** Increase annual salary or provide retroactive pay incentives for public sector employees especially those who worked primarily in the office
- How:** Let the business cycle progress naturally. This is not needed.
- How:** small (truly small) business loans, perhaps in a revolving fund if that is permitted.
- How:** People need assistance applying for jobs, transportation to jobs and housing
- Example:** UPLIFT needs more funding. Provide free bus passes to those on DSS funding.
- Example:** I think this has been addressed by a number of businesses that have taken advantage of the PPP. Try encouraging people to get back to work so business can continue.
- Example:** Address businesses who did not have the means to continue their retail with covid adjustments. Ex restaurants who couldn't do take out or delivery.
Hair salons
- How:** Low or no interest loans to small businesses!
- Example:** Loans provided to small businesses with an up to specific repayment term! After which the funds could be reassigned to another business via the same terms!
- OR
- Small business grants could be made to small businesses that meet certain (hometown/mom&pop criteria), with or without a payback
- How:** For one STOP UNEMPLOYMENT!!!! GIVE BACK TO THE SMALL BUSINESSES AND WORKERS OF EVERY FIELD FOR WORKING NON STOP!!!
STOP KEEPING PEOPLE LAZY!!

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- Example:** this is how we can actually implement any new programs, so while the bulk of the budget can not go here, it will be important to ear-mark a portion to this as the need will inevitably grow
- How:** Recovery grants for nonprofits large (GF Hospital) and small (arts) could help our region which is home to many vital nonprofits who have had difficulties. The county should make a small grant to the Adirondack Diversity Initiative- while it is not based here it serves the whole park and this is an effort which is important to our tourist economy long term
- How:** Provide grants to small businesses.
- How:** Provide relief for not-for-profits who offer their services free of charge to their clients and who impact economic stability and growth.
- How:** fund initiatives & stimulate opportunities that help regrow business in the region. this provides for long term benefit and sales tax revenues long term. will create short term & long term jobs
- Example:** advertising and support for the current economic drivers of the region - i.e. medical and tourism.
- How:** Response to our small businesses and non-profits that have struggled to stay open and compete for talent.
- Example:** Tax credits or other incentives to keep their doors open. Perhaps off-set the cost of salaries and/or benefits for a period of time.
- How:** Give families under a certain income bracket a stimulus check @ a local level
- How:** Invest in childcare facilities. People working in childcare need to be paid more and receive health benefits. People blame unemployment payments for lack of return to work, but a lack of childcare plays a huge role. Turnover is high in childcare centers because the work is not well compensated. Fewer employees means limited spots.
- How:** Have each business submit a reason funds are needed and why they have not been able to return to normal business volume.
- How:** Support the expansion plans of the Cool Insuring Civic Center arena. Expanding its operations will bring more growth to the multitude of other businesses that depend on the customers that attend the functions at the arena. It is the most critical business in the marketing area.
- Example:** 42 to 45 hockey games brings more people to restaurants. Basketball tournaments also bring people to hotels.
- How:** Between additional unemployment benefits and Payroll protection the government has done enough to assist in this area.
- How:** Non profits. Wait Hosue. Open Door Mission. They are still struggling and still serving.
- How:** Assistance to households including rent, mortgage and utility aid, small business and non-for profit support, aid to tourism related businesses , expanded early learning services, evidenced-based educational services and expanded high-quality childcare.
- Example:** Investment in Head Start programs, early intervention programs in elementary schools , enhanced services for child welfare and foster youth, and on-site mental health services to support student's social, emotional and mental health. Quality child care is also needed in our communities.
- How:** all of these areas are important and need to have a targeted response which means getting information and data at the lowest level possible and being willing to craft individual responses. Not everyone needs help.
- How:** Provide funding to encourage affordable daycare centers and fund after and before school programs to help working families meet back to the office hours.
- Example:** It has been challenging to find daycare providers for kids under the age of 2. Increasing the amount of daycare provides should provide more opportunities and lower cost with competition. Schools operate at different times depending on grade level. Schools should support working families from 7:30 - 5:30PM.
- How:** If people want to invest in our communities, whether it's opening a bakery, renovating historic buildings, opening a business, etc. we should make the path to do so easier. We need companies here, we need employment opportunities for people to earn a living, live independent from the government, and spend their money right here.
- How:** Incentives for local businesses to increase wages
- Example:** Combine w/ #4
- How:** Give a stipend to small local businesses trying to start up again.
- Example:** Gear the small business stipend toward staffing, an any changes needed to have met covid requirements, and needed going forward.
- How:** Offer funds and assistance to small business to provide recovery efforts. Offer additional rental assistance for any income behind on living expenses. Provide additional funds for behavioral and family support non profits.
- Example:** Provide a family support agency for the county (above and beyond the social services income qualified agency). Many families more economically stable are having family needs that would benefit from additional resources. Childcare assistance
- How:** 5% of total funds available
- Example:** re-fire workers who were discharged due to employer's loss of revenue
- How:** Public grants of money
- How:** Some sort of grant
- Example:** Provide the common working man with a grant

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- Example:** I believe most of those still on unemployment should be working - there are numerous businesses hurting because they can't get anyone to work. There should be no more extended benefits!
- How:** Co-ordinate with SUNY ACC to train nursing home aides & staff. Also, underwrite occupational training - electrician, carpentry, HVAC, plumbers - good-paying jobs/essential labor that is local.
- How:** Direct payments to non profits and small businesses with via small grants
- How:** Grants and payments to truly small businesses - people who's livelihood depends on their business, not multi-business or franchise owners, for the purposes of paying off debts incurred during the pandemic, providing employee retention bonuses, and making improvements to attract new customers.
- How:** Have those harmed apply for monetary aid/reimbursement of loss; have them supply income tax info for years 2018 - 2021; compare the first 2 years to the 2nd 2 years; determine an award system based on loss and funds available
- How:** Provide Stimulus Checks to residents and small businesses with income levels under \$200,000.
- Example:** Stimulus Checks similar to the Federal Governments or tax credits.
- How:** Everybody lost something during this crisis. Small businesses did go under while some larger thrived. I think the bigger issue is people who lost their jobs and are collecting nearly \$1,000 per week have no incentive to return.
- Example:** Many business allowed remote work, others were paid to stay home.
- How:** Town staff had their hours cut back during the Pandemic. This money should go toward rehiring them. This includes staff laid off or staff who had their hours cut at the Landfill in Chestertown and the enforcement Officer in the Zoning Department at Chestertown who was let go.
- How:** Pay particular focus to all the seasonal businesses that have been really hurt since they have just a couple months per year to recover.
- Example:** Reduction in property taxes for locally owned businesses. Reduce taxes in proportion to the lost revenue attributable to covid.
- How:** Tourism, especially Lake George is the economic engine of our region. Address safety issues due to massive increase in boating on Lake George because of pandemic (speeding, Boating under the influence & other safety infractions)
- Example:** Add or increase boat patrols on the southern (Warren County) portion of Lake George, to ticket violators of safety regulations--not issue gentle warnings
- How:** Provide grant money to small businesses. Consider a tax credit for manufacturing companies relocating to the area.
- How:** No money should be used on re-hiring. People are choosing not to go back to work. The money should be available to small businesses and nonprofits.
- Example:** Warren County should provide funds to re-establish the Warren County SPCA which helps animals that were also affected by Covid. It is a nonprofit that benefits all of Warren County.
- Example:** new generator for country side home in waresburgh
- How:** \$5,000 - \$25,000 grants towards small businesses and non-profits who were affected by COVID
- How:** Offer some of the money as a loan that small businesses may need to keep their doors open. A lot of small businesses who aren't selling online have been affected because of the state of emergency.
- Example:** Offering small loans with low interest rates and flexible payments that are easily attainable for small, local businesses only.
- How:** Fund, to the extent possible, non-profits who provide services at no cost to the public, which enhance the recipient's employability, communication skills, and participation in the community.
- Example:** Tri-County Literacy Center provides tutoring in reading, English Language Learning, and civics and citizenship, all of which enhance the learners ability to earn a living, communicate with teachers, doctors, and neighbors, and participate in community functions.
- How:** Provide incentives to small businesses so they are able to pay their employees a fair wage.
- How:** Broadband access must increase, job retraining to help adapt to the new work demands in the digital sector, assistance to low income veterans and other WIOA candidates to help them afford access to the internet beyond just a smart phone.
- Example:** Offer grants to area community nonprofits to increase participation of these dislocated workers and qualified veterans to provide these type of trainings and services. Better advertisement of where these opportunities can be accessed for those who want them.
- How:** Beef up funding to food banks

- Example:** End food insecurity for all residents of the county. No family in 2021 should be working about their next meal.
- How:** send out info to all
- How:** Make it easier (cut the paperwork and those who feel the need to overcharge to produce that unneeded path to help).
- Example:** I am a relative of a "small business" owner who has had to cross unnecessary t's and dot those ridiculous i's while she watched large and financially secure businesses get aid because they could afford the person to cut that paperwork for them.
- How:** I would recommend coming up with jobs and events to help our businesses. Marketing, publicity, and MUSIC! We all need live music in our lives again
- Example:** Work in conjunction on what will occur with the Biden infrastructure so that money spent in this regard will be able to be used in the transition period. Keep our parks, roadways, and environment clean. Hire more road crews for road repair. Low hanging fruit in regards to having it work with infrastructure improvements.
- How:** Support the Hope and Healing Recovery Center. Which stayed up through the entire pandemic helping families and those in recovery. The center receives minimal support and needs funding to increase services.
- How:** They are other federal/state programs for these
- How:** This could be done through grants and forgivable loans. Nonprofits were hit especially hard during the pandemic as New York State ceased making payments to them and entering into and renewing contracts with them. All the while, these organizations continued to provide some of the most critical necessities (housing, health care, food) to County residents in a time of extraordinary need. If any Federal funds are going to be used to address negative economic impacts, I would hope that NFPs are a top priority toward making them whole.
- Example:** This should only be done to the extent that funds are used for one-time expenditures and not recurring costs.
- How:** hire more unemployment officials to investigate unemployment fraud and force people back to work
- How:** This is primarily a tourism industry driven community and all facets of this industry are hurting due to the lack of staff. Allow grants for businesses that need to increase salaries to entice workers back it to the work environment.
- How:** this seems to be what the major focus of the stimulus money should be
- How:** Loans to small companies
- How:** Job placement support, skills training incentives, retained employment bonus incentives
- Example:** Free classes/training at BOCES or SUNY, bonus payouts/incentive for workers who achieve 6-month employment at small business, paid for transportation to key area locations, advertising funding for small businesses at risk
- How:** Make grants available to all businesses throughout the county
- How:** Provide money to insure higher wages, subsidized childcare for low income workers
- How:** A stipend for those who endured the pandemic and worked throughout?
- How:** Not only have we been dealing with a pandemic, we have also been dealing with an addiction epidemic. The stressors that have come with the pandemic have driven drug and alcohol use to skyrocket. We have a local recovery center(Hope and Healing Recovery Center) that services individuals in Warren and Washington Counties. The center is run on pennies and has been for years, only allowing for 2 part-time staff and volunteers to provide all programming. With the large numbers of people being diagnosed with substance use disorders, it is urgent we have the programs and resources available to further support and help our own community members who are struggling with addiction.
- Example:** Any funding would go a long way for the Hope and Healing Recovery Center.
- How:** Small Businesses and Local Youth Baseball programs
- Example:** Youth Baseball programs started fundraising just before Covid pandemic hit. Ex. Candy fundraising and some were not able to sell or return the candy because of the pandemic. The youth league lost a large amount of money.
- How:** The Warren County version of the CCC?
- How:** Support for Small business to receive funding to get back on their feet, and reopening their doors and hiring employees.
- Example:** Grants for business that have needed to shut their doors partially or fully due to the Pandemic. Families have received stimulus checks to help but not replace loss of income for some time. Industries in the County can spread costs and receive fed tax Breaks. However small privately owned businesses have less opportunity to do so. There are options for gaining funds to "Start a business" but not available means to re-open when the business has already been established. By supporting local businesses to get them back on their feet they will be able to hire local employees and generate revenue for both themselves and for the County.
- How:** People got paid more to stay at home then go to work. The folks that had to work through the pandemic made out worse.
- How:** Become partners with business to provide affordable housing for seasonal workers. Our nursing home is desperate for help because there is no place for temporary workers.
- Example:** Contact business and put up matching funds. Try to solve this problem.

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- How:** Grants to non-profits to help with lost revenue. The North Creek Depot museum could use funding for restoration projects. We lost all donation revenue last year due to Covid and projects need funding to move forward.
- Example:** Funding for Milk Car restoration and caboos restoration.
- How:** Economic harm to families and individuals who's homes became classrooms and offices.
- Example:** Personal investment for people who had to purchase or upgrade software or who had to upgrade internet speed to accommodate them and their children who where working and doing school from home.
- How:** Essential worker stipends, if and only if the worker was working in required fields and not previously acknowledged financially by their employer. Those still gainfully employed, receiving unaffected pay should be scrutinized to exclude those not working in infectious situations. Working from home not exposed to elements pulling a constant regular paycheck should not be included in this. Required to work in offices during peak pandemic, should receive a "hazard" pay of sorts. They were required by their employer to do what others were not. Again only eligible if they were not compensated through their employer. Small businesses should be able to apply for funds and be prepared to document the need. Also not to exclude trades men and women, carpenters, electricians etc.
- Example:** Let the federal government continue to aid those eligible for SNAP,MA and TA. Concentrate on those that are falling through the cracks.
- How:** There should be more effort made to help local companies hire local workers, not hire workers from other countries on work Visas from overseas. There should be more incentives and training programs in the more rural areas of Warren County. (Pottersville, Chestertown, Horicon, Brant Lake, etc.)
- Example:** Since most schools have stopped all afterschool programs and sports for grades under 7th, more money should be given to 4H and YMCA programs so that schools and kids have SOMETHING to do.
- How:** \$5,000 - \$25,000 grants towards small businesses and non-profits who were affected by COVID
- How:** Reduce property taxes by paying off town loans and low interest loans to boost business in rural communities like Stony Creek.
- How:** Increase aid for job training
- Example:** Work with programs already established, for example with ACC.
- How:** there's been so much support already that our small businesses are in pretty good shape. But difficiencies in housing, childcare, jobs, and other areas that existed prior to COVID have been exacerbated. Can't just throw money at these issues. You need to understand them at the local level.
- Example:** Give our representatives more time in their districts to visit the small towns that need their support and help them understand how to create legislation and budget initiatives that will work. And it doesn't do any good to provide subsidies to families for childcare if childcare doesn't exist in their community and you won't fund the creation of childcare businesses.
- How:** Provide funding to small businesses and families that have suffered losses throughout this pandemic.
- Example:** This can be grants for families that can assist them if they have lost housing due to job loss or illness. Grants for small business can be set up for those that can justify loss in revenue or employees due to the pandemic.
- How:** Help to put the economy on the right track. Maybe low interest loans to small business impacted by the pandemic.
- How:** Continue to facilitate and fund local tourism
- Example:** I previously sent in an idea for a Holiday festival in LG. I'll stick with that
- How:** We need affordable daycare so that workers can return to work. While schools plan to open for full in-person learning this fall, we should be prepared for another shut-down.
- Example:** Perhaps a grant program for daycare providers.
- Example:** Promotion of Cornell Cooperative Extension's programs, each of them provides positive outcomes. From 4-H,Farm to School,Master Gardener, Natural Resources, Healthy Living and Family Living there are benefits for everone in Warren Co.
- How:** Subsidize service sector businesses, especially restaurants and other small businesses. Get rent subsidies in the hands of landlords and tenants.
- How:** These funds should not be used for public wages.
- How:** Use Some Help
- Example:** I Think Warren County&All Of Central New YorkExspecially All Of Us Disability People Could Use More Money To Pay For Medical Bills&Regulars Bills&For Us People That Don,t Get Out That Much Or Can,t Get To Certain Places.Donna Spinner
- How:** Grants to small businesses and property tax rebate checks to families.
- Example:** I do not live here
- How:** apply for federal funding. apply for any available grant money

3. Replace public sector revenue loss: Use funds to provide government services to the extent of the reduction in revenue experienced due to the pandemic.

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Importance:	--1--	--2--	--3--	--4--	--5--	-NA-
Response Total(1099)	125	87	197	153	292	245
Percent:	11%	8%	18%	14%	27%	22%
Visitors (48)	9	4	7	8	15	5
Residents (806)	93	68	137	99	212	197
Employees (317)	33	27	68	54	98	37
Elected (20)	2	0	3	2	2	11

Q3 Comments

- How:** If revenue was lost and we face increased taxes or loss of service because of it, then replace it, otherwise, government seems to have come through this rough time better than many local businesses.
- How:** Give essential employees compensation pay
- How:** EMPLOYEES
- How:** reduce taxation for next 2 years by 50% to allow for private rebuilding of private sector businesses
- How:** Businesses that had to close and landlords that haven't received rent should be given retro-active payments for their losses.
- How:** There is not strong evidence yet to suggest significant harm to public section revenues.
- How:** Allocate a portion of the funds through the Occ tax committees in each town
- Example:** Same as towns now distribute occ tax.
- How:** Not sure what this means.
- How:** As your treasurer said, Warren County did not lose revenue.
- Example:** This also has potential for abuse. I'm sorry for lost revenue. Instead, try encouraging people to get back into the workforce and promote more tourism to the area.
- How:** Did Warren county actually have a loss in income in 2020? It seemed pretty busy everywhere and Lake George seemed to have one of its best years. May not have been the best economically wise but it def. did not kill the bank compared to what was expected and elsewhere in the state.
- Example:** Roads will continue to be paved regardless - let's look at these dollars and use them to expand on or generate new investments that would otherwise not be done. It's a one time chance and a little money will go a very long ways for so many areas in our community.
- Example:** The monies should be used to fix the Civic Center and create job's revenue, sales tax and bed taxes.
- How:** Provide funding for case management services for those who find themselves homeless as a result of the moratorium on eviction lifting.
- How:** The private sector revenue loss is the most important part. Private companies are what support the public sector in terms of revenue through taxes.
- How:** We should not, Warren County has not seen the loss of tax revenue other areas have seen.
- How:** Put a lot of money into our roads
- How:** shouldn't
- How:** Send the government money back... our kids & grand kids will be paying for this
- How:** People have been getting extra money all along from federal government
- How:** Apply \$ to most effected and needed services
- Example:** Determine which sectors need most assistance
- How:** People have been getting plenty of extra benefits from the federal government since Covid started
- How:** calculate nursing expenses and refund money to helathcare institutions
- How:** Cornell Cooperative Extension
- Example:** Farm To School - CCE connects local farm producers with area schools to provide fresh products along with educational programs to students and to aid schools in the purchase of processing equipment.
- How:** I think we have done enough for people during the pandemic. To many people took advantage of the funds given to them. The only sect that was hit the hardest is restaurant and entertainment
- Example:** If restaurant and entertainment can provide proof of lose then you should set up a loan system that the business does not have to pay back loan If money is used appropriately
- How:** Supplement teacher income and create support services for educators

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- Example:** Stipends to educators who stepped up to covert classes to online without compensation for extra work.
- How:** O
- How:** use 12 m in stimulus funds for Warren County to boost arts, history, music and tourism
- Example:** fund warren county Historical Society's expansion to create Joseph Warren Visitor House museum on Gurney Lane in Queensbury.
- National Historic Site! Heritage Tourism Destination!
- How:** everyone is looking for a handout. There are jobs available in the are, but why work when they can get free money.
- Example:** check the people out.
- How:** appears to be sensible but I don't have visibility into the public finances.
- How:** Municipalities are still getting property tax money... may have lost some sales tax revenue, but most have a surplus
- How:** Make whole losses on sales tax revenues or added costs for Covid expenses such as PPE
- Example:** If you know what you spent on extra cleaning and ppe and did not recover that in other grants then recover those expenses. If the sales taxes due to shit downs are less than 2019 make up the difference to that of 2019 to reduce burden on fund balance expenditures
- How:** Return the \$ to the year round residents of Warren County!
- How:** Every possible step should be taken to avoid raising property taxes to make up for lost revenues due to the pandemic. Raising taxes will only harm people who are already hurting.
- How:** I am not aware of a lack of services
- How:** N/a
- How:** Replace lost occupancy and sales tax revenue
- How:** the government should help out, as much as possible
- Example:** This is a hard one because if too much government help is given to people who are home collecting unemployment then those people will never want to to back to work!
- How:** Go back to work.
- How:** Revenues lost due to tax revenue reductions, could be mitigated to some extent.
- How:** idk
- Example:** idk
- How:** Use to offset tax revenue lost. Then don't raise taxes this year.
- How:** What has the pandemic done? There are still many jobs available out there. Let's leave socialism out of our government. If we go in that direction, we the people will not have any say at all.
- Example:** If gives them an outlet to blame.
- How:** Public sector losses should be well documented before receiving funds. Appropriate actions were taken, thanks to the BOS, to reduce expenditures and weather the storm. Backfilling revenue is not the best use of funds.
- How:** Other resources will be available - property values have gone up...
- How:** Funding to schools for the ever changing NYS guidelines. Free lunch/ food support for any family.
- Example:** Unemployment was changed last year to help self-employed people and the federal government also had the relief packages for small businesses.
- How:** I do not view public sector loss as an issue facing Warren County. Our area has done very well in terms of tourism dollars spent and property value increases. Also, don't waste this crisis - find efficiencies in our county government and stick with them.
- How:** What do you need and how would you use it? Hopefully, not to add to the reserve funds.
- Example:** above ...
- How:** I have absolute faith that the market will repair all damage done. Any relief coming in would be better spent investing in our future rather than padding the losses of the past at this point.
- How:** If revenue is down from previous years and government had to borrow to cover the loss of revenue then close out those loans.
- How:** Funding for transportation & childcare. Private Cab companies charge huge fees.
- Example:** Workers are cont to struggle with transportation & childcare. Extending bus routes in Warren county. Expanding access to childcare assistance for these workers.
- How:** Do not
- Example:** This may be necessary to avoid higher property taxes placed on residents. Is back pay owed to municipal workers?

2021 ARPA SURVEY RESULTS

- How:** replace lost revenues due to mandated closures
- Example:** Occupancy Tax dollars to make groups whole who lost revenues.
- How:** What does this even mean? An example would be really helpful for this question.
- How:** Select in order of necessity
- How:** I do not have enough info on which govt services are in need
- Example:** the lack of tax revenue etc.
- bottom line: feed people/children when i need
-need to live: food, shelter, clothing should come first in my book
- Example:** Give residents the ability to apply for additional help if they need it. They would need to provide proof of their financial status.
- How:** My understanding was that Warren County has already been made whole by previous federal and state grants, and the tax shortfall it experienced was much more mild than it could have been.
- How:** Aid municipalities with difficulties because of loss of sales tax revenues. Police and fire should be supported.
- How:** Divide the funds equally between the private sector and public sector.
Find out what the losses are in each public sector and distribute as needed.
- How:** Not sure on this...schools got a lot of money and my school taxes still went up and my GF city taxes still went up.
- How:** To the extent county revenue has declined anything that prevents the burden from falling on the tax payer would benefit businesses and families in warren county.
- Example:** If permitted in the legislation a boost to unrestricted funding could help lower property taxes for a year or two which would benefit the business and home owners of Warren County.
- How:** Go my is a catch-all. Need to keep a reserve not sure when needed to use though
- How:** the public sector should not be about profit...their revenue loss should not be factored in
- How:** Difficult to give an answer when I have no idea how much was spent for this item, how much is needed for each debt item.
- How:** This can help replace some of the sales taxes lost due to loss of tourism.
- Example:** Any funds awarded should help us prepare for future pandemics and disasters.
- How:** Again, this is ridiculous. The rich getting richer. The employees need to get to work.
- How:** Provide low income loans or grants to businesses in need. Exclude those non-impacted.
- How:** If business closed temp or reduced expenses through the pandemic, lost revenue to pre-pandemic levels should not be a priority.
- How:** It is my understanding that this category gives counties the greatest flexibility on how to use stimulus money. Don't get me wrong...I am not advocating for you to just put money in your pocket. I do think it would be wise to get out from under the onerous regulations that always accompany a federal program like this. This will allow you to be more responsive to ideas from the general public that don't fit neatly into any of the feds' funding categories but would fit under "government services."
- Example:** Examples include upgrading technology at the County to provide more efficient government services and any other big one-time expenses that pay off in the long run but are hard to make in the short term. Think about getting through your road paving backlog too. It seems like every year you don't bite that off, the costs to taxpayers gets more and more difficult to manage. But also get the public's thoughts and fund them here because you have more flexibility to do so.
- How:** I don't know what revenue was lost and where it was destined to go. In the town of Queensbury, I'm not even sure we are spending funds correctly since we have to hire for trash pickup and don't have any sidewalks to go anywhere.
- Example:** Put it into health related and social services first, if we have to. None of that "But the administrators were due for a yearly wage increase and didn't get it!" nonsense.
- How:** Not sure where budget opportunities
- Not sure where the largest impact to county budget was due to the pandemic. Where did we make cuts?
- are
- Example:** Reduce debt load with highest interest rate.
- Example:** Difficult to judge without understanding the target government services.

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- How:** through federal grants
- Example:** Community Development type projects funded with Federal Grants
- How:** Non-profits absolutely cannot handle the amount of increased requests for transport to medical facilities and food providers. Expand and improve public transport, especially near residential areas. Taxi services can be a prohibitive expense for some, to reach essential services.
- Example:** Glens Falls and Queensbury are affordable gateways to the Great Escape, the Lake area and to the High Peaks and even Saratoga Springs. Lake George Village would be even more attractive without the need for expensive parking fees. The Glens Falls/ Lake George area can be even more attractive if it boasts low-cost ease of travel. I can foresee less auto traffic and more pedestrian enjoyment of our area, if you can favor them with economically accessible, clean and safe public transport.
- How:** WPA projects like in the 1930's would be preferable to the infrastructure act currently being debated. Designating local projects for our ARPA Money to fund is a better way to channel funds to local people for local work on things that need doing. These could be related to building broadband infrastructure and storm water projects regionally. Not sure how the public sector lost revenue. People still owe their taxes whether there was a pandemic or not. Sales tax revenue was down, but not so drastically that we are in the poor house. Warren County has a reserve for a reason.
- Example:** It is likely that the County DPW has lots of ideas on big things that need fixing.
- How:** Make the departments whole again so that it will not effect the budget or bottom line at the end of the year. This was out of their control.
- How:** If govt services need the monies, then please allocate it sensibly and make sure no one in power dips into it personally
- How:** Waste of money, not needed.
- Example:** Not sure if the County has actually experienced a loss of revenue
- How:** Warren County fails at this continuously and the money should go to those on the front lines actually risking their lives, not the government.
- How:** Provide Mental Health funds that were taken away due to the pandemic.
- How:** This is almost the most essential use of these funds. We have been a struggling area specifically for small-medium businesses.
- Example:** Fund some of the publicly funded programs to avoid cutting their funding, but also ensure the survival while the most vital services continue their constant draw on our budget.
- How:** The Cty finances seem to be in decent shape so the emphasis should be on using this windfall to make a real tangible difference, not being overly conservative about the bottom line.
- How:** I feel like these losses are better managed than the needs identified in the first two questions.
- How:** I don't have a good grasp on what this question means
- How:** Only replace funds needed to cover expenses incurred not covered by other programs
- How:** Similar as number one. Payoff unbudgeted past expenses related to COVID.
- How:** Reimburse the county for lost revenue including a decline in state funding.
- Example:** Explore the decline in state funding to county agencies as a result of the pandemic and reimburse the county for these fiscal decisions by the Division of Budget.
- How:** I would want to see the data on revenue loss again with specific data from specific sectors so that any revenue can be prioritized and targeted. I would also like to know how the calculations of reduced revenue is being made.
- How:** Stop wasteful spending
- How:** Increase funding to local community college to enable the institution to provide quality skills training.
- Example:** Community colleges have taken a hit in funding and enrollment. Local colleges provide a great service to the community. In order to keep the college operating, funding would help.
- How:** We need businesses to survive, specifically businesses that outside of COVID are run by successful, capable people. Businesses that provide employment and places where people want to spend their money.
- How:** Supplement Food Stamps, prescription coverage, etc
- Example:** Offer cards for prescription assistance, grocery gift cards or the like, though a simple online application process
- How:** Use it to cover last years short falls in budget this year, so projects that had to be dropped due to covid can move forward.
- Example:** Also work towards improving broadband access through out our area would be good.
- How:** 5% of total funds available
- Example:** Increase expenditures related to highway repairs, and repair/maintain recreation facilities
- Example:** In the Glens Falls region, the Cool Insuring Arena is a major economic force. Not only does it employ many people when fully operational but it has a major financial impact upon many local businesses. Funds should be applied to the arena to help insure its comeback and future success
- How:** have them provide revenue figures for years 2018 - 2021; compare the first 2 years to the 2nd 2 years; determine an award system based on loss

and funds available

How: Put additional money in the road paving program to replace money lost from CHIP.

Example: Replace stormwater culverts, dig out the ditches, and pave roads.

How: How is the public sector losing revenue? I still pay my taxes, services were reduced and payments to employees and contractors should also have been reduced. Municipalities should have surpluses and taxes should be reduced.

Example: There might have been a reduction of sales tax revenue but many seasonal residents moved to their summer residence in Warren County to ride out the pandemic. Plus real estate sales profits were at record highs; I am sure that governments are profiting from this.

How: d/k

How: Offering smaller towns, schools and other government organizations assistance in the rest of 2021 and help with their budget for 2022.

Example: Meeting with local government officials and discussing how their municipality was affected during the crisis financially.

How: Provide greater access job training programs, more affordable housing and more outreach to rural areas for public transportation.

Example: Offer grants to CDTA to expand services into Washington county and the rural areas in Warren and Saratoga counties. Provide grants for more adequate housing for low income and homeless populations in these rural areas that CDTA expands into. A wholistic approach to the problem.

How: Each town should receive a percentage based on past history of tax contribution.

How: ask for records of income

How: This could be easily manipulated and would be dangerous to implement. Many businesses went under and they have already tried to recoup costs wherever they could. Prevent big business from turning the trust away from our local government more than some correctly/incorrectly assume.

Example: Have small businesses qualify only in person, with a tour of their business scheduled with notarized records of their losses. As for the public, try to lower state taxes with some of the funds for the lower class.

How: major priority is get people vaccinated and use masks.

Example: This should only be done to the extent that funds are used for one-time expenditures and not recurring costs.

How: Glens Falls Waste Water Treatment Plant to produce fertilizer

Example: There is a product on most home improvement stores through out the States; Milorganite.

Milorganite is composed of heat-dried microbes that have digested the organic material in wastewater. It's manufactured by the Milwaukee Metropolitan Sewerage District, which captures waste water from the metropolitan Milwaukee area and uses naturally occurring microbes to digest the nutrients. After the organic matter has been consumed, the cleaned water is returned to Lake Michigan and the resulting material is dried and marketed as Milorganite.

Perhaps the county can produce our own fertilizer, and generate revenue by selling to adjacent counties.

How: Many areas of the county and local government's budgets have had to be reduced based on anticipated revenue loss. Bring these budgets back to pre-pandemic levels by supplementing the actual loss and not the anticipated loss.

How: This should be directed toward public health, safety, and security mostly.

Example: Added staffing and resources to support community needs

How: Support nonprofits who work daily to help low income people.

Example: Provide Grant's to organizations like Tri County Literacy who provide free services to those needing education to get living wage jobs.

How: Support the agencies that suffered to ensure their sustainability.

Example: We continue to lose staff due to the disparity in wages.

Example: Put money toward infrastructure that would replace lost revenue, i.e. Heaters for outdoor dining, Tents/pavilions for public use-order take out, upgrade signage directing traffic to revenue generating sections (art trails, restaurant/retail hubs), buy the Lake George Forum (public private partnership) to add to year round visitation (mainly winter).

How: Assist with mitigation efforts, physical and mental health assistance and maybe a Warren County CCC?

How: Shouldn't. Your concentration should be on helping build the revenue means, not replace lost revenue. There was no Stimulus for Taxes. I payed taxes in January, which hurt the workers and the local business during that time with no consideration of the Pandemic. Unless your going to reimburse people on taxes paid or forgive penalties for late taxes. If not Support Local businesses and build the funding back up.

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- How:** Did the public sector actually loose money? Seems like the government got more, and folks got paid more to sit home on unemployment then those working every day!
- How:** Help the public works budget so they can rebuild Main St in North Creek. This is the first impression visitors get in North Creek.
- Example:** Obviously, sewer and water should be done at the same time. Only dreaming about all utilities, power, phone, etc. being underground.
- How:** Again if a small business can document a replaceable need that can be funded through this money.
- Example:** Assist private small business owner with sign on bonuses for new employees.
- Example:** Government revenue isn't as important as a need for jobs.
- How:** Warren County faces a shortage of suitable, affordable housing for many residents and hospitality industry employees and, because it is largely rural, insufficient public transportation. This would be a long-term investment in creating greater employment opportunities for many residents.
- How:** Direct payments to those effected by the pandemic.
- How:** Did Warren County loose that much funding? It seems the tourist industry was booming, as people visited local close to home vacation spots.
- How:** Government is always a good way to create jobs, but not long term sustainable.
- How:** Warren county has not seen the loss of public sector revenue seen in many other jurisdictions.
- How:** Determine the highest priorities that have had fund reductions, priorities that help people impacted by the pandemic.
- How:** As noted in previous response. Help small business recover.
- How:** This one is easy, just use the monies to make up for any revenue/funding shortfalls
- Example:** With the inflation running high and the new Union contract making those covered by the contract whole, the nonunion employees are feeling left out and devalued.
- Example:** Similar to the increase in Unemployment benefits, the businesses in Warren Co. whether public, private or non-profit could certainly use help to "break even".
- How:** Was public-sector revenue really lost?
- How:** Easy. Look at income in 2019 vs 2020. Make up the difference.
- Example:** This is the best use of the money since if this revenue is not replaced the burden will rest with the taxpayer.
- How:** Yes
- Example:** I do not live here
- How:** give it time to rebuild. you cant replace a year and a half of funding losses in just a couple of months.
- Example:** do not rape your customers by raising fees. more fees and less quality of service seems to be what is happening everywhere

4. Premium pay for essential workers: Offer additional compensation, up to \$13 per hour in additional wages. to those who have faced the greatest health risks because of their service. Funds can be used retroactively back to January 27, 2020.

Importance:	--1--	--2--	--3--	--4--	--5--	-NA-
Response Total(1099)	600	79	97	77	217	29
Percent:	55%	7%	9%	7%	20%	3%
Visitors (48)	18	8	4	2	13	3
Residents (806)	432	60	75	66	156	17
Employees (317)	184	22	22	21	66	2
Elected (20)	9	1	0	3	3	4

Q4 Comments

- How:** Don't do it. It's a slippery slope to go down trying to determine who was actually essential in some cases.
- Example:** RNs, Doctors, medical support staff, home care workers
- How:** Give essential employees compensation pay
- Example:** This should be priority! Not to say it's the most important issue facing the county but all other categories get taken care of one way or another! Essential employees got the short end of the stick throughout this whole pandemic and this may be the only opportunity to thank them! From working on the frontlines, some without PPE, keeping essential services open, keeping small businesses open, and even taking on longer harder hours, additional workload due to the restricted workforce and state mandates, and poorer treatment than ever while their coworkers sat home and collected more money than them! I'd say frontline workers should get the most, especially if they were directly affected, but the remainder of those who showed

2021 ARPA SURVEY RESULTS

up to work (NOT "worked" from home!!) should be taken care of as well! Please do not forget them!

How: I don't think an increase should go back to 1/27/2020. Lets do it as of 1/1/2021.

Example: Taxes will probably have to be paid on the amount given them so I wouldn't want to see them penalized by giving such a large amount. Don't cause a situation that will harm them in the end financially. Perhaps they can be awarded the compensation in the form of a tax free grant?

How: Stipends for essential workers.

Example: Any essential worker who worked through the pandemic should be able to get a stipend, if they want.

How: pay increase for your count workers Snap, TA, CPS they came to work everyday despite the pandemic

How: County workers that work in social services, such as SNAP, Medicaid, and Temporary Assistance, were considered essential workers though the pandemic, but were never given any hazard pay. I think that those workers who were expected to work should receive part of this money.

How: Pay bonuses to the public health folks who have been working non-stop in major stress situations, particularly those who have not been paid overtime!

How: PROVIDE ALL EMPLOYEES FOR RETROACTIVE PAY THAT WE WERE SUPPOSED TO GET IN THE FIRST PLACE

How: Pay the county nurses! They have been responsible to protect and care for the county residents at the loss of their personal lives and family obligations

How: pay ta snap cps public heath workers all county workers that worked thru the pandemic a retro premium wage

How: see comments under question 1

How: Provide bonuses to staff who worked through COVID

Example: For County staff identify what staff worked from the office or the field through COVID. These staff came to work everyday and didn't have the luxury to work from home and/or not all because they were considered essential. This can easily be done through a NOVA report.

Collaborate with community providers to give a bonus to frontline staff at hospitals, police depts., fire depts., etc.

How: a stimulus for those workers who were essential during 2020 at the county. who came to work every day. traveled and exposed themselves with higher risks.

Example: A Stimulus for the essentials who came to work in the building everyday during 2020. These workers still had to use accruals, gas, higher exposures during this time. incurring these expenses without a raise during the 2020 year. Personal expenses were a great increase during 2020 without a pay increases while still coming to work everyday. This was a great burden on my household of which I am still trying to recover from. No matter how deep the snow or bad the weather or risk of exposure, we still came to work.

How: Provide compensation to workers who continued to work in the office/community.

How: Provide compensation to employees who continued to work at their physical place of employment (not those who were able to work from home) and were not already compensated by their employers.

How: Essential workers had high risks and no additional benefits, while others worked safely at home, the essential workers should be compensated.

How: Essential workers should definitely be compensated, back to the start of the pandemic. Appreciation shown to those that risked their lives would go a long way. Those who had to report daily (could not just work from home) and had to go into homes should be compensated.

Example: Essential workers should be compensated for their efforts and extra work they put in during a very scary time. Some had options to work from home, while others that work for the county, did not. Several people still had to report to the office and go into homes, placing their own health and their family's health at risk. These workers were stressed and exhausted, while being paid and treated the same as those who did not have to leave their home, risking their lives.

How: Those who worked tirelessly throughout the pandemic, entering homes for daily work and putting themselves at risk should be offered a retroactive compensation, much like what was done with the recent CSEA retro compensation.

How: Assess all of what the essential workers did during the pandemic and choose which ones should receive the most compensation and provide funds on a scale based on job duties.

Example: I am a child services caseworker. I still went into schools and homes. I never once had a client put a mask on for me. I had frequent exposures as one of my clients worked in a nursing home. I also work in one of the local school districts in all of their buildings. Every day I was getting notified of new exposures. I live with my father who had a kidney transplant and because I couldn't stop with these exposures I wasn't able to hug my dad for 18 months because of my job. I still had toddlers all over me, special needs kids who couldn't understand social distancing, I still had to hold babies and change diapers, still transported clients. No one seemed to care about us. We never once stopped doing our job. I purchased food and toys for my kids because they had nothing. I feel that Warren County needs to take a good look at what DSS workers did what during this pandemic and compensate them based on what they did. It was very hard to see Public Health, APS, Sheriff's office recognized on the Facebook page constantly but child service caseworkers got nothing. We get paid so little in comparison to those positions and it felt like a huge slap in the face. This is why the majority of child service caseworkers are quitting. We have such a horrible job and we feel like no one cares about us. Please, show your workers that they were just as cared about as everyone else.

2021 ARPA SURVEY RESULTS

- Example:** Essential workers, worked through the pandemic with no compensation even though they risked their health and well being (and that of thier family when they went home) to serve the community.
- How:** I feel that any and all Warren County employees who were actively employed from 3/17/20 through the present and DID NOT collect NYS UIB should be compensated. Perhaps this could be in the form of a "bonus" or "hazard pay". During this time, not only was Public Health going in to patient homes but DSS workers were as well to serve clients.
- How:** Other federal stimulus programs support this.
- How:** Money should be spent to get our county worker's salaries raised to the same as surrounding counties. Warren County wages are below most surrounding counties and towns.
- How:** Pay the employees an actual living wage, give them an actual raise. 2.95% raise for 2 years is laughable and a slap in the face to everyone who worked through the pandemic with no raises while people sat home out of harm's way and made more money than the "essential workers"
- How:** This is too subjective. Many businesses reopened who were not deemed "essential" but needed some type of income. In many instances, salaries have been frozen for the last year or two for small businesses.
- How:** county nurses should be compensated
- How:** Reward the employees of warren county that came to work everyday during the pandemic specifically the employees who were not able to work from the comforts of their own home. There are hundreds of employees that showed up every day risking their health and possibly life and their family's to keep the county running at its highest level. Even with the constant changes to policy's and procedures we were able to work through these tough times.
- How:** Compensate all essential workers including DSS staff (caseworkers, senior caseworkers, supervisors) who worked daily conducting home visits with families.
- How:** First determine who...
- Example:** Allow qualified front line folks to apply for and receive much needed compensation for keeping things going at risk to themselves.
- How:** Pay workers at least equivalent to different towns and cities . Pay increases . Pay there retro back.
- How:** If money is left over, then this is possible.
- How:** all warren county essential workers should get some kind of compensation.not all got to work from the safety of their homes, some had to risk their health and their families,going to work every day,and being exposed to covid...
- How:** As stated above, the workers in service industry, grocery stores, transportation.
- Example:** Essential workers have been short staffed, asked to double or even triple their normal workload and have received NOTHING, it would be nice to recognize these people and possibly get more people into the work field
- How:** Many workers did not get overtime during this, and they should be compensated.
- Example:** I am afraid this has the potential to be abused if money is spent this way. I am an essential worker. I don't want the money. Instead make safer work environments and get your workers to follow health guidelines.
- How:** I would say some retro but I'd use money to increase yearly income to lower paid Dpw to make it a place quality, honest ,hard working, talented people would want to have a career. Without good boots on the ground all other proposals are irrelevant
- Example:** I along with our CPS unit continued our important work throughout the Pandemic. Supervision was in the office everyday and CW's continued to make HV out in the filed not knowing what they were walking into. Our job never stopped and neither did my CW's.
- How:** Offer Grants to employers,
- Example:** One time awards or recognition
- How:** They worked during the pandemic and should be rewarded. Employees stayed home and the nurses, police, fire, EMS all kept working. They county shall compensate the county employees that did that.
- Example:** Other counties provided this "hazard pay" before during the pandemic. Warren county didn't. Show the appreciation to essential workers.
- Example:** Medical, Law Enforcement etc.. could not stop working during the pandemic. The funds could provide additional days off for those workers in compensations for working through the pandemic.
- How:** Provide the extra income to those who had no choice but to work throughout the pandemic - healthcare (nurses and doctors, hospital staff), police officers, and correction officers.
- Example:** These folks HAD to work. They should be compensated accordingly.
- How:** Pay the sheriffs office retroactively for working through covid. They took on extra work while most people were staying home. Come up with a lump sum amount. I suggest 1,500 dollars
- How:** I think you need to look at scenarios where people lost a lot through the pandemic but still had to work through it. I am a teacher and worked through the entire pandemic. But as I teacher I need more than one job to live. I lost a lot of money from second jobs, clubs at school, etc. and yet I also didn't receive a stimulus check because I was still working as a teacher. There's a major injustice happening that needs help!

2021 ARPA SURVEY RESULTS

- How:** Essential workers need to include teachers. Teachers work every day with unvaccinated students. We are at a huge risk. Also many teachers were overlooked for unemployment because we sis get paid but many lost there second job income and were never thought of. I personally took a 15,000\$ loss in 2020. Other people were on unemployment and receiving extra while teacher took huge losses. More than 75% of teaching staff hold second jobs and all that was lost during the pandemic.
- Example:** My husband is a Warren County police officer. Unlike other municipal employees who were allowed to not go in to work and still get paid, he maintained his normal work schedule. He risked contracting COVID and bring it home to myself and our young daughter every single day he went to work. I very strongly believe that municipal employees who had to maintain there normal work schedule and go into work every day should be retroactively compensated.
- How:** Yes, pay the essential workers. They deserve their own appreciation. This money isn't meant to fund a new project. Hey! Let's buy a new airport or railroad! No, let's pay for what we already have and appreciate our essential workers.
- Example:** Public health and the sheriffs office were out there everyday. When other county employees were working from home they were going to work everyday. One doing their normal job, then the additional duties with the pandemic and new protocols, and then coordinating COVID checks and tracing. While all that was going on public health had other issues outside of COVID they had to monitor and work on. The sheriffs also had to deal with the protests at the same time as well
- How:** Essential workers didn't have a choice and never do when it comes to taking care of the community in a time of need/emergency. I think it would show how much we appreciate them for what they did during this pandemic. People were paid their salaries to stay home. They didn't. They should get the maximum of whatever we can possibly give them and show our support as a community!
- Example:** I believe that public health, the sheriffs office, and whoever else kept our community safe and didn't miss a day at work throughout the entire pandemic should be publicly acknowledged and financially supported for all the done!
- Example:** You should compensate every employee who has worked through out the pandemic for warren county Those of us who went to work daily and preformed our jobs to the best of our abilities making sure the residents were taken care of.
- How:** Pay the sheriffs,police and all the other essential workers extra money
- How:** give additional funds to essential workers. Police, Corrections, Fire.
- How:** Pay the essential workers that actually worked during the covid-19 pandemic the additional wage due to the fact that they had to work and those out of work were being compensated with increased unemployment benefits by the government for not working
- Example:** Pay the extra money to those that actually worked and were not collecting the large check amounts from unemployment
- How:** Correctional Staff, Police, Medical staff.
- Example:** We often think only of government employees but we have many many essential employees in grocery stores and medical offices as well as government and we should think about how to offer a grant based or even loan based program for those people that did work or have extraordinary stories as a result of COVID - these dollars say you can use it for loans as well as grants
- How:** They worked through it and deserve the compensation for it! They had to deal with COVID positive people and were at risk daily. Please show them that we appreciate them and what they do. This is Warren County, we love, respect, and appreciate our officers, we have a chance to show them so let do it.
- Example:** Give them max pay dated back to January 2020. Who would you call if they didn't come to work during emergencies?????
- How:** Provide compensation to people who showed up in person to their jobs
- Example:** Offices like Public Health, Treasurer's & Sheriff's who couldn't work from home and had to show up everyday putting their health along with loved one's health and safety on the line. These departments in my opinion kept the county up and running. So far they've received nothing except maybe a thank you. I believe that some of these employees have started to feel under appreciated by the county not giving them any sort of compensation.
- How:** Numerous essential employees had to quarantine directly or indirectly due to covid. Pay them hazard pay
- How:** They worked hard they deserve it
- How:** They've been working hard
- How:** It'll help pay for their medical bills due to covid
- How:** PAy them
- How:** They need it more
- How:** Back the blue
- How:** Back the blue 518
- How:** They've earned it
- How:** Great guys and girls. They earned it. Thin blue line
- How:** Pay everyone who worked while everyone else was home

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Example: Road patrol and corrections were forced to work with covid 19 infected people while other county employees got paid to stay home

How: Great people

How: Offer healthcare workers/ volunteer first responders who have been vaccinated a small stipend.

How: Essential works stuck through this so the rest of could quarantine and try to stay safe. All essential workers from the medical , law enforcement, firefighters, down to the mechanics and retail works, ect should be compensated. While they were working and in danger the rest were being paid by the Government to stay home. They deserve a reward.

How: By reimbursing them for the mental anguish of having to be around seniors that they could've given (or gotten) COVID. They all worked hard to ensure the county was running the way it should've despite the hardships they endured during it.

Example: I don't care how you spend the rest of the money but \$12.4 million is more than enough to put your money where your mouth is and properly thank your essential employees! And by essential I don't mean the people who sat home on a 3 month paid vacation. Nor do I mean the folks that "worked" from the safety and comfort of their own homes when it was convenient for them. As an employee who works directly with every single department I can tell you that I can't even count the times that I waited DAYS for responses. In some cases over a week! I was told bluntly by several people that they dealt with their kids during the day and tried to work when they could after the kids went to bed. And don't get me wrong, I understand that working with kids at home can be impossible. Let alone the fact that the kids were also scared and learning to do virtual school. BUT we weren't given that option. Our daycares shut down and schools closed and we struggled to find care for our kids and they did NOT get help with school and suffered because of it. We did not have an option to work from home!! We weren't safe at home. We exposed ourselves and our families every day we went to work. We took on double the work load! In addition to dealing with all the mandates that seemed to change weekly, we had to take on the workload for all of the job responsibilities that couldn't be performed by the people working from home. While they got full pay for half the work, we got the same pay for double the workload and were pushed beyond our limits day in and day out. Thank god some people recognized the workload Public Health took on but donated cupcakes and sandwiches aren't the proper thank you they deserve. OFA employees that work for meals on wheels had to complete their normal meal prep and then also deliver their own meals when they couldn't have volunteer drivers. The police officers that helped with the quarantine checks. The Treasurer's office that took on the financial responsibilities of every single department in the county to see to it that the books were closed on time. The employees that took on all the extra work every time a coworker was exposed and had to quarantine sometimes wiping out several people at a time. The people at Countryside who worked directly with the most at risk population and had to worry day and day out about exposing them and their own families. I'm sure I've missed some examples!! The people whose job required them to be physically present! The people who were not given the option to work from home or were unable to. IT'S TIME TO PROPERLY THANK THOSE PEOPLE!! THEY and only THEY are the reason this county stayed above water! Do the right thing!! and I don't want to take credit away from the select few that ACTUALLY WORKED from home. There were a handful or dedicated and honest employees and if you know who they are then by all means thank them too but I'm here to tell you that was NOT the majority and it made the rest of our jobs that much harder!

How: yes! this should have happened in the begining!

How: Warren County was one of the few local area that did noting, absolutely nothing to to compensate employees forced to work during this "pandemic". Specifically members of the Sheriff's Office division not only had to place not only their own health on the line, but the health of their spouses and children as well that they returned to every night. They did not have the work from home option, or lets work every other day to mitigate contacts, they were on the front lines every day without fail and without appropriate PPE as prescribed the government. To see other counties (Washington and Saratoga) recognizing their employees sacrifice and health with appropriate compensation while Warren County did nothing was an embarrassment and one of periods wherein I truly felt as if my employer (Warren County) did not care at all about me, my family members or my fellow employees.

Example: Sheriff's Office employees should receive the maximum benefit allowed under the regulations - compensation of \$13 per hour in additional wages for hours worked retroactive to January 27, 2020.

How: Pay first responders the additional compensation for taking on new duties and working through the pandemic

How: The employees that worked during the pandemic need to be rewarded for their efforts.

Example: If they came to work for the county in person they shall be compensated. Too many county workers worked from home while others still came in everyday and risked their own health/ families health for the good of the county.

How: Backpay all members of the sheriff's office with the additional compensation.

How: Give to essential worker who have taken so much risk. Hospital, Police and Correctional staff.

How: Come up with what is essential. Restaurant workers are always excluded even though they face people without masks daily.

Example: Do not give money to people who were collecting unemployment the entire time.

How: Essential workers who kept us going through this epidemic, many making less per week than the people who stayed safe at home collecting unemployment deserve more than a clap of hands and then be forgotten.

How: All essential public workers should be given additional money up to and including the maximum of \$13 per hour.

Example: Public workers that were called upon during our communities time of need to help the public should be given additional compensation for their sacrifices. Nurses, Doctors, EMTs, Firefighters, Police Officers, and other public employees that were required to have contact with people and risk

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their health and the health of their families should receive a benefit. These industries (and others) have been severely impacted and their health and moral has suffered. Warren County should take this opportunity to help them.

How: Pay essential workers more money for their work

Example: pay raises to essential workers who have worked will continue to work through disasters.

How: Classify pay raises through risk of job title. High risk being medical workers, low risk being store workers or drive through employees.

How: Essential workers worked through this pandemic when there was no choice. Putting themselves in danger for no extra pay while others did and still do sit home collecting extra money in unemployment- it would be really great to reward the essentials

Example: Correction officers - social workers who were still making visits to homes and transporting people in cars at close range (APS, CPS) nurses. It was dangerous at times due to the potential exposure to the virus.

How: Possibly a one time stipend

Example: And only to those who were required to actually show up for work(public safety, DPW, treasurers office, public health) not to the employees who sat safely in their homes for a year!

How: the money should go to those who work for the county in front line situations including but not limited to Corrections, Sheriffs, social services caseworkers, nurses, etc.

Example: all of these types of workers may not have been confined in an office together, but they were unable to completely work from home as we had to be subjected to contact with the public every day in order for vulnerable people to get what they needed. We were transporting people in cars in close contact, and also doing home visits - this never stopped because of the virus.

How: Everyone has suffered

How: covid funds for covid relief

How: covid funds not infrastructure funds

How: covid funds not infrastructure funds

How: covid funds not infrastructure funds. Pay them

How: Covid funds not infrastructure funds. Pay them

How: Covid funds not infrastructure funds. Pay them

How: Pay them

How: Pay the employees. There will be plenty of money left over for other things

How: Covid relief funds should be used for covid related things, not infrastructure upgrades

How: Covid funds for covid relief. Common sense

How: Show them we support them

How: Many of them have come into direct contact with covid. Give them the hazard pay that was denied to them when covid started

How: give a dollar amount that is the same to each essential worker

Example: Give \$1000 to each essential worker

How: Do it just as stated but cut it to \$6.50 per hour for overtime.

How: Proof of working in that time period and give in one lump sum

How: pay a one lump sum to the employees that risk there and there families health by doing so

How: hazard pay for workers that came to work had no choice

How: hazard pay for workers that came to work had no choice

How: Make sure you define essential in a way that is equitable and considers those who need it most.

Example: Don't forget that this really should include people staffing food supply centers (grocery stores, farms) and not just doctors and nurses.

Example: The Sheriffs Office has been required to work throughout the entirety of the COVID 19 pandemic, have been asked to do things that we have never been asked to do in the past, and have been required to perform duties outside the spectrum of their job description. Said duties have put the Sheriffs patrol at significant risk of contracting the COVID 19 virus.

How: Give each member of warren county patrol and correctional staff that money. They deserve it for keeping us safe all these years and risking their own lives for ours.

Example: split the amount among each officer equally.

How: If unable to provide 13/hr to all essential employees divide jobs into groups of severity of risk.

Example: Group 1 (High risk) 10-13/hr
Healthcare workers (hospital, doctors, ect.), Police, First Responders, Corrections, and firemen

Group 2 (medium risk due to foot traffic) 6-8/hr
Big box stores, grocery stores and in store purchase places

Group 3 (low risk) 3-5/hr
Take out restaurants, Fast food workers, and delivery drivers.

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Take out restaurants, Fast food workers, and delivery drivers.

How: The employees who have work for you all through covid should be compensated. They put themselves and there loved ones in danger every day to provide services to warren county residents. Do the right thing

How: Bonus based on days worked without being sick or calling in

Example: With working double shifts and being stuck due to people being out of the office creates a huge strain on those stuck working to cover their shifts.

How: Instead of an hourly retroactive pay, how about a one time bonus check for our medical professionals? Our communities of medical staff who are burnt out and drained, emotionally and physically from working the past year and a half of the pandemic! It's ridiculous that big box stores like Amazon, Lowes, Walmart, Home depot, etc have been giving their employees bonuses and increased hazard pay to reward their Frontline workers, yet the rest of us working at actual hospitals and clinics and mental health facilities have seen nothing. Except maybe free pizza for one of our shifts. Such a slap in the face when we have been putting our lives (and our families lives) on the line, running ourselves ragged picking up extra shifts and working overtime to the point of exhaustion, with minimal gratitude, compensation, or acknowledgment for our efforts. But the cashiers at Home depot got a 21% raise for frontline covid-19 compensation? I'm not saying they don't deserve it (they most definitely do!) but how about rewarding some of the healthcare workers as well??? We did not have the option to stay home, and bravely continued going to work everyday due to the passion for our field, even though we were terrified.

Example: Find out which medical staff live in the county and reward them for their efforts! Some of us commute to Albany med, Four Winds, Saratoga hosp, etc, have been picking up shifts across the north country to help where it is needed- but choose to reside in Warren county because we love it here! There should be an easy way for medical personnel who live locally to register on the county site and provide proof that they are an RN (or whatever position in the medical field) and live in the glorious Warren county! We can provide proof of employment with our medical license or paystub, and address in the county :) Would be nice to feel appreciated with a little financial bump! Because even with all of that overtime and mandated hours, many of us are still struggling to keep up this year!

How: pay the people who had to keep working while in direct contact with possible positive people (law enforcement, home nurses ect) while all the other county employees got to work from the safety of their home.

How: who and what determines an essential worker? How would they be ranked and by whom? Is a clerk at Market 32 and essential worker or a nurse/physician on the front line. I strongly doubt and physician will see any compensation ever if they work in the ER or ICU.

How: Everyone has faced some level of health risk due to COVID. it would be difficult to Adequately prioritize the sufferings of categories of people, workers or jobs.

How: Give it to the ones that take care of us! Police, Fire, Hospital and Corrections.

How: LAW ENFORMENT AND CORRECTIONS!! pay the front line workers who risked it all!

How: Retro pay for essential workers who did not receive any form of hazard pay

Example: Law enforcement (correctional officers and road patrol), NURSES, contracting home care therapists

How: Split the money up between Police, Corrections, Fire and hospital worker who had to expose themselves and families to the virus. These essential workers risked everything by continuing to provide the county with services during this pandemic without any type of hazard pay.

Example: CHHA nurses, correctional officers, law enforcement, those who DID NOT receive anything extra and continued doing their jobs serving and protecting their communities

How: 100% this should have been done in the beginning. This should include ALL essential workers who worked from beginning of the pandemic, regardless if they are current employees or not.

Example: Why work when people are collecting unemployment with no consequence

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- How:** Given the availability of the vaccines, I don't think there should be that much risk anymore.
- How:** Retro pay
- How:** This should be carefully considered and priorities to front facing workers only.
- How:** I believe this is important but do not believe there is a way to distribute the funds to those essential workers who need it most and would benefit most.
- How:** workers have been paid... additional compensation seems unnecessary at this time.. maybe grants to child care payments.. these people are in health care because they care about humanity
- How:** You had employees who truly physically came in everyday during Covid public health DPW Sherriffs etc if you could provide them something other than just words while others collected pay checks at home all would be appreciative. A lump sum bonus 1000-2000 would be nice 13 dollars an hour insane. Also having human Resources figure out all of the hours would be a boondoggle. Included should be employees who served during that time regardless if they still work for county or whatever entity.
- How:** A bonus should be paid to essential workers who came to work day in day out and provided much needed services. Nurses, Law Enforcement, Factory workders.
- How:** Give essential workers a bonus payout that weren't on unemployment
- Example:** Have workers show proof via pay stubs or tax returns.
- How:** See above.
- How:** Folks that have been working through this are just doing their jobs! Sorry no additional pay!!!
- How:** "Hazard Pay" could be offered to essential employees that continued to work through the pandemic. State workers continued to work from home long after those local government employees returned to their offices, if they even left.
- Example:** Provide all essential workers with compensation for working during pandemic.
- Example:** Essential workers who worked with the public directly should be compensated for the danger and health risks they faced by doing so. Most depts were able to work from home during most of the pandemic or if they weren't working from home, they were not interacting with the public face to face. Those who were forced to interact with people on a daily basis and go into peoples homes during Covid, even going to homes of people and entering homes who were knowingly exposed and STILL had to go in there deserve strong recognition for what was risked. Such as child protective workers, preventive workers, and foster care workers and any others this applies to. Those jobs are not able to be done without exposing ourselves every day and putting ourselves at risk. This should be the priority to make these employees feel appreciated for the hard work that has been done and the risks we have taken in regards to our own lives.
- How:** Hospital workers, retail and restaurant staff could get a "bonus"
- How:** Rate this according to health risk not pay scale.
- How:** Pay county employees
- How:** All staff who were physically at work during the pandemic should receive hazardous duty pay.
- How:** This should be a top priority. Pay the employees who have stood by you and the warren county residents through out the pandemic
- How:** Essential workers should get an extra hourly income for their time worked during the pandemic.
- Example:** Essential workers in Warren county like Caseworkers, public health nurses, police and correction officers. Caseworkers were not allowed to work in the building during the worst of the covid months, but were definitely still doing home visits with new and ongoing clients, transporting them in county cars (some of whom refused to wear masks) also doing their shopping and appointments with them.
- How:** PAY PEOPLE IN THE COUNTY SNAP, CPS, DSS WORKERS
- How:** retroactive pay for child protective caseworkers
- Example:** Child Protective Services Caseworkers worked throughout the pandemic making home visits and assessing for safety.
- How:** Provide hazard pay to frontline workers, who stayed the course, putting themselves at risk, throughout the pandemic. Most did not complain, and in reality, those on unemployment made more money.
- How:** Make sure essential workers do not include any working totally from home.
- How:** Healthcare -including those very under paid -such as those that go in homes to provide care -they had to go to work everyday and got our minimum wage for the most part
- Example:** Agencies in the Warren county region -greater Adirondack , interim etc
- How:** I think this would be a very difficult task and deciding who was "more essential" and in what role they served could be an unfair process.
- How:** Bonus pay distributed with out income caps
- Example:** Bonus pay should be distributed to those that have served in the county and are not necessarily county residents as many EMS travel from outside the county to work and volunteer.
- How:** I work at Becton Dickinson in Glens Falls and have been working every day through even the worst of the pandemic. We are the essential workers

that have gone in to work while most sat home in safety. Most of us worked very long hours but still went in knowing we had to. We think we should be recognized for this if there is money to be provided by the government. We feel we deserve it along with doctors and nurses. Most people don't realize what we went through during those tough days of the pandemic.

How: How do you determine who was essential? I understand health care workers and teachers - those come to mind immediately; but what about the grocery store worker, law enforcement....?

Example: I honestly do not think this is a necessary expenditure.

How: Absolutely

How: Extra pay would help seasonal workers who lacked childcare, but still had to come into work. Many of us had extra expenses due to catching COVID from patients as well. Our costs went up and we often supplied our own PPE.

Example: Don't forget social workers as essential workers. He had very little support through out COVID, and felt u see as opposed to medical staff, yet we were on the front lines helping families through the fall out from COVID. We still had to work and go into people's homes.

How: back pay to essential workers

How: Offer a set monetary amount to workers who continued to work, not from home, and were not previously provided compensation from their employers.

How: Compensate all essential workers ie: health care, law enforcement, retail cashiers who came in contact daily with the community members and had to put themselves at risk to serve the community. Many were isolated from families for an extended period of time because they did not want to expose family members to covid. Lets thank them!

How: no sure

How: Again, they had no risks prior to March 2020?

How: I feel those on front lines deserve a raise but the amount would vary on their job

How: As an essential worker myself, I agree. Did not get a raise despite the pandemic.

Example: Property tax relief for homeowners who are essential workers.

How: Work with hospitals, police and fire to offer 1 time compensation. Then with local businesses that stayed open during the pandemic to provide the same for the employees.

How: Qualified and able workers are out there, but why work when you can get free money.

How: How do we determine who "faced the greatest health risks"? All firefighters? All hospital employees? Recognition is important, however this is a Pandora's box of problems. Severe cases of covid, due to work exposure, is an employer issue with workers comp and disability, so providing outside funds into that pool comes with great concern.

How: We should reward the people that have worked through the Pandemic - they are becoming disenfranchised as they see others being rewarded for staying home.

Example: There are people that have worked at essential businesses, were never laid off, such as grocery stores like to see rewarded for their work ethic

How: Essential worker is defined differently by everyone with a bias towards the person's particular situation. It is easy to call health care workers essential. What about grocery stores, convenience stores and the like. We take them for granted, but rely on them, pandemic or not. Since a fair definition of essential includes so many people, there is no fair way to compensate. If one can be honest with themselves, essential worker also means job security and the possibility of increased income already realized through OT.

How: Literally put their lives on the line for everyone else

Example: It was scary working during the pandemic, customers would come into workplace thinking it was a joke, touching and licking things, being rude. We needed more than a little pay raise and bonus

How: Support those who did not close their doors in the midst of the pandemic

Example: Open Door Mission, Healthcare facilities, first responders

How: Structured process - no specifics to be recommended at this time.

How: Frontline workers in safety, education and health should be compensated as much as possible for their service. Especially workers in the corrections department.

Example: Instead of "back pay", provide a tax free dispensation based on service during the pandemic.

How: I think this is important to take care of local nurses, doctors, police, EMS, and ER, hospital staff but I don't think that it should go back to January 27, 2020. It should start on March 13th, 2020. That is when it hit us.

How: I'd be in favor of this if a true need was identified.

How: Almost every government official from local to federal promised this to us.

How: Find them and pay them.

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Example: above....

How: When I suggest essential workers I am thinking of grocery store employees, hospital workers, drug store employees but NOT our police force or sherries office. I do not think they need MORE funding when the people who truly served us through this crisis probably also served them.

Example: NOT POLICE OR SHERIFFS. But the grocery store workers and food servers and hospital staff. Give it to the lowest income workers that still had to go out there and interact with the public for hours on end and not in the safety of their patrol cars.

Example: O I

Example: I think this is VERY important but I don't know what this would cost. How many employees are we talking about? They do deserve compensation, for certain, but we can't spend all the aid on this one issue.

How: Yes, pay those who worked at the grocery stores and essential businesses that were open during the height of the lockdown.

How: Rather than retroactively paying the essential worker, I believe investing in our workers would have a more positive effect on the future.

Example: I.e. Updating wages to meet the uptick in cost of living.

Exploring new benefits packages to incentivize employee retention and encourage the individual to invest in themselves and their employer.

Find ways to attract and develop a high quality and engaged workforce.

How: pay county employees more money as they are essential and came to work everyday despite the pandemic because they know how important their work is to the community. snap, Medicaid, ta and cps workers

How: Many public employees were paid to work from home. Others reaped huge overtime pay. There were many public sector employees that worked in food and retail that deserve some kind of bonus for their risk, essential workers faired well during the pandemic. If someone working as essential and contracted covid then they should be given some sort of compensation.

How: Provide assistance to impoverished families

Example: I believe this should possibly be a state or federally addressed issue, not a county concern. But it is a big one.

How: Yes just do it for all of them. Unfortunately I don't think we are done with this.

Example: The companies should be paying these people. County money should be reserved for public employees or not for profit employees.

Example: I don't think additional compensation for past work is appropriate, unless someone was paid less than their normal rate during the pandemic in 2020. I do think extra pay for overtime should be available and also money should be available to hire as needed should another wave hit our healthcare system.

How: All essential workers those who work through covid in all sectores they got npting extra White all on unemployment got all kinds of extra

Example: Those on unemployment have gotten around 40000 total dollars in free money not to work

How: All workers regardless of where they worked

How: Provide compensation to All people who worked during the pandemic regardless of health risk as all who worked are essential!

Example: All workers should receive retroactive pay for working during the pandemic as the people on unemployment did.

How: Giving additional wages to front line healthcare workers, grocery store workers, and other "essential workers" who did not receive hazard pay.

Example: Prioritize those who are struggling to pay rent and utilities due to the pandemic.

How: Again, selectively to those who actually cared for patients.

Example: ER , intensive Care, staff across the board including cleaning and laundry personnel

How: Retention bonuses for frontline staff to stay in positions would be really helpful.

How: -major concern reported directly from an essential worker at Price

Chopper, Glen Street that hazard pay was removed in late spring even though they were still working closely with the public.

-provide a contact person for all essential workers to maintain hazard pay.

-Companies should continue hazard pay for essential workers at all levels.

-The County provide/hire someone to enforce hazard pay, assist or supplement.

Example: All essential workers (especially those in the medical field) should be making top salaries. They deserve it for placing themselves in direct contact with the Covid pandemic. They are heroes and should be treated as such.

How: As of today 8/2/2021 I will be required to wear a mask in saratoga county at BJs wholesale club wilton Mall.I will not be getting any additional wages.each county may choose who wears a mask.

Example: compensate essential workers during this new covid scare.If workers must wear a mask so should the general public.If this requires us to wear masks again we should be compensated.

How: I don't think we should do retroactive pay. We are going to need this going forward. Most of the nurses and aids are burnt out from the previous bout.

We will need them to stay.

How: Contact eligible people through their employers and either have a check or direct deposit possibly.

Example: A lot of essential workers kept the gears turning during the entirety of this pandemic going on, not having a choice to stay home and be safe. This includes everyone from healthcare workers to even grocery store workers! We all had a part that we were not allowed to stop playing even during a global pandemic. I think additional compensation for this is not only appreciated but also needed.

How: As a resident in Warren County, I strongly feel that back pay for county workers is not an acceptable way to use funding. This should only be used for overtime during this period if the specific job was covid related. Sheriff's office as an example should not receive back pay unless they were on a detail for covid related duty such as security for the vaccination site. Then they could be compensated pay for covid tasks. County workers that were in an office during normal hours or limited should also not be compensated. If the county workers such as DOH or other used overtime then they should be compensated additionally more than typical compensation for overtime. Normal business hours should not be compensated. Also, any overtime not covid related should not be compensated.

Example: See above.

How: I could see it being worthwhile to reward those who needed to work in person throughout the pandemic, who on average are lower paid than those who were able to stay home, and in some cases even earned less than those who were laid off.

How: As an ICU nurse during the pandemic I saw first hand the devastation and heartbreak of this virus. We as nurses stayed to great risk to our own health, safety and life to take care of others with no financial incentive. Those who risked their lives should be compensated because we didn't have to stay. We were not obligated to continue to work in a job that could kill us, we could have quit and accepted unemployment like so many others and we didn't.

How: Vaccinated essential workers who are uninsured should receive risk compensation, lost wage supplements and be covered for COVID-19 related hospital care should they become ill.

How: Yes. And moving forward.

How: Not sure. These workers deserve at least \$20 an hour.

How: Decide who the workers are, how many are there, and what the cost would be. Then decide how much you can afford after distributing to the previously mentioned places.

How: I think it should be proven..but it was the grocery store clerks that helped us out the most..

How: If indeed offered the employees should be required to have a primary residence in Warren County.

Example: county employees are already well paid on average and have excellent benefits from the state. This would be a better idea if the program included fast food and delivery workers as well as police and Emergency Medical personnel. Boosting the pay of lower earning county residents first would provide larger long term economic benefits to the county as a whole.

How: There should be a retroactive addition to pay for those who had to be in the field working while others did not.

Example: Many of the essential workers incurred more expenses while working between home offices and travel than they would otherwise have incurred. Also the potential of harm to their person was always there. Many of the essential workers were even had compromised immune systems and were still on the job daily. This took a toll on many.

How: I think it would be good show of faith and fair but certainly not at such a high rate like \$13!!!

How: All personnel in all healthcare and educational settings should be eligible for this.

Example: Start with childcare facilities. The pandemic has demonstrated how important childcare is to mothers and fathers who are working.

How: Identify retail and restaurant workers who worked with access to public and provide additional compensation

How: Did Federal government only pass \$15. an hour for their employees?

How: Based on hours worked in high risk areas. Also would need to establish level of risk, eg: ICU and ER staff were more exposed than, say, maternity staff.

Example: This should include some re-imbursement for unpaid volunteer ambulance and fire fighters who were called into duty to transport patients. These individual should always have excellent free health and life insurance coverage to protect them if they get ill on the job.

How: Pay the ppl who have had to go to work every day and put them selves and their family second to the pandemic. It's the right thing to do

How: Solicit input from employers of essential workers to illustrate the risks faces as a result of their dedication, along with names hours worked, wage, etc.

Example: Create a consistent approach to apply to the data and use that to provide "thank you" compensation as there is not enough funding to make this an ongoing boost.

How: This may make sense. But what about me, management in the Hvac industry? It's not just healthcare workers...

How: Send surveys out to businesses to get a head count of employees. We have been working through this covid and should be getting a return on our jobs and I'm not just talking about those in med.field. grocery stores, medical, and all other essential workers. Enough has been given to those sitting home on their asses.

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- How:** Remember your waitstaff and kitchen workers that still had to work during the pandemic
- How:** Grants to organizations that would allow retroactive stipends for staff who worked through the pandemic.
- Example:** Mini-grant process with priority to organizations that did not apply for paycheck protection loans.
- How:** I wouldn't do this unless we slide back into conditions like spring of 2020 when people were afraid to report to these jobs. This should be an incentive for low-paid individuals to report to work, not an after-the-fact payment for work previously done.
- Example:** If you go forward with this, please focus it on the private sector first before you give it to government workers. There are so many people like grocery store workers, nurses etc who deserve this more than their more highly paid counterparts in government offices.
- How:** Some essential workers were compensated by employers, many were not. Missed time due to COVID symptoms or possible exposure was not always paid - sick time had to be used.
- Example:** A percentage of income bonus based on 2020 taxes
- How:** I feel we are ALL essential workers as employees of Warren County.
- How:** See who has still worked during this entire time who live in your county and compensate them
- How:** I was not laid off and worked throughout, mostly in the office and doing field work. I am appreciative of this and don't think I am deserving of getting more. Although this was very stressful and anxiety provoking while working during the height of the pandemic.
- Example:** I would rather see those of us who are public employees get a respectable raise where I work for my money rather than getting a handout.
- How:** There are essential workers - Warren County CPS caseworkers who continued to have face to face contact, did home safety assessments, and other tasks which kept them exposed to the entire population throughout the pandemic. These people should be recognized and compensated for their efforts. Other workers were allowed to visit via video conferencing or keeping ample distance. CPS Caseworkers were still going into homes and spending a lot of face to face time with the population as required by OCFS.
- How:** Just do it, but make it at least \$15 to compete with Wal-Mart, Target, etc. \$15 at this point is also a low-ball number, because workers have been asking for that as the minimum for years and now, of course, inflation means that should increase.
- Example:** Just do it. But be clear which essential workers are paid. Just County Workers? Or will people at Hannaford get that payment too?
- How:** Ems providers need the support, Emts and paramedics are over worked and underpaid. Pay these hero's what they deserve.
- How:** If unable to do 13 an hour across the board for essential workers it should be appropriately divided in to sections of severity of risks.
- Example:** Group A (High risk) 10-13/hr
Healthcare workers (hospital, doctors, ect.), Police, First Responders, Corrections, and firemen
- Group 2 (medium risk due to foot traffic) 6-8/hr
Big box stores, grocery stores and and in store purchase places
- Group 3 (low risk) 3-5/hr
Take out restaurants, Fast food workers, delivery drivers.
- How:** If unable to provide 13/hr to all essential employees divide jobs into groups of severity of risk.
- Example:** Group A (High risk) 10-13/hr
Healthcare workers (hospital, doctors, ect.), Police, First Responders, Corrections, and firemen
- Group 2 (medium risk due to foot traffic) 6-8/hr
Big box stores, grocery stores and and in store purchase places
- Group 3 (low risk) 3-5/hr
Take out restaurants, Fast food workers, delivery drivers.
- How:** If unable to provide 13/hr to all essential employees divide jobs into groups of severity of risk.
- Example:** Group 1 (High risk) 10-13/hr
Healthcare workers (hospital, doctors, ect.), Police, First Responders, Corrections, and firemen
- Group 2 (medium risk due to foot traffic) 6-8/hr
Big box stores, grocery stores and in store purchase places
- Group 3 (low risk) 3-5/hr
Take out restaurants, Fast food workers, and delivery drivers.
- How:** N/A

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- Example:** Let market place determine costs of such services
- How:** Buy green transport, expand or create transport depots, provide safe, clean transport centers for the workers. Find or utilize basic and affordable health benefits to ensure stability and security in your workforce. Add additional compensation for holidays, seasonal and off-hour schedules.
- Example:** Make education attractive to more people, young and old. In partnership with SUNY ADK., provide educational training and learning opportunities in partnership with SUNY. This increases self-worth, confidence in our communities and appreciation and loyalty as a resident.
- How:** Provide retro pay to those employee's that were required to work in person during the pandemic. The county made promises of extra pay or vacation time, but suddenly had amnesia.
- How:** Ginelle Jones and staff at Warren County Public health worked double time during the pandemic and salaried employees received nothing for all of the overtime hours.
- Example:** Pay the salaried staffs who didn't get paid for overtime compensation for all the extra work they put in during Covid.
- How:** It would be nice to see the county distribute additional compensation for the public sector workers who have been working throughout this pandemic. Home Health Nurses, Public Health staff, Sheriffs department.
- Example:** A retroactive payment to these staff members back from January 27th 2020 to current would be greatly appreciated by the nursing staff. Also, it would be nice to receive a stipend to purchase our own safety goggles, face shield and masks.
- How:** Not in favor. How can you be fair? You are pitting people against one another and that one essential worker is more important than another. Regional starting salaries have risen to \$15, if employers haven't taken care of their employees, then employees have options. Steer clear of this one!!!
- How:** I don't see this as a priority moving forward for the community
- Example:** I have the greatest respect for essential workers, however they all did their jobs as required and were compensated. Many received additional compensation/bonuses directly from their employers already. How would you determine who receives this in a fair manner? I feel this is a poor use of funds that would benefit a few who did not suffer economic loss during the pandemic.
- How:** Provide funds to essential workers who remained working (NOT FROM HOME) throughout the year...
- Example:** Next year NY's minimum will go up to \$12.50; "up to \$13 per hour" is not enough.
- How:** Appreciate the fact the essential employees put their health and the health of their families at risk and still came to work everyday. Employees took on more work due to less staff and an overwhelming amount of phone calls from the public. We stepped up in a time of need. Many company's paid hazard pay we received a scoop of ice cream from Stewarts.
- Example:** Cash for every hour we showed up and put and smile on our faces and tried our best to help the public and yet still get our other jobs done.
- How:** I have mixed feelings about this. Those are the jobs they signed up for. However, maybe some kind of modest compensation.
- Example:** The Building Codes Officials worked through out the pandemic. Thou not in the office every day, they would respond from home to do construction inspections and handle public complaints. Construction did not stop at any point during this time. They had to do all required inspections in order to keep construction jobs going.
- How:** They/we deserve it. Any amount would show employees that they are appreciated for putting theirs and their family's lives at risk everyday to serve the community. They worked everyday while others were sitting home getting paid or on unemployment making almost as much as those still working. Many were working everyday while also homeschooling children when schools were shut down.
- How:** Give money directly to essential workers.
- How:** Retroactive pay for those who continued to work in the office and did not have the opportunity to work from home or had a limited timeframe for doing so
- How:** I am a Warren County Employee. I worked all through Covid. I came to work every day when other County workers and Administration stayed home to work. I don't feel any families who get any assistance should benefit from any of this money. Many of my families won't go back to work because they are making so much of the Federal Government to stay home while my tax dollars are funding them to stay home. We the essential workers received nothing extra. We didn't even get a decent raise in the last contract. So my feeling is give something substantial to we the Warren County employees who did not have the choice to stay home safe in our homes. The moral among many County employees is low.
- How:** Not needed for anyone other than Dept. of Public Health staff. The Dept. of Public Health did do a fantastic job in every way through this!
- How:** Provide Retro to Caseworkers who were required to continue to go into our client's homes, encounter sometimes volatile situations, and meet our case load requirements throughout the entirety of the COVID 19 crisis to assess the safety of the children of Warren County.
- Example:** If there were wage/income losses due to absence that would be helpful
- How:** EMS workers literally transported covid positive patients while everyone else got to stay home, and medical staff in the nursing homes that couldn't go home for weeks need to be adequately compensated for those risks and sacrifices.
- How:** individuals should submit a copy of a pay stub verifying dates & hours worked
- Example:** essential workers include: grocery store clerks, all hospital staff (not just nurses!), 1st responders, police/safety personnel

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- How:** \$13 in additional wages? not sure what that entails
- How:** Unfortunately I do not feel there is funding enough to accomplish this! Too many days, with no time off, as well as too many OT hours were accrued! Would be opening a can of worms over time and a half and double time hours
- How:** EVERY SINGLE PERSON WHO WORKED SHOULD BE RECOGNIZED!!! NOT JUST THE ONES WHO FACED HEALTH RISKS!!!
- How:** Based on how many days/hours per week the employee worked IN OFFICE during the pandemic; not from home on the couch in pjs, from their kayak or while hiking the ADKS. Sheriff's Office Civilian employees did NOT get to work from home, stay home nor did our offices shut down. We also came in for WCPH to make Covid Tracing calls on our weekends. It would be nice to know that the County acknowledge that we put our health and health of our families at risk because we were deemed essential & continued our service to the public.
- Example:** Lump Sum check
- How:** Give money to the essential workers who didn't receive a single increase in benefits but worked through the entire pandemic risking our lives
- Example:** While other county employees were given much more benefits in pay because they DIDNT work and us essential employees risked our lives and didn't get a single thank you or a helping hand
- How:** County employees who worked through the pandemic WHO DID NOT receive additional benefit while other county employees who did not work who received actual benefits
- Example:** March 2020- end of the pandemic Warren county sheriffs office employees did not receive any additional benefits for working during the pandemic while many fell ill with covid-19
- How:** All county employees who were not working from home, but who physically came into their place of employment during the pandemic should be compensated.
- How:** Pay ALL the people that still had to come to work in the public !!!!
- Example:** Pay all the people that worked to keep the County of Warren going. The one's DID NOT get time off came to work every day to keep the County up and safe.
- How:** I'm not sure this is really a priority, while we do have loads of essential workers locally.
- How:** One time bonuses which acknowledge efforts, particularly Depts of Health and Elections, would be appropriate but not something which pushes up wages long term.
- How:** Use funds to supplement DPW wages to bring them up to state averages .
- Example:** Pay the workers that HAD to go to work everyday during the pandemic as the "heros" they were claimed to be. Many could've made more off unemployment but went to work to serve the county. The police, 911 dispatchers and EMS and Fire services never stopped during the pandemic and were expected to show up day in and day out to do their jobs while other in the county got paid to be home.
- How:** one time bonus for those who continued working as a thank you.
- Example:** very disappointing that so many still not returning to work based on UI benefits, while those in all sectors that continued to work are not recognized
- How:** I'm really not sure how you'd accomplish this - how would you identify essential workers? From the State's guidance?
- Example:** MDs and Cashiers at Hannaford would receive the same amount? What about support staff at local hospitals that continued working so that front line staff could get paid and have the support they need? By the time "essential workers" are identified, the additional compensation may be so small that it would not make much of a difference.
- How:** Give raises to local Nurses, Medical Staff (Health Aids), Firemen and Law Enforcement. Hire more Police. Give local employees a stipend for working through the pandemic (Restaurant, Store, etc. employees).
- How:** For all highly exposed Healthcare workers. Get staffing from each facility & give to each employee their rewards
- How:** It seems like wages are heading back up because of labor shortage so this might not be necessary, however, I imagine the winter is still going to look pretty bad here so essential workers will continue to be subjected to risk and should be compensated
- How:** We have all worked and sacrificed instead of taking the easy road and collecting unemployment.
- How:** They have been paid already.
- How:** Possibly break down the different sections of "essential jobs" into brackets higher risk of exposure higher pay.
- First responders, Healthcare workers, Hospitals, police, firemen, correctional in one group (high risk of exposure)
- Big stores like Walmart, target, ect. (medium exposure due to foot traffic)
- Take out restaurants, fast food workers (minimal possible exposure)
- Example:** For the employees that came to work everyday during covid 19 . We were there for our senior to make sure the where feed and checked on by our ofa staff and meal site workers. Meal sites were told that they our essential worker and reported to work every day. We received a thank you card

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from our Director Dee Parks thanking us for the great job we did for our seniors.

- How:** Only those that did not take leave during COVID (other than earned vacation) should be eligible. Start first with County Health department. They were great!
- How:** Fire, police, those who worked nights and weekends. Those who were living at work, unable to go home.
- How:** Provide additional pay for front line workers, especially public health, nursing home, hospital workers and public safety workers.
- Example:** Additional pay for above mentioned workers.
- How:** Targeting responses is important to me. How you identify who is entitled to additional compensation is important. In health care for example, the range of essential workers probably goes from a minimum wage as an aide in a nursing home through doctors. I would suspect the same is true for other areas of essential workers.
- How:** The essential workers that worked through the Covid pandemic should be compensated.
- How:** Why only \$13/hr?
- How:** I think anyone who is working still or has been working through COVID has been put at risk. People who want to work will work. People who are getting government money to sit home are clearly doing so. We need more incentive for capable people to get back to work and support companies that will employ them.
- How:** Exactly as started in the question - work with local businesses to implement
- Example:** Besides health care, and nursing home staff this should include grocery store, gas station, IT, firefighters, etc. who were deemed essential and continued to work throughout the pandemic.
- How:** 5% of total funds available
- Example:** A limit of an additional \$8.00 per hour seems reasonable. ATTEMPT to make this extra pay NON-TAXABLE for federal and state taxes.
- How:** Pay for the essential worker
- Example:** Retro pay for the essential county workers that worked during the pandemic
- How:** Pay the staff that worked as essential workers. Caseworkers and public health nurses with direct client contact that were mandated to work from home during the pandemic
- Example:** Compensate with extra check
- Example:** Sure, for healthcare workers, paramedics, hospital & doctors office staff providing life-saving care. Not for every person who worked a cash register or served take out during the pandemic.
- How:** Compensate essential workers including retail workers.
- How:** Give to health care workers and schools.
- How:** Provide public servants the hazard pay that was denied by the county board
- How:** Who would say no to "free" money? I fear that too many hands would be out looking for handouts, especially the unions and their lobbyists
- Example:** People in direct contact with potentially infected parties, like doctors, nurses, or even grocery clerks, should be a priority. People working remotely, like teachers and county employees should not. People who may already be paid overtime to cover for those who refuse to work might get some partial consideration. People collecting unemployment and the \$625 federal subsidy should not get anything
- How:** Do this for the Home Health Aides that were front line caregivers and visiting nurses during the Pandemic.
- How:** Compensate all essential workers who did not miss a beat during Covid and were working for less than those collecting unemployment-including retail employees.
- How:** d/k
- How:** By offering a retro paycheck for the workers who didn't have a choice to stay home. Essential workers had no choice but to risk their families, children, loved ones and themselves by possibly getting exposed to this deadly virus.
- Example:** Essential workers chose to come to work during a worldwide pandemic and should be honored in a way to show them that their courage did not go unnoticed.
- How:** Increase wage to essential COUNTY workers that were forced to continue to work during the pandemic.
- Example:** Increase wage or provide additional compensation for wages to those COUNTY workers that continued to work throughout the pandemic. Caseworkers & Supervisory Staff at DSS continued to work throughout the pandemic by meeting with children and families served in their homes and at the office, subjecting themselves to the greatest health risk during NYS shutdown .
- How:** Utilize individual reporting to the IRS on how to verify who worked in these areas for the appropriate retroactive payments to go to. These are individuals who did not shirk their duties in the face of the dangers of this

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pandemic and should be compensated.

Example: Those that serve essential services to maintain our workforce, supply chains and to serve those who live in congregate housing who utilize job support services are the type of people who go to work each day during the pandemic to keep our most vulnerable safe as well as their families, should all be apart of this compensation package. Child care providers should be part of these essential workers, additionally teachers, medical workers and nursing home staffers.

How: Provide retroactive hazard pay for those who worked with the public directly during covid.

Example: Public Health, CPS Caseworkers , Preventive Caseworkers, Foster Care Caseworkers, Security Personnel at public buildings should all be given hazard pay for interacting face to face with the public at a rate agreed upon between the union and the county.

How: bad idea for all others

How: SOME, but not All "workers" fit essential. Some faced and caused health risks of their own doing by not getting vaccinated or wearing a mask.

Example: If those "essential" workers wore masks and got vaccinated, yes they not only deserve additional compensation but our deep appreciation. Who will be choosing the monetary amount for the different jobs done ????

How: Compensate up to the \$13 dollars an hour for Public Safety employee's who worked through the whole pandemic while most were either working from home or collecting the extra unemployment.

Example: This would include all law enforcement and emergency personnel and campus safety officers for having to go above and beyond during pandemic putting themselves in harms way while others stayed home safe.

How: I think you should determine a way to identify the essential services/workers in a way to compensate the lowest paid essential workers first and draw a line at an income level based on a 40 hour work week.

Example: My wife is a Direct Support Professional with WWAARC. She had to work 60+ hours per week immediately after her maternity leave. Income level based on those 60+ hour weeks shouldn't be the measure. She was hired at 12.75/hr for 40 hr/week. She would have much rather have been at home with our newborn more. But since she was basically forced to work those house we didn't qualify for medical assistance with his health insurance.

How: there are other programs for this

How: The essential workers who risked their lives during the pandemic should be compensated. These folks kept caring for the ill, kept cleaning the schools, kept driving the buses to get people where they needed to be. The only "extra" they received was the stimulus checks that everyone got.

Example: Find out who the essential workers were, within the county, and compensate them for their dedication and loyalty to their communities. Simple as that. I know many people that kept working that could use it. School custodians, city bus drivers, food workers, auto parts places, pharmacy people.

Example: This should not be done because the Federal funding is a one time benefit and this options would be a recurring cost.

How: All employees in the region that worked, and did not get unemployment during that time period

Example: Many workers continued to work, some of us did it with pay CUTS while others sat at home and collected unemployment benefits that EXCEEDED what those of us still working were paid.

How: If unable to give 13/hr to all essential employees, divided jobs into severity of risks categories.

Example: Group A (High risk) 10-13/hr
Healthcare workers (hospital, doctors, ect.), Police, First Responders, Corrections, and firemen

Group 2 (medium risk due to foot traffic) 6-8/hr
Big box stores, grocery stores and in store purchase places

Group 3 (low risk) 3-5/hr
Take out restaurants, Fast food workers, delivery drivers.

How: Many of the county employees were asked to come to work everyday and other were allowed to work from home while still other remained on the payroll with no county work being preformed. Any employee that continued to do their job, whether remotely, in person or a combination of both should be allowed to receive the incentive (or reward) for working through the physical and mental hardship of the pandemic.

How: Search employees time sheets through the NOVA system for those that worked during the pandemic. Providing these workers with a retroactive check would show them their service was truly needed and appreciated.

Example: I think on a regular basis a lot of people working for the County believe they should be making more than they actually do. Once COVID hit and they

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were told they had to continue to come to the office, work with the community and go out into the field, but were not being compensated, they felt worried for their health and unappreciated. Providing compensation for their hard work would again show the County's appreciation and dedication to their employees.

- How:** The essential worker must live and have worked at the time of the pandemic, in Warren County. Divide the funds between them. They risked their lives for us, while we sheltered at home.
- How:** Essential workers should get increased pay for working
- Example:** Based on service, increase pay. First to front line people who should get the most
- How:** An administratively intensive task! Also "essential worker" definition too broad. Would prefer to look forward rather than backward. If currently in a low income category then aid can be made available for those in need.
- Example:** Grants via proof of income
- How:** Give every essential worker that worked in the county in an essential worker position a bonus of some sort. There are a lot of essential workers who never stopped working during the pandemic. I am one of those, and of a group that is often forgotten about: caseworkers. We continued going into homes to protect children when we had no idea what COVID was all about. We were not even in the first round of vaccines. It would be nice to receive some kind of thank you from the county for all our hard work. Public health was recognized over and over- rightfully so. We did not receive that amount of recognition when we never stopped working either.
- How:** Higher pay for Police units dispatchers who had to show up no matter what was going on.
- How:** Once you have evidence of hours worked pay these workers directly on a monthly basis to compensate them
- How:** All essential workers should get money directly in their paycheck. I worked through the entire pandemic while pregnant. I continued to go into clients homes and put my own family at risk to ensure the safety of children in our community. At this point, we have gotten no compensation at all for working through COVID-19 while many people stayed home. Small compensation will go a long way to show appreciation to those who came to work everyday and still did their job.
- How:** Correctional Staff should receive additional compensation because being mandated to work during the pandemic.
- Example:** The correctional staff was in contact with the public. Dealing with Arrestees from the WCSO, New York State Police and Glens Falls Police Dept. that were placed in the Warren County Lockup. Also, with new incarcerated individuals to the Correctional Facility. Also, being in harms way if the individual is not being truthful with their health.
- Example:** Not only hospital and Nursing home workers, but also those of us working in houses for OPWDD, AIM, Etc. That have houses in Warren County.
- How:** Put out public notices saying you can apply for this
- Example:** Give it to the invasive species boat inspectors like around LG after they had to deal with tons of people from out of state who refused to wear masks and became belligerent when they had to follow NY Covid rules and took it out on the innocent inspectors who are doing an important job protecting water quality and tourism
- How:** This would be nice but everyone knows it would only go to the "Poster Childs of the county." Those that are kept in the lime light. Looks good so it makes us look good.
- Example:** Here is a thought, Look at those that are mandated by the state to still wear a mask. Those that are kept in close corridors with potential COVID-19 pos individuals.
- How:** Anyone whom worked either from home or in the office was doing as they were hired for. I do not believe in premium pay.
- Example:** Too many workers will think they are "entitled" to this.
- How:** Lets not forget our daycare and headstart classrooms, as well as schools who were open! They all took chances caring for essential workers children!
- How:** Show some support for the public safety workers who werent even allowed an extra day off while other public workers were paid to stay home. Public health works, Sheriff employee such as corrections officers and 911 dispatchers who had no day care for their kids who had to stay home as well. No one cared about those folks, their work load increased!
- Example:** Other counties paid their public safety folks hazard pay.
- How:** Provide funds to essential workers.
- Example:** Example Florida Governor DeSantis sent a 1,000 bonus to first responders. I think the money should go to those who worked all year busting their hump and risking their own life.
- Example:** County workers are the lowest paid in surrounding area for what they do.
- How:** This is a novel idea in theory however how do you determine who is actually essential. A caseworker in DSS may appear essential however if they are working from home, only leaving their home for 3 or 4 hours a week how do you justify the need to compensate for anything over that. On the other hand support staff and supervision required to leave their home every day may not seem essential but were required to handle all "emergencies" from the office. Realistically some workers that were required to work from home never left their homes during the work day. Target and Walmart employees were already compensated from their employer so should we be doing it again? Those folks who worked from home and

were never asked to do field work should not be allotted any premium pay. The highly visible essential workers received so much recognition and funding already but how do you leave them out?? Slippery slope.

Example: It's pretty sad that CNA's make less money working in most area nursing homes than those who work flipping burgers at McDonalds right now. For instance, McDonalds in Warrensburg pays \$15 an hour, Elderwood's in North Creek (nursing home) pays less than that.

How: Pay workers a living wage, it hasn't caught up with inflation and the cost of living in decades.

How: Give bonus to essential workers who went beyond the call of duty.

How: These jobs are totally underpaid and undervalued in our society. Consequently they are unattractive to the best workers because they can't make a living doing these things. Let's get them on par with the rest of our professionals.

Example: How about subsidies for childcare workers that make minimum wage and can't make a living!

Example: People are offering sign on bonuses to hire people what about the essential workers that have been working everyday through the pandemic

Example: Building Code Officials worked during the pandemic remotely handling inspections and public complaints and concerns, construction projects continued and this required inspections.

How: Compensate those workers who were forced to work during the pandemic and were not able to work from home and were involved with the public through the pandemic. Lump sum.

How: Public employees that had to continue to work full time in their capacity as essential workers should receive additional compensation for their sacrifice.

Example: County Public Health, Social Service, DPW, Sheriffs Office and other essential workers that continued to work full time in positions that exposed them to a greater health risk should be compensated for their sacrifices. Many of us received a benefit of working from home during the pandemic whilst they had to continue to work, risking their health as well as the health of their family members.

How: Maybe a bonus to essential workers who were on the front line. They should get more than just a thank you.

How: This is tricky and could become a quagmire - In order to define "Essential" you would by exclusion define non-essential. I never liked those terms and I don't think I am alone in that. If you do proceed, restrict it to "rank and file" first responders and public health workers. No Mgmt or supervisory staff and no other persons at all

How: Send some of this stimulus money to the people that continued to work throughout the Pandemic, as they did for those collecting Unemployment throughout that time.

How: Everyone should make ATLEAST \$15/hr

Example: All essential workers deserve this type of "recognition". Those that stayed throughout this should be compensated. Included in "essential workers" I include grocery, convience/gas, veterenary, auto repair, home repair - anyone who provided services that some can not get online.

How: Once again set up a fund that essential workers could request funding if they need it.

How: Retro checks sent out.

How: Premium pay for minimum wage essential workers provided in a non-cash way. IE: rent vouchers, food cards, direct mortgage credit, etc.

How: Yes

How: Time off with pay

Example: I do not live here

How: cut back on supervisory staff. all supervisors and managers should be able to do all the jobs and should be doing those jobs at times of staff shortages. they are called "working managers"

5. Water, sewer and broadband infrastructure: Make necessary investments to improve access to clean drinking water, invest in wastewater and storm water infrastructure and provide unserved or underserved locations with new or expanded broadband access.

Importance:	--1--	--2--	--3--	--4--	--5--	-NA-
Response Total(1099)	252	113	109	118	293	214
Percent:	23%	10%	10%	11%	27%	19%
Visitors (48)	16	5	12	3	12	0
Residents (806)	196	80	66	80	205	179
Employees (317)	58	37	45	48	93	36
Elected (20)	4	0	0	1	7	8

Q5 Comments

- Example:** TOWN EMS WORKS NEED A PAY INCREASE WHERE THEY CAN MAKE A LIVING AND NOT HAVE TO WORK 100 HOURS A WEEK. PLEASE !!!
- How:** Broadband deficiencies were highlighted. It's time this was made a priority.
- How:** Address the cell service and broadband availability in the most rural areas of the county. Repair roads that are in need of resurfacing or other repairs.
- Example:** Replace the bridge on 13th Lake Road - currently a temporary bridge. Other road repairs from damage of the October 31, 2019 storm.
- How:** We need more cell towers in Warren County.
- How:** Give essential employees compensation pay
- Example:** Extend sewers around Lake George and improve broadband in northern Warren County towns
- How:** Install 5G throughout the county. Fund waivers of equipment cost and installation for 5G access.
- How:** This is extremely important because of the aging infrastructure in our areas.
- Example:** Work is now going on in Glens Falls on Dix Ave. How many other areas in the city are in dire need of new water and sewer lines. The cost show not result in increasing taxes to the residents but rather paid for by the use of these funds.
- How:** Provide better internet access to remote areas of the county.
- How:** Fix roads, improve sewer systems
- How:** NOT NECESSARY
- How:** purchase of cell towers open bid to providers with royalties to county
- How:** Broadband is an essential need for children who are expected to learn virtually. Everything else should be covered under the 1.9 trillion Biden deal.
- How:** Pay off water debt
- Example:** Identify how many residents in Warren County had their water turned off during COVID and pay their back bill to have their water turned back on.
- How:** broadband should be funded as a priority as State and federal funding do not seem to be taking on this task.
- How:** Inspect and monitor private septic and waste water systems on and around Lake George and other waters to identify what is seeping into the water from where and have it stopped.
- Example:** Such action should serve all of the community.
- How:** My rating of 2 only applies to a specific potable water situation. Public water departments are as essential as health care facilities. I do not know of a emergency response plan if an entire water department became infected and no one was available to run the water treatment/supply system.
- Example:** The County should use some funds to develop a volunteer program of professionals that could operate a plan in the time of emergency and/or develop more robust SCADA systems to potentially allow for remote operation of water plans in emergency situations.
- How:** This is important but should be part of the State and County budgets.
- How:** Make funds available to improve create sewer systems and update water systems in b the town struggling to keep them safe and operating.
- Example:** Survey the town see who is struggling to build or maintain sewer or water systems.
- How:** Protecting the waters is vital to protecting our local economy
- Example:** Not another \$\$\$ costing study! Expand on laws queensbury enacted to require septic system checks prior to sale of a home. Ensure the government entities are abiding by the laws they require of local home owners. Government should not be polluting the waters and ensure their sewer systems and upgraded and improved.
- How:** Broadband has now become like electricity. It is something that is now essential with kids now learning remote and many people working from home!
- How:** Support septic system check before property sale, separate storm and sanitary sewers
- Example:** Partner with Warren Co Soil & Water to minimize runoff.
- How:** During the pandemic, many DPW and other municipal departments throughout the county were able to pay their employees but they did not go to work. Now is time to get the employees working and projects started and completed in areas of old infrastructure with pipes and new broad band coverage. Pay rent on utility owned poles for lines, advertize important jobs in plumbing, truck driving etc. Make it exciting. Use a professional to develop a campaign...."Drive a Truck and drive home happiness" Silly maybe, but we need to get product to people. We need truck drivers, bus drivers, electricians, plumbers etc.
- How:** Rebuild roads, Olmstedville Road is a disaster.
- How:** Expand broadband access. Encourage competition between companies to force them to improve.
- How:** The so called experts need to figure this out
- Example:** This would benefit the most people, and the benefit would be ongoing for a long period of time
- How:** Water is the most important aspect of the area. Clear/clean water is a must

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- Example:** North Creek needs this on Main Street. Urgent! Town of Johnsbury needs broadband urgently!
- Example:** This website link says that money for internet will also be something that is in addition down the road so pls be careful about investing dollars into something that we may be able to use future money on - with that said- we should try and use dollars imo for students in primary school and college that need laptops, hot spot cards, etc to give them the funds to buy them by partnering with a not for profit or each school and set up a fund because warren county should value education and want 100 percent high school graduation rates. Having to learn online may have results in a decline in this rate.
- How:** Improve infrastructure so rain water does not cause sewer plant to overflow into river, and do something to offer alternative broadband (adequate speed) other than Spectrum!
- How:** Broadband access MUST be a priority as well as improving public transportation (covered bus stops, more service throught county)
- How:** Provide broadband infrastructure to rural locales
- Example:** We need better cell phone service in lake luzerne as well as other places in warren county
- How:** Roads and bridges and sewers are falling apart
Broadband is clearly an issue that must be addressed
Water is taken for granted, until it isn't available
- How:** Free broadband would make it easier for families, especially those hardest hit by COVID 19 to complete the many applications for assistance and employment that must be filled out online.
- How:** Protecting nature resources in the county shall be a primary objective.
- How:** water and sewer services should not be lumped together with internet access. Taxes pay for water and sewer services. Individuals pay for internet access.
- How:** We should not use this funding for these projects. NYS and Federal funding has already been allotted for may of these issues.
- How:** Sewers are in need throughout the county
- How:** Make meetings remote for optional access
- Example:** Invest in the small amount of dollars that would afford an update to our board room so it is multi-functional with a committee table, easy mics and screens that address audio issues and concerns with sound from the public- the public is appreciative of the you tube live option to watch meetings and elected to dial in via zoom to listen and provide feedback but not vote or have public comment or exec session per OML - but these are lessons learned and we should prepare so that we can better communicate with people that live here and move here and visit here.
- How:** Go to your strategic plan and work on goals related to these areas. If you don't have an SAP, create one.
- How:** Lobby for funds
- Example:** Contact legislators
- How:** broadband is where funds in this area should go
- Example:** more cell service is needed in rural areas.
- How:** Replace old outdated pipes and water treatment systems and upgrade where possible.
- How:** You have had a problem with all of the above,a budget, spending outline and proof of trying to get further grants to finally solve this problem
- How:** Those should have been done. We are in a state of crisis and we can return to this later.
- How:** Improving access to internet seems the most important element here, or at least the most related to this pandemic.
- How:** This will help everyone move forward.
- Example:** North Creek needs Wastewater management.
- How:** Desperate need for a better sewer system in North Creek
- How:** The broadband initiative is important, even if people in outlying areas of the county aren't filling out the broadband survey. North Creek needs a sewer and water line repairs in the business district to avoid future pollution of the Hudson River (which runs right behind Main St).
- How:** Few things are as important as clean water exterior or in our faucets, lakes and rivers. one of our regions attractions and selling points is the Glens Falls to Lake George Bike Trial. One significant issue in regard to the trail is the stretch along County Club and Round Pond. I'm not sure if it would qualify as infrastructure but more dedicated bike path with a barrier would make the trail more appealing from an aesthetic and especially safety perspective. The Traffic speed limits, curves etc. makes this portion of the trail user unfriendly. Perhaps some money could be set aside to improve a real treasure in out area.
- How:** Universal broadband for all communities school districts. Develop infrastructure projects to employ local people.
- Example:** with more & more people & children working and going to school from home (and medical services being provided via telehealth, this is a priority Infrastructure Priorities must be funded.
- How:** COVID did not effect any of this..

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- How:** don't wait until the system is broken.
- How:** Supporting broadband initiatives will raise everybody's standards of living (access to tele medicine, education, tele commuting etc.) This is where I would spend most of the money.
- How:** The Bolton wastewater sewage plant cannot handle the current and growing load and is negatively impacting Lake George. It should be upgraded dramatically or replaced - much as the Lake George Village plant has been updated.
- Storm water continues to be an issue. Many driveways still run straight to the lake. Perhaps a program to replace these with the new draining pavement t could drastically improve this situation.
- Example:** I also believe extending the per/bicycle boat he that currently runs from Glens Falls to Lake George Village should be extended along 9N to Bolton.
- All thes infrastructure improvement a work to protect the lake (in my fist two options) and help with tourism and recreation (in my last option).
- How:** Improving the Broadband is an absolute.. When workers and students were needed to work and study from home, it became a necessity for internet. It was very difficult for people who live in remote areas of Warren County to "Log On".
- How:** These one time funds are ideal for paying for infrastructure improvements. Broadband continues to be a challenge with remote work and learning not disappearing.
- How:** Expand the sewer system in Queensbury and other areas... repair water supply and fix aging sewers in Glens Falls.. expand broadband access to outlying areas.... Fix toxin leaching into water supplies in Queensbury... i.e. Jenkinsville area... low interest loans to property owners on lake George to upgrade their septic systems
- How:** Have real contracts with these so called service providers they are given a monopoly make good money but are not that responsive to expanding to underserved areas
- How:** Internet service for students; expand beyond just spectrum and add cell towers
- How:** Expand broadband access so we can increase wages of residents and get downstream spending and tax dollars.
- How:** Replace outdated water & wastewater distribution/collection systems and add cell towers.
- How:** broadband access has become another essential utility and should be treated as such.
- How:** These services are necessary for public health. All local governments need help.
- Example:** do not tell me I HAVE to answer anything
- How:** Expanding broadband internet access should be a priority for being more prepared in the future in the event of another pandemic or related school closure. I don't think there is a lack of access to clean drinking water in our area.
- How:** Support our rural communities and fund the expansion of broadband in the northern part of the County.
- How:** We are a wealthy area and should offer these services to everyone
- How:** Expand availability and affordability of broadband. Many families I worked with did not have good service available to them or they could not afford to pay for spectrum services. Yet, it was and remains essential for many students for school work and for many workers who had or are still working from home.
- Example:** Allow a competitor such as Verizon Fios to develop service in the area. Regulate service prices or subsidize low and middle income households internet bills.
- How:** Use Infrastructure planning document
- Example:** Fund planning for water/sewer infrastructure projects
Broadband funding for the unserved, rural areas of the County
- How:** Inspect your infrastructures and repair accordingly.
- How:** The public restroom at the Lake George chamber of commerce on Beach Road and Canada Street needs a huge improvement. Compare that restroom to the restrooms on the Thruway like New Baltimore and Malden. The amount of people that use this facility deserve a much improved facility.
- How:** Expanded broadband access should be looked at, not only for residents, but for visitors as well. Today, it is an essential service.
- How:** Offer reduced rates on internet - have water tested regularly to make sure it's safe for consumption
- How:** idk
- Example:** idk
- How:** This should not be done because COVID had little effect on these items.
- How:** If a town, village or city has waited far to long to maintain or fix and essential infrastructure, it is there fault for not providing the funds. If that issue was not addressed, there is a big problem.

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- How:** Nearly every corner of Warren County has aging infrastructure. Continued investment is important. However, this is an opportunity to be creative and teach a new generation of tradesmen and tradeswomen. Create a priority list of projects, then fund a career training program between unions, private contractors, towns/city and the County to train dozens of young people to manage these systems for the rest of their careers. We can have better trained workforce for decades to come as current employees age out and retire. Trades are under represented in our economy.
- How:** Anything that would reduce the Glens Falls Water and Sewer bills and improve broadband access and reduce broadband costs - benefits all
- How:** Expand broadband access and accessibility for low income individuals.
- Example:** Effectively the only provider in the area is Spectrum. Please support the build out of FIOS, Google fiber or 5G wireless access. Prioritize unlimited high speed wireless access to low income people who may only have a phone or tablet.
- How:** We need to make broadband accessible to EVERY resident in Warren County, there should be NO dead zones anywhere in this county for cell services.
- Example:** We should have affordable broadband for residents in Warren County. There should be a \$15(lower speed) and a \$25(high speed) option for every resident. We are allowing providers to price gauge the residents. There also needs to be more towers around the whole county where people traveling through here can have reception all across our county. Help provide every school the tools that they need to be able to do remote learning for all their students, chromebooks for every student in our county.
- How:** The need for reliable broadband and inclusive access was made much more urgent as a result of COVID. Using these unexpected funds in this way would have a multiplying effect on existing residents, property values, community needs, etc.
- How:** Provide money for repairs or replacements. Assist broadband providers to reach areas that are not profitable to extend cables to.
- Example:** Idea... invest in new sidewalks in areas that used to be rural and are now suburban.. ie. Sweet Road and Weeks Road in Qsby to provide safety for citizens who live there (ie. students) and connect to/from Adk Bikeway.
- How:** Access to high speed internet is a problem, we need better industry competition- with only spectrum to choose from there is no reason for them to provide competitive prices and service.
The city water and sewer systems are old and need updating, tree roots cause extensive damage. We need to ensure we will always have clean water.
- How:** There are currently 44 identified sewer, water, and storm water unfunded, needed projects in the capital project inventory for the towns, totaling an estimated \$65 million in cost.
- How:** #1) Provide Queensbury town water to Jenkinsville! #2) Leave funds available for the already funded LG WWTP upgrade for contingency, construction change orders, and increased materials costs. #3) Provide grants for septic systems upgrades.
- How:** I believe this to be the most effective use of relief funds. As the world changes around us, we will need to prepare and adapt to reduce the economic impact of a changing climate and global landscape.
- Example:** Access to broadband internet is an absolute necessity in our current world and will only become more important in the future. We cannot limit the opportunity of our community by restricting access to this basic utility.
We must prepare for a changing climate and update our current models to reduce the economic impact of changing weather patterns, such as the recent and recurring flash flooding in the southern parts of our state.
- How:** Give us more options for Broadband Internet - right now there is one.
- How:** The county should continue to develop resilient and sustainable infrastructure. This includes assisting small municipalities that do not have the ability to raise funds to develop adequate wastewater infrastructure (places like Pottersville, North Creek, Stony Creek).
- How:** Broadband and cell service need to be addressed. There are places in Warren County that have cell service where one carrier is good others are bad and some areas have none. I would deal with cell over broadband as its easier than running cables to homes. 12 million doesn't buy a lot of sewer and water. Stick with cell and broadband.
- Example:** Grants for communities that need expanded broadband
- How:** Providing broadband and cellular access to people should be a priority
- How:** It seems there are answers to expand broadband. Only invest in clean water projects IF it is shown how it will improve water quality and it does in fact.offer that return on investment (too many projects claim improvement...but do nothing and waste \$....demand accountability and results for the investment).
- Example:** If u buy residents new septics....make sure that will.actually FIX the problem before conferring a private benefit. Is the cost worth the amount of benefit? At least ask these questions as you spend the money
- How:** Provide incentives for companies (other than spectrum which has already failed us) to reach underserved areas.
- Example:** *Work with tech companies with creative solutions to extend reach of existing systems. *Provide funding for families who can not afford \$75 dollars a month for internet services.
*Find ways to increase competition and reduce costs in the internet service provider field.

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- Example:** I'd certainly like to see Spectrum have some competition in our area. Perhaps Spectrum would have to bid against another broadband provider for projects to improve access.
- Example:** Make internet a public utility or at least bring in some competition to expand access and drive down costs.
- How:** Also, very important, but I see number 4 as most immediate need
- How:** Federal grant funding is usually a nightmare of paperwork. Keep it simple by just investing the \$12m in a single large project which benefits everyone long term. The obvious choice is sewage system improvements for Lake George. The project is already in process, just needs more funding so the full Costs are not borne by LG residents alone. Lake George is the heart and soul of Warren County. We all benefit from keeping it clean.
- How:** just do it, I once again do not have updated info to determine the needs.
- Example:** remove, replace all lead pipes (Locate first)
which areas need waste water infrastructure.
Compost toilets really on all rivers
Expand broadband
where is the greatest need
then move forward.
- How:** All water plants and city, suburban and rural pipes should be inspected and updated as necessary. As far as broadband, I would like to have more than just Spectrum to choose from. Spectrum's prices have almost doubled for both computer and cable tv after you have been with them for a couple of years. They only give discounts for new customers. There are no other cable companies in our area.
- Example:** I live in Glens Falls. My neighborhood has had two major water pipe breaks in the last year. It's not fun to turn on your water and have your pipes rattle, make loud noises, and spurt brown water. Last time I had to buy bottled water for about 6 weeks before it worked the crud out of the system. My water bill was high because every time I called the city of Glens Falls, they told me to run my water full on for a minimum of 15 minutes. I had to do that repeatedly for weeks.
- How:** Of the children do not go back to school due to low vaccination rate and new strains they are going to need broadband.
- How:** Given the storms we are getting and the most future oriented outlook I would suggest some \$ for this. Exceeding all drinking water standards is never bad and given all the concerns in the news (PFOA etc) to be as high tech as possible would be a good selling point. Also to be cyber secure given various cyber attacks in the news. Also, as a single homeowner, i at best use half of the min amount I am charged. So a more balanced / accurate billing method is suggested. Anything that can guard against flood or sewer backups with more of these huge rainstorms would be good. Also, strong wifi along the core of Glen St/City Park and maybe some more community/loaner computer resources in library and/or a computer lab in the new Farmers Mkt bld with some flexible hours would be a pretty cool feature
- Example:** This town needs some bike racks and within sight of restaurant etc. Also maybe lights on the feeder canal path at some point to make that more useful as days get shorter.
bike lane going at least as far as Price Chopper.
Also the air here smells really horrible at times. am and pm
i know these don't qualify under this but here they are anyway
- How:** Build out a robust municipal broadband network to ensure all county residents have access to affordable, high speed internet service that is run as a utility for the public good.
- Example:** With COVID demonstrating how essential broadband internet is to business, education, and communication, and with all projections indicating it will become ever more vital in the future, Warren County ought to prioritize ensuring a robust public network is developed, which in other municipalities has been shown to deliver higher quality internet service at a lower price and with better customer service and superior network coverage area.
- How:** Get with Carrie Woerner! She has been steadfastly working on the initiative to expand broadband! Influx of work-from home needs and increase in the demand for remote education make this imperative!
- How:** Develop broadband so that all areas are served. This is critical for remote learning. Survey lake property septic systems and help property owners on lakes finance septic sewer updates with no interest loans. Invest in wetland development and protection of existing wetlands. Continue major infrastructure upgrades like the project on Dix Avenue in Glens Falls.
- How:** This is also important but this may have other sources of income through the federal transportation bill the senate just passed so perhaps these funds should remain related to effect of covid.
- How:** not sure but we really need this
- How:** Sure this is important. I just know as a GF resident I pay the highest water and sewer bills in the county.
- How:** Provide Individual and community grants/ low or zero interest loans.
- Example:** The urban economic centers should be able to apply to the county for wastewater and storm water infrastructure grants. Towns or individuals should be able to apply for low or zero interest loans from the county for drinking water improvements. And the county should spend whatever is left on getting broadband coverage to the entire county.

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- Example:** Work with Glens Falls and other towns to upgrade and expand infrastructure. Also, invest in our own county broadband, eliminating spectrum. This needs to be researched and acted upon sooner rather than later
- How:** Water and all environmental issues come first. They control our health, our quality of life, or tourism and the health of the area and planet of course. Without such it's all for not!!!!
It's Not just climate change that is ruining the earth!!!
- Example:** Need easy no-nonsense recy distribution sites readily available!! Be it at post offices or schools or libraries. Nobody should throw out light bulbs or cell phones or smaller items (which are easy to chuck in our regular garbage cans). Recycle recycle recycle or at least be sure garbage ends up in the correct place!!!!
Money for any/all water needs!!!! —Drinking and lakes and river!
Clean up garbage on roads and in parks!
Spend money for such jobs if need- or at least call attention to it!!!
Sewage, public transportation and cleanliness should always be taken care of regardless of budget!!!!
- How:** Many people want working from home to be the new normal. We have been waiting far too long for quality Internet infrastructure to serve homes and businesses.
- Example:** Everyone across the county should not have to worry about the cleanliness of drinking water and storm water management.
- How:** focus on lakes in Warren County for water and sewer projects...provide broadband where needed
- How:** Broadband first priority. Immediately followed by the remainder once broadband is being implemented.
- How:** This is super important, and should have been done anyway. I support this although it is not directly related to COVID. However, who can say that their next disease outbreak will not be water borne? Especially with the flooding and other disasters anticipated with climate change.
- Example:** Increase broad band access, remove inefficient or leaking water and sewer lines and eliminating septic tanks that can leach into waterways. Establishing riparian buffers (trees around waterways) to reduce flooding and reduce contamination of water. Not allowing fertilizer and herbicides/insecticides to leach into waterways by regulating or eliminating their use.
- How:** This has already been tagged as a priority, especially in the northern region of the county. but could easily be derailed again. this is an opportunity to get it done.
- Example:** follow through with already established plans and solicit requests from municipalities for additional infrastructure projects. ie North creek/Johnsburg sewer system.
- How:** Infrastructure is very important. Also, environmentally options. Dc ev chargers in locations which make sense(not the municipal center parking lot). Protecting our lakes. Porous road ways. Budgeting for road salt alternatives. Bring Warren county to the future to bring in more tourism, while protecting our environment from ourselves.
- Example:** Broadband access is an agenda, not something which we all could benefit from. Elon musk's starlink is available in this area and it's fantastic. Please realize this agenda is old news and old technology and thought; there are better options now available.
- Example:** Focus on the impacts of Covid19 and not the desires of capitalization.
- How:** Broadband investment in poor reception areas critical.
- How:** Infrastructure projects are great, but you need to be conscious that there's going to be another federal infrastructure bill coming out. Don't blow all the stimulus money in this area when you might have additional funds right around the corner than can only be used here.
- Example:** If you do this, focus on broadband. We need it.
- Example:** It saddens me that this is still an issue in Warren County
- How:** The issues of the northern part of the county should be addressed.
- How:** JUST DO IT. This should've already been in place! How do people not have clean water and proper sewage access??

For broadband -- also just do it. Give quick deadlines in the bureaucratic side so that people don't dawdle. My experience is that in an office setting, people will dawdle if you let them. Get your best admin assistant on them so that they don't dawdle and get. This. Done. No more. Just do it.

- Example:** You're going to have to talk to the paper guys on the river. That's going to be a tough conversation, but it has to happen. Also wondering if we can steer away from tax incentives or write offs (for stuff like investing in low-flow water fixtures) and just have the service ready. Like someone can up the county, be like "I need this thing," and the county is like "Awesome, here's who we are sending." And keep the rate flat across the board, but maybe engage local contractors to give them some business, but just not at exorbitant prices.

Also: Re: water. I think we need to think clearly about the drought in the North Country that is at the front of many of our water systems in this county. Just improving access to that clean water is not enough -- we have to make sure that the water will continue to be there in the coming decades and won't be further polluted. There's that pollution tax that's getting proposed on the federal level -- can the county think of something like that, where you balance keeping business here while taxing polluters (and that revenue can go toward improving the water system overall?). Honestly, hard to

make this determination without the facts. But maybe get creative. At this point, just ask some artists to come in and talk to them, hear all of their off-the-wall ideas and see which ones might be feasible. You can copy what others do, sure, but maybe there's a way to do something different, something so innovative and unique that it helps drum up public support and potentially additional financial support.

How: Provide money necessary to improve broadband and cell service in Warren county to ensure safety, communication and education. Many areas have poor service or no service which puts them at great risk in today's society. This imperative to the health and well-being of Warren county residents

How: Improve GF waste water. Any time it sprinkles they spill untreated sewage into the Hudson.

How: I would think we as a county have studied how to do improve broadband where we don't have it

Example: Note. Funds should only be spent on broadband if we believe money will not be forth coming from the infrastructure bill now in Congress
We could provide a part of the funds (10%?) to help Lake George pay for the new LG sewer plant provided other funds are not available.
-fix roads where work has been delayed

How: work to fill in the broadband and cell gaps within the county

Example: Investment in infrastructure will generate short term construction jobs and, more importantly, facilitate long term community development and economic growth.

How: provide grants to Counties, Villages and Towns with Federal & State Funds

Example: reduce/eliminate occupancy taxes

How: I don't really know, but if we can land on other planets, why can't scientists, engineers and legislative public servants , figure out how to conquer "dead zones"? I know GF is already working on sewer and water improvements. Queensbury could use more legible street signs, traffic signals and sidewalks throughout its residential and Route 9 roadways.

Example: Is this a population/profit margin problem? Should there be legislation to prohibit corporations from denying service to rural or sparsely populated but essential farms, towns and villages?

How: expand broadband

Example: People need Internet access for work, school, communication

How: Identify areas of need by gathering evidence-based decision making to ascertain need, then prioritize to identify resource allocation.

Example: We are blessed with clean water in our region. Towns may have underground infrastructure that is aging, but isn't that what they should be paying for with their property taxes?

As we grow the area we do need regional access to broadband.

We then need to assure that we regionally have wastewater and storm water infrastructure to meet the needs of future development. We should also ensure that any developers that are proposing projects for either residential or commercial development projects shoulder the infrastructure costs of developing the infrastructure that will support the capacity needs of those projects, and not inflict those costs on the taxpayer. At this time no tax deals should be on the table. If a business or developer has the money to build a residential development or commercial development, then they can afford the taxes. We have lots of people wanting to come here because it is a great place to live and affordable. To keep it affordable for those who already live and work here, developers wanting to invest here already know they will profit from their development. They can afford the taxes, we can afford to be protective of what we have and ensure this remains a good and affordable place to live.

The Federal money should be used to support existing municipal wastewater treatments plants to modernize them, and expand them to support current and future needs. Although GF relationship with Siemens may preclude that.

I do not support using the stimulus dollars to install sewers in lake communities. Lakefront homeowners should shoulder the burden of those types of expenses.

Storm water runoff projects should be investigated to protect waterbodies from the effects of unmanaged/un-zoned/unrestricted upland development and development of low land regions.

Building in swampland, floodplains, and marginal properties/wetlands should be prohibited or mitigation measures should be required by the County Planning Board to ensure the County does not end up with the burden of mitigating poor development practices of developers.

Perhaps an updated regional plan would be a good investment for our future.

We need affordable housing regionally. With real estate prices skyrocketing, where can people of modest means live? Affordable housing and low income housing are different. We need smaller homes that locals can afford to buy and pay taxes on. The area's WORKERS need a nice place to live. Building for out of the area retirees with wealth, will not help us fill the job openings we have all over the region.

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- How:** Broadband!
- How:** Very important to invest in and improve these things in our communities. I feel this would be a prudent use of funds and it would benefit the greatest number of people. There are numerous examples available of how others have improved broadband access in rural communities to ensure remote access to education for everyone.
- How:** this has nothing to do with Covid, why would you spend Covid money on it.
- How:** Very important. A clean environment will improve quality of life for generations.
- Example:** As for how all above it to be administered and carried out, that's a tough mission. Please make sure all monies are accounted for and there is no nepotism or bias for or against individuals and groups. You can't make it any more convenient for people to stay home and not work because they are still receiving benefits from Covid.
- How:** This is by far the most important area that we should fund. Unfortunately Occupancy Tax funds are wasted and should also be used to fund our very lagging infrastructure. When roads or areas are rebuilt, Warren Street, Glen Street, etc. funding is never in place for simple weed, grass or tree maintenance. Fund that!
- How:** one-time water/sewer repairs/expansions - NOT on-going costs
support broadband services to lower income families with students; use the school lunch program to determine eligibility.
- Example:** Support the purchase of high quality router/modem for income eligible households (priority for those with school children) to eliminate the on-going rental fee which is exorbitant in many cases.
- How:** I would like to see expansions of roads safer for bikers or pedestrians.
- Example:** Dedicated Bike lanes (Especially though Lake George and Queensbury)
- How:** If this isn't already a priority for Warren County there is open liability for it being an issue.
- How:** replace aging pipes, bridges, repave & stripe roads
replace Spectrum as primary supplier or insist on hi-speed access to all regardless of physical location
- How:** This has been discussed for years in the Lake George area. Make review of septic systems mandatory, develop a system to address the overall septic in Lake George Village and by all means finally address broadband issues where needed
- Example:** A thought would be to purchase some vacant property from the Kirkpatrick's on Rockhurst and put in a overall system to address all the septic needs in the Cleverdale and Rockhurst area.
- How:** Homes on Lake George should be required to have septic tanks and inspections
- Example:** Some kids didn't have internet to attend school
- Example:** Underserved locations deserve broadband access for their children, as many schools use the internet as a major source for teaching/learning. It is unfair to those who aren't able to "log on".
- How:** we need to address the current road and water infrastructure, Repaving roadways, renovating and cleaning local public parks to encourage outdoor activities while also allow for social distancing.
- Example:** First, the repair of some of the major traffic areas, some of the roads near Quade and Western are terrible.
- How:** Broadband Broadband Broadband. Get it to 100% in northern part of county - don't wait for state or federal - just do it. Get the cable in the ground or on the pole and hopefully there are other programs to help people who might not be able to afford retail price for ongoing service. But that conversation can't even happen if the service isn't there.
- How:** Work with broadband facilitators to improve service provided to rural and semi-rural areas.
- How:** internet access throughout county is critical for long term
- How:** I'm not sure how this fits in the scope of the stimulus bill.
- Example:** Broadband access has been an issue in parts of our county for a long time. If anything, that should take priority. Many workers will continue to work from home and will need solid broadband resources to be effective.
- How:** Yes to broadband infrastructure. Also improved ventilation systems in schools and buildings
- How:** Especially expanded broadband access. Hard to function personally or in business without it.
- How:** Broadband is desperately needed in the North Country. And water & sewer protection are always necessary.
- Example:** This is an opportunity to look forward and reduce future tax burdens for projects we have on the radar but are not yet funded.
- How:** With all the boil water notices that have been going around not just only in this county but across the country I believe it would be good to invest some into making sure we aren't a risk
- How:** I believe that Access to Broadband has become more important than traditional phone service at this point. We need to be making sure rural Broadband is a high priority.
- Example:** Lake George

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- How:** Increased broadband infrastructure for areas in our county that lack internet services and enhance internet services for areas that have marginal services including the Glens Falls and Queensbury areas. Of course clean drinking water is important and should be available to all residents and visitors of the county.
- Example:** Work has already been done that identifies the need for broadband service in rural areas. Funding should be used to make this a reality.
- How:** This is the hardest to me. I am not sure the connection between the pandemic and water issues. The broadband issue has been a problem for quite a while in our area. Expanded access would certainly have assisted school districts and children and families in doing remote education.
- How:** Extend internet services to all rural areas, extend public water to Jeniinsville and surrounding areas before it becomes a similar issue to Hoosick Falls.
- How:** Everyone in the county should have access to affordable, reliable, and good quality broadband to support remote learning and work.
- Example:** Is there something that could be done to increase FIOS capability and increase the number of cable providers in the area.
- How:** If children are expected to do school from home they absolutely need access to internet so I support that.
- How:** Broadband for all!
- Example:** Local provider creation - it can be done
<https://psmag.com/news/the-town-that-made-its-own-internet>
- How:** I feel that providing broadband access would be very helpful to allowing our area to move forward.
- How:** 80% of the total funds available
- Example:** Lake George Sewer project. The vast majority of us live in this region because of Lake George and we all benefit from the lake's water quality. It seems unfair to burden the residents of Lake George with the full cost of preserving this wonderful resource. Let's make this "windfall" of funds really important and impactful!!
- How:** Yes to expanded broadband access but I don't believe the other infrastructures have been affected by Covi.
- How:** Appropriate funding for projects cited in the county's "capital projects" report, especially highway/bridge construction and water & wastewater.
- How:** I feel this is the most important task for our county to remedy. When roads, water, broadband improve other things in the community will improve and quality of life improves. Broadband should be a public utility and accessible through town government!. Yes there are a few towns in the northeast with public broadband and I think local government should step in to fill the vacuum. Broadband should be like streetlights! Funds to help with storm water in Lake George and small Warren county lakes (Glen Lake) need to be put in place.
- Example:** There are parts of Bolton Landing that do not have access to cable internet or satellite internet. Relying on cellular data is tricky in the summer, especially on weekends. Perhaps support access to StarLink - the equipment costs \$500 to start.
- How:** Fund additional public stormwater mitigation projects. Create incentives for broadband expansion within Warren County. Partner with National Grid to make electrical service more resilient in the face of storm related disruptions.
- Example:** Storm damage to trees along State Route 9N in Bolton Landing regularly leads to widespread disruption of electrical service.
- The county could partner with National Grid to begin burying electrical lines running along 9N, which could eliminate this risk.
- Some Bolton residents rely on portable gasoline generators and manual transfer switches to temporarily provide power during blackouts. Unfortunately, the only gasoline station in town cannot run its pumps during blackouts. Gas stations should be given incentives to install their own backup power systems so that residents can continue buy the fuel they need during blackouts.
- How:** Universal broadband! There are kids who may never recover from the educational setbacks incurred last year due to not being able to access lesson online. Wastewater and storm water improvements are worthy projects, but not covid related.
- How:** get broadband expanded is super important, it is very essential nowadays, continue program Cuomo didn't finish
- How:** Replace stormwater culverts if this will expedite paving roads throughout the County.
- Example:** Change out the dilapidated culverts and pave the roads before there is no pavement left.
- How:** This would be of little use for people like me who have a well and septic. Waste and storm water infrastructure items should be considered in long term budget planning.
- Example:** Warren county appears to be reasonably well serve with broadband access. There are likely pockets of poor coverage but this money should be used on improving health care and preparing for the next pandemic.
- How:** The hamlet of Chestertown needs a new sewer system. With a new and adequate sewer system we can attract more businesses in town that would help bring economic growth to our town.
- How:** Protect Lake George as a drinking water source by investing in Asian clam management, storm water mgt. on public lands, waste water mgt.
- Example:** Pilot project in Sandy Bay Queensbury to manage Asian clams
- Funding for Rockhurst (Queensbury) septic initiative

Review storm water infrastructure on all public (state, county, municipal) land in county & begin to upgrade to code as needed

Add to state funding currently available for septic upgrades around the Warren County portion of the Lake George shoreline

How: This will have the greatest impact by creating jobs and providing years of benefit to the community as a whole.

Example: Money disbursement should have some tie in with the COVID pandemic if that is why the county has received it

How: Focus on broadband 1st. There are too many individuals effected by lack of service. Then focus on the rest.

Example: Provide coverage for all of Warren County.

How: to my knowledge I think the water systems are working very well but if there is necessary improvements then to go ahead and make the changes.

Example: I think its a right for everyone to have access to clean drinking water.

How: Systematically review current data available and start these type of improvements where it is most severely needed and would make the most impact for the betterment of the community, if possible.

Example: Branch out from the outlying areas into these underserved communities by ways of education for the need so that the population can understand how to address it on a local level and appropriately reach out to their local governments for these type of services of necessity.

Example: Broaden Internet access for residents without and broaden access to sewers/funds to repair septic systems near our lakes, rivers and streams.

How: Each town should receive a percentage based on past history of tax contribution.

Example: Hague could use the funding to expand the towns sewer system to support the growing desire to replace septic systems. With all the discussion of replacing septic systems, expanding the sewer system in all Lake George communities needs to be discussed.

How: not sure but needs to be done

How: I AM STILL UNSERVED as far as broadband access. I live in the mountains surrounding Lake George and my money would be wasted on a "cell" phone.

Example: I do not see "storm water or wastewater" infrastructure being properly addressed here. Once again it comes down to those who can afford to sidestep the rules. "Investment" should be done ONLY with proper enforcement.

How: These are all important topics but I first would prioritize and allot the funds for each. I would recommend broadband access first as this affects the economy as a whole.

Example: Providing new or expanded broadband access is vague. Please prioritize the north country further north than glens falls. Test all water systems every 6 months.

How: there are other federal/state programs for this

How: Use the funds to fortify utility infrastructure in Warren County by burying overhead utility lines.

Example: Given that the Federal funding is a one-time benefit, it is good government policy to use it to pay for a one-time expense, which this would qualify as. Burying overhead utility lines will address two major issues facing the County: 1. it will improve access to and reliability of broadband services. By burying these lines, they are much less vulnerable to damage from weather, accidents, etc. which can make cut off services to businesses, citizens and visitors. 2. It will fortify Warren County's defense against climate change. New weather extremes and related storm damage from climate change put ALL above ground utility lines at risk from tree, ice, wind, collision, etc. damage. By proactively protecting these utility lines, Warren County will create a more reliable and attractive environment for its businesses, citizens and visitors as severe weather conditions continue to develop.

How: Grant programs for septic upgrades in businesses and residential homes to protect Lake George and drinking water. Upgrades to drainage and storm water run off.

Example: Use the funds to get rid of the ridiculous fence at Shepherd's Park beach in Lake George village.

How: Glens Falls Waste Water Treatment Plant to produce fertilizer

Example: There is a product on most home improvement stores through out the States; Milorganite.

Milorganite is composed of heat-dried microbes that have digested the organic material in wastewater. It's manufactured by the Milwaukee Metropolitan Sewerage District, which captures waste water from the metropolitan Milwaukee area and uses naturally occurring microbes to digest the nutrients. After the organic matter has been consumed, the cleaned water is returned to Lake Michigan and the resulting material is dried and marketed as Milorganite.

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Perhaps the county can produce our own fertilizer, and generate revenue by selling to adjacent counties.

How: This should always be a priority to improve quality of life and therefore increase positive contributions to community.

How: The only infrastructure that should be reviewed and expanded on is the access to reliable broadband service. Although I do not agree with tax dollars funding private industry, it may be time to look at a county wide broadband service provider that will give free or reduced cost service to every part of the county

How: prioritize based on recent assessments and risks. this seems to be something often moved to the back burner but is quite important for the long term

How: Begin a sewer system at some particular location, to be continued throughout the area over time, in an attempt to eradicate these septic systems

How: Frequent inspections and remediations of drinking water and inspection of sewerljnrs

Example: Fixed the worst areas first and save our lakes from pollution

How: Prioritize funding and scope by location & affected population. Also expand natural gas pipe/network!

Example: Residents to apply for dollars and must meet minimum criteria to be awarded. Funds must be used & verified toward respective improvement via professional inspection.

How: Continue requiring lake residents to upgrade their waste water systems so they meet code & don't continue polluting our ground waters

How: Look to the less served areas of Warren County (Warrenburg, Thurman, Wevertown, North Creek) as an economic development priority

Example: Get us out of being locked into Spectrum only and/or policy changes with Spectrum (year-round or 6 months versus month to month for season businesses).

How: Expand cell coverage in Luzerne, around LG, North Creek, etc

Example: Many places even in Queensbury and LG don't have cell service, 911 access can be crucial

How: Listen to the experts (engineers) for water, bridges and roads - civic planners. I don't know how you force the cell phone companies improve their 5G coverage - broadband Internet is essential to attract and retain people and organizations.

Example: Fix roads so goods and services can be reached...a company in North Creek can service the entire country because of the investment in infrastructure. With bad roads and limited accessibility - who can live or work in these communities.

How: Covid-19 did not Cause a drinking water issues nor Storm and drainage issues. It did not make broadband fail to be in underserved areas. This was poor choices made prior to COVID-19 and should not even be considered to be attached to COVID-19.

Example: Broadband service provider received funds from the state in the past 2 years that were to service underserved locations with Broadband access. They went about it haphazardly and disbursement of providers is horrible. So giving more money to Service providers it not an option. One option would be a follow up to ensure residents are receiving broadband as advertised by the service provider. Especially in the Northern Warren County area.

How: For the smaller towns in Warren County, the hardest endeavor is to fund large infrastructure projects. Growth in the ADK can only come with having the infrastructure to support that growth. Personal experience, North Creek has lost a number of business expansion because of lack of a sewer system in town. DOH and current septic requirements make that impossible to expand in a small lot and the best way to expand in a State Park is to concentrate growth in business communities, but a small town cannot fully fund a sewer installation.

How: North creek needs a public sewer that doesn't cost the homeowners in that area more than the septic tanks they already have!!

Example: North Creek municipal sewer system. Decades overdue and imperative for one of Warren County's most vibrant 4-season communities.

How: Expand broadband. Children/students need it. The workers here in their second homes need good broadband.

Example: And decent roads/highways.

How: Everyone always says they are going to fix it but it never happens. I still have DSL internet at my home. Where does this money actually go?

Example: I have my own well, my own septic system. I doubt the government is going to help me with that in any way shape or form.

How: See above.

How: This will provide jobs. Improve the look and function of so many communities. Good roads, side walks and modern sewers will allow towns to improve and meet the demands of today's economic growth and tourist experience. North Creek is a key example of a community that is in desperate need of funding to complete projects that have been neglected

How: Fund sewer in North Creek. Broadband on unserved roads (e.g. Beach rd in Johnsbury). Fix the roads...Johnsbury still has roads damaged 2 years ago not fixed. 13th Lk Road is dreadful and gets lots of traffic.

Example: North Creek Sewer. 13th lake road needs lots of work/paving beside the bridge being replaced. Johnsbury town roads need repairs.

How: With more and more folks working from home improving broadband infrastructure would enable more visitors even during the "off season" as well as folks with second homes to be able to spend more time, money and resources there. I am in Pottersville and my only option is DSL which is slower than dial up where I am.

Example: Cable company today says they have no plans to extend their network, can the local government work with them to pull cable to more parts Pottersville?

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- Example:** How does failing infrastructure relate to COVID? Funds should not be used to fluff notoriously under funded budget lines. If the funds are used to aid other relatable lines the savings could be rolled into unrelated lines.
- How:** Pave the roads instead.
- Example:** The roads are more important. Most of the roads in Warren County look like they're out of a Third World country. For instance, County Route 19 (Olmstedville Road) near the Essex County line is beyond bad, and has been patched up several times over the last couple of years so badly that now there's not much left of the original road. Cars have been damaged, I can't imagine riding a motorcycle on it. Landon Hill Road (which is a county road) between Pottersville and Chestertown is almost as bad. I spoke personally with Highway Superintendent Kevin Hajos in 2020, he said it's because Warren County doesn't have the money, well, now you do. Fix the roads!
- How:** This is a historic opportunity to upgrade county-owned infrastructure and to invest in stormwater and waste water facilities to protect the county's preeminent asset, Lake George, and other bodies of water,
- How:** Access to clean water and communication systems should be a human right, this is an utmost priority for families.
- How:** These are important objectives but the expected passage of the infrastructure bill in Congress should address many of these goals
- How:** Fund the Lake George sewage plant!!!!
- How:** Interest in waste water sewer system in Stony Creek (hamlet), existing septic system are too close to wells and streams that filed into the Hudson River.
- Example:** The town of Stony Creek recently hires an engineer, to study the problems so it would be great to have the money to get this long overdue project rolling. This might be our last chance to remedy this health crisis.
- How:** this would be a good opportunity to maintain current infrastructure and make sure all households have access to affordable broadband.
- How:** Obviously rural broadband is essential. Water? that's much easier for local communities to sort out.
- Example:** Hold broadband providers accountable for getting service door-to-door. So many areas where they say they have met their obligation, but where they still service a small fraction of the area. Shame on them.
- How:** Don't do this
- Example:** Why worry about this right now
- How:** Provide funding to those organizations that can assist in expanding broadband infrastructure in the county.
- Example:** This pandemic showed us that access to broadband internet is an essential part of life in 2020/2021. It is unacceptable that parts of Warren County remain without reasonable broadband connections. Additionally, there should not be any public buildings that do not have publicly available wifi. There are economically disenfranchised individuals that may not be able to afford luxury cell phone plans with unlimited data. If the county is to serve all of its citizens, it should provide free wifi at all of its facilities. This is a cheap option as most facilities likely have wifi installed and would only need to expand to allowing public access.
- How:** This is very important due to climate change. One area that is neglected here in Warren County and across our country is public restrooms. There should be a public restroom available in just about every town and city. For example in Glens Falls thank goodness we have the library and Stewarts. Should restaurants provide free restrooms? Not necessarily! In Japan I believe there are self cleaning restrooms. This would be a super use of some of these funds.
- How:** Improve broadband service in rural areas of the county.
- Example:** I currently live in Thurman my only option for internet was from only one satellite service that charges a drastic amount of money for a service that hardly works. It was honestly defeating. Luckily for us we are moving. I can see where we would gain population especially in northern warren county if there where other options. Also for some it is the only means of communication so if there is an emergency then sometimes the internet goes out even with clouds or snow.
- How:** Keeping Lake George clean is imperative and if these funds can facilitate that end, I am fine with it. The rest seems kind of "porkey" and off topic
- How:** Study the feasibility of municipal broadband.
- How:** Infrastructure has not been completed as we had been promised. There are still many families (employed workers tryin to work from home), children (needing it for school) those needing to shop, communicate with banks, doctors, and government agencies) and businesses who just do not have the high speed internet that is needed. Satellite service is not high speed internet and anyone still struggling with is should be assisted in obtaining something better. SLIC has been trying to assist many who have been burdened with satellite service through government grants but their costs have risen, unfair taxes have tied their hands. Help them to help us.
- How:** Broadband more affordable!!
- Example:** These items are necessities, all need to be maintained and upgraded for optimal functioning. Roads also? Why advertise our area when the ride is rugged/ unenjoyable??
- How:** Assist municipalities in navigating the paperwork jungle that accompanies most state and federal grants.
- How:** A plan should be developed to asses areas that need these improvements

How: Broadband for all - not Hughsnet, but true broadband. Rural areas really suffered academically during the shutdown

How: Everyone Should Have Clean Water

Example: I do not live here

How: good luck. get your hands on some of that money from the Presidents stimulus bill

Additional Comments

Comment: Thank you for doing this!!

Comment: I work for Children's Services. I wish to remain anonymous. There was not a single day that my coworkers and I were not required to report to the office and do our daily duties- home visits, etc. We, with no question, continued to do our daily tasks and placed ourselves in grave danger. We were in homes where we were potentially subjected to people who had COVID. Our pace, day to day duties, and requirements did not change what-so-ever during the pandemic. We were not recognized for our efforts- we placed our own lives and our families at risk, while many got to work from home for months. There were several women in children services who were pregnant during the pandemic- yes, a life choice, however, these women reported to work, placing themselves and their unborn babies at risk, with no complaint, etc. with entering homes and offices. I don't think that we ever thought that a monetary compensation would be an option, however, the men and women of Warren County continued to work very hard and serve Warren County without missing a beat- to then not get retro-pay for the entire year that everyone else got to sit home. Again, appreciation and recognition goes a long way-

Comment: This is not "free" money. If we need to do a survey to spend it is the county really hurting for money? If we are hurting for money we can't spend it on the above. If we can spend it on the above why aren't the essential workers who worked through the pandemic and helped the county pull through not being compensated already?

Comment: Thanks for putting this survey out.

Comment: Don't blow this!

Comment: We need people back to work. Not paid to stay home. We need to start thinking about all the people who continued to work through the pandemic without all the extra benefits other people received.

Comment: The funds should be used to pay those essential workers that were put in harms way and worked during the pandemic, while many people out of work sat in the safety of there homes and collected a large amount of income from the government through increased unemployment benefits

Comment: Invest in equip to make the county and employees ready to work remotely should there be another spike, pandemic or disaster requiring some if not all departments to have to work from home or another location. This includes cell phones, laptops, cameras, etc - assess the needs of each department and collect the data to know what needs to be purchased and have more hybrid conference rooms available for remote meetings as they seem to be sticking around now.

Comment: Stop wasting \$ on electric alternatives. It would take the Tesla battery plant in Nevada 500 years to produce enough batteries to power USA 1 day. Boondoggle!

Comment: Since the cedars meal site prepared 3000 more meals throughout the pandemic compared to our yearly amounts, then I think they should be compensated for all the extra hard work they did.

Comment: show us care workers that we are appreciated

Comment: Retired

Comment: The money should go to people that actually worked during the pandemic

Comment: use a small amount of funds to replenish the notebooks purchased to hold remote meetings and hybrid meetings as we reopened and as we learn valuable lessons - so this would fall under COVID related reimbursements

Comment: Use your money wisely

Comment: no

Comment: no

Comment: Moneys need to be spent on reducing future events and the problems caused by that. Increased wages and public health measures (prevention and care).

Comment: It seems that the small towns in Warren County do not get their fair share of resources. If you want an example, look at Occ Tax revenue. Yet those are the older, poorer, less developed areas where services are needed more and harder to deliver. The stimulus funds are a way to even the score a little. Please do the right thing by towns such as Johnsbury and Thurman (for a change) and get the relief funds to the communities that need the relief. Lake Geo and Glens Falls have other resources. North Warren doesn't.

Comment: sortcodemail

Comment: sortcodemail

Comment: Nonprofit qualify for a defibrillator for building as apart of the package. We have been looing at them as our membership grows in age and it would be

extremely helpful.

Comment: 1) Is there a possibility to set up a 3-way stop sign at the intersection of Corinth & West Mtn.

Cars come barreling down Corinth, both East & West, and some small, residential streets/neighbors walk those streets & in that area-often to get the quieter neighborhood of Bedford Close where kids and adults can walk their dogs, roll their baby stroller & ride their bikes. We need drives to slow down on that stretch of road between Van Dusen & West Mtn. - perhaps a 3 way stop at West would serve as a way to slow people down-especially those coming in from the West/Corinth side.

2) Is there a possibility to set up a sidewalk on Corinth from Exit 18 down to West Mtn. - , at least, Van Dusen Road?

There is a lot of foot (&bike) traffic on that road-mostly people who don't have the economic means to drive-and, as I know from talking to other who frequent that stretch of road to get to their homes, many of us worry for the safety of these pedestrians. Is it possible for the town to put a sidewalk/walkway/bike path on that road? Even if its on just one side and even if it ends at VanDusen Road instead of West Mtn. it would be much safer especially with traffic gradually increasing on Corinth.

3) I think this has been explored before but whatever happened to the West Mtn. bike path idea? Every time I see new investment in the town (Rush Pond Trail, Halfway Brook) I'm so happy & delighted to be a resident! It adds so much value to our quality of life here in Queensbury. West Mtn. would be the perfect stretch of road for a bike path: its about 6 miles from one end of West Mountain to the other and could even connect people living on the West Side of Queensbury to the Warren County Bike Way which originates on the East Side & Continues to Lake George. (Bikers/bike path could cross the overpass towards the DMV, pass the outlets, join the bike path on 149, and continue up to Lake George.)

sortcodeemailwcstrong

Comment: Pump this money into improving the roads and infrastructure in Queensbury. Route 9 should be double lanes from the YMCA through the Lake George outlets. Create plazas for businesses in Queensbury. Put in a traffic light at Martha's and a round about off the north bound exit at I87 exit 20.

Comment: Invest in more outdoor recreation options for residents- resident beaches, dog parks and beaches, etc.

Comment: Thanks for asking

Comment: #1 priority is to use the money to avoid raising property taxes.

Comment: Hazard pay for the front line workers

Comment: Staff have endured LONG hours, increase in days to cover weekends, not to mention on the frontlines testing + Covid cases, making home visits to positive people, etc. putting themselves at risk and ultimately their families by extension. Hazard duty pay / bonuses for hostile work environment seems reasonable.

Comment: what has transpired in Warren County government since Jan. 8 and the ascension of Rachel Seeber to her throne is a travesty. The county must eliminate her, her edicts and her minions before the county can move ahead. Trust and honesty must be restored to county government, remove the party politics, the vendettas, the discrimination and lies. There must be transparency, not back room deals, abuse of position and personal attacks on supervisors and their families. Rachel Seeber is a terminal cancer that must be removed from county government. Civility, decency and some semblance of public trust must be restored immediately and that can only occur with the immediate removal of Rachel Seeber, Claudia Braymer and Douglas Beaty from their control.

Comment: "Give back to the people!!!" in the form of reduced property taxes (reduced school, town and county taxes). What a wonderful gift to the community to reduce or eliminate financial burdens in the form of lower taxes; especially at this very difficult and critical time in our history.

sortcodeemail

Comment: I believe that all healthcare and front line workers should be eligible for this but I want to make sure that EMS workers are not forgotten about as we have played a major part in this.

sortcodewcstrong

Comment: WORK IN WARREN COUNTY AS ESSENTIAL WORKER

sortcodemail

Comment: I work for Cornell Cooperative Extension a non-formal, educational outreach for our county. I believe there could be funds allocated to this non-profit agency to help support families through our work with 4-H youth development, parenting education and financial literacy (1-on-1 budget coaching). I believe the funding should be allocated to help promote a healthy community in the way we live, work and play.

Comment: Provide funding to schools to help them with the infrastructure needed to deal with COVID as well as student supports needed to accommodate learning gaps due to online and hybrid leading over the last year and a half. Dedicate money from these funds would also benefit the tax payers and

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alleviate the necessity to raise school taxes to cover these needs.

Comment: sortcodeemail

Comment: Residents should have a say, not visitors because we don't live there. However, all of the above proposed plans sounds great.

Comment: I enjoy visiting Warren Co

Comment: I think all the above uses of the funds are important, but I gave the highest importance to small businesses and clean healthy water as Lake George is my almost yearly destination and I know that small businesses make up the entire village. They bring in the revenue that supports the vacation wonder that is Lake George.

Comment: Children are left out of the picture. Participation in organized sports touch a small number of kids. We need new programs, outside the school environment, for those 5 to 20. More parks, more drop-in centers, more sidewalks connecting neighborhoods, more arts and creative programs. The low to moderate income kid in Glens Falls is very much the same as a low to moderate income kid in Thurman, when out of school, video games, small homes, little access to rides to activities, and often a lack of quality food. This is a challenge that government can take on. Kids took this one on the chin, lets not forget them.

Comment: I worked along with my team all the way through this pandemic. Our job was considered as an "essential business". There were no down times, our lines were and still are very long. We never received any extra in pay. We were part of this pandemic that got forgotten because we remained open. All the businesses that remained open, their employees should get some sort of repayment for the hours that they worked.

Comment: retired government employee

Comment: Defund the police, reallocate funds to mental health & crisis response teams. Disarm police responding to non-violent crimes. Stop focusing on finding criminal acts when the response is to help people. Protect and serve the public. Black lives matter.

Comment: Thank you for offering public input on this. I think generally you all do an ok job and many of you have good intentions. It's good to see new faces and new people given a chance to offer ideas and leadership - too much of the best people isn't a good thing.

Comment: Just take care that the monies are not given to those who have already profited from the pandemic.

Comment: Thank you for offering the opportunity to rank items. I don't know enough to comment on how to do these tasks.

Comment: Others who helped during covid crisis in food banks, volunteer activities, home health aids, caregivers, etc. individually, if possible

Comment: I hope this was helpful. I feel I do not have enough background information to make a judgment call \$12.4 million, doesn't go too far.

But whatever you decide do it well, to make a REAL Difference; haphazard, with a little here a little there plan does not work to solve the real problems.

Thank you for requesting public opinion,

sortcodemail

Comment: Thank You

Comment: You need to spend this money on an extensive upgrade to your road infrastructure at the circle in Glens Falls as well as going double lane leading into South Glens Falls. I am a resident of Glen Street downtown, I watch the four roads leading to the circle back up beyond belief every single day.

The amount of people coming to our area has now increased permanently post COVID. Last year when all the city residents had nowhere to vacation to except the likes of us, the cat was let out of the bag. Population density, especially in the summer, has forever increased.

The current infrastructure of the roadway in this area is already insufficient for current usage. This will get worse year after year, address it now when you have sufficient funds to make great change.

You want Glens Falls to return to its Hometown glory days. Don't let the absurd jams on our local roads drive people to bypass us all together and go to what killed us the first time, the Northway.

Comment: maybe do a survey of lessons learned etc. as Saratoga grows and people get priced out, GF could -should be the Burlington/Boulder type small lively town with outdoorsy vibe

Comment: As a resident in Warren County, I strongly feel that back pay for county workers is not an acceptable way to use funding. This should only be used for overtime during this period if the specific job was covid related. Sheriff's office as an example should not receive back pay unless they were on a detail for covid related duty such as security for the vaccination site. Then they could be compensated pay for covid tasks. County workers that were in an office during normal hours or limited should also not be compensated. If the county workers such as DOH or other used overtime then they should be compensated additionally more than typical compensation for overtime. Normal business hours should not be compensated.

Comment: Thanks for doing this survey!

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Comment: Return the funds. Given the republican support for Stefanik it would be hypocritical for her staunch supporters to accept it.

Comment: I am a small business owner..not on the list.

Comment: I have in the past served as an elections inspector.

Comment: Ig Glens Falls is not receiving some funds then it is important to replace the old underground water pipes.

Comment: There is reason to believe that future public health disasters will be related to climate change. Strengthening our infrastructure in this area would be important advance mitigation. This may include reducing our dependence on fossil fuel (all county vehicles electric, using solar panels and geothermic sources for heating and cooling, etc.), regulatory (get big box stores to put on green roofs or at least paint them white), infrastructure (reduce impervious surfaces in parking lots and other large outdoor areas to reduce the chance of flooding), reducing the heat island effect (planting many more trees, reducing paving, making cooling more efficient, establishing more public park areas for recreation, especially with water features). Additionally we need more staff in Public Health, especially in the epidemiology department!

Comment: I am writing at the Executive Director of the Southern Adirondack Child Care Network. Our non-profit is located in Queensbury. The agency serves Warren, Washington, and Hamilton counties. Parents travel across county lines to find reliable quality child care.

Comment: I do wish there were more context here, because I don't know what the specifics are of the problems our county specifically faces or which communities that are not my immediate community are going through hardships. I do hope that infrastructure work for the infrastructure bill will include more pedestrian-friendly construction and PLEASE give the rest of our neighborhoods sidewalks and bike lanes so that we can safely walk to places like downtown Glens Falls or even our own neighborhoods! Peds should NOT share the pavement with cars on a 45mph road. (But this would also fix some transit issues and the ability of people who might not have vehicles to get to vax clinics and such.)

Comment: Anything we can do to support infrastructure and families that sacrificed. Children in particular shouldn't be left behind because of COVID. we also need to incentivize vaccination and public health in our county.

Comment: sortcodemail

Comment: Save the Adirondack Sports Complex (The Dome).

Comment: Survey was hard to answer as the options were SO vague lacking any real detail to make an informed decision.

Comment: Many charitable institutions are already funded generously. Let's use money to upgrade infrastructure, roads, bike paths & recreation, keep Lake George clean & get people back to work.

Comment: Paving of roads is way overdue. I live in Sherman Pines and I had inquired years ago about the potholes and all that could be done was patching them up. It has gotten worse and is now very dangerous for the children in the neighborhood, in addition to all the people walking. Something needs to be done to make the roads in this development safer.

Comment: MOST IMPORTANT NEED IS FOR INDIVIDUALS WITH SPECIAL NEEDS. Services that were provided prior to the pandemic were already underfunded and pay for providers was and still is extremely inadequate to attract a quality workforce. Many programs have not resumed leaving this population EXTREMELY undeserved.

Thank you for putting out this survey and accepting citizen input.

Comment: This County needs to rethink how it allocates money to EMS. They are in the most need. Towns are not reimbursing their agencies fairly or equally. This is the Counties opportunity to ensure that all the rural towns and the heavily populated areas have access to quick and efficient emergency services 24 7 and not just during the day in some areas or at all in others.

Comment: Maintain strict accountability of monies used minimizing 'administration' costs. It should be obvious to all county residents that many things were improved because of this stimulus \$.

Comment: The survey is a great idea!

Comment: The federal government has provided much funds to essential workers, small businesses families etc. the family part is ongoing. I believe we should use the funds to focus o the infrastructure of our community-sewer, pollution control, roads and training for additional workforce skills. We need workers and providing skills will benefit the individual as well as the small businesses crying for workers.

Comment: Pay what is owed to us for risking our lives

Comment: Yes I am considered a second home owner but having cofounded the Adk Theatre Festival and Wood Theatre I care deeply about this region

Comment: SHOW THE "HEROS" OF THE PANDEMIC THAT THERE SERVICE AND SACRIDICE FOR THE GREATER GOOD OF THE COUNTY WASNT OVER LOOKED. THERE WERE NO BONUS NO EXTRA BUMP IN PAY FOR WORKING LIKE THE COUNTIES AROUND US. SHOW US WE MATTERED

Comment: Business owner

Comment: Don't disappoint the North Country again, please.

Comment: I feel the county did a great job with covid 19!!

Comment: Allocate 100% of the funds to those paying property and school taxes in our municipality in the form of a tax rebate.

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Comment: The essential workers need to be compensated due to the fact that they are the only reason why our community stayed open and safe. They could have stayed home like most other people but instead they put their lives on the line to do what's right, they should be shown how much they were and are appreciated.

Comment: It's time to do something that proves that we care about the lake. Let's not spread the funds so far and so thin that they lose the intended impact. Thank you!!

Steve

Comment: I think it's important to support those who had to work during the entire pandemic, and placed themselves at the greatest risk.

Comment: If within the constraints of the rescue plan, money for solid waste management, lyme disease prevention, control of invasives are also very important.

Comment: Lifelong resident for 64 years and sixth generation lifelong resident.

Comment: This money should be used for improving health care in Warren County. Now that the health care officials know how to respond to a pandemic, use this to build a better health care infrastructure. Start with rebuilding the Chestertown facility which is in desperate need of rebuilding and use this as a central location to provide 24 hour urgent care.

Comment: It is up to you to determine how exactly stimulus money can be used

Comment: (We are part time residents)

Comment: I do not own a cell phone.

Comment: Although I'm not a Warren County resident I would expect our local governments to work with neighboring counties to provide as much conversation and feedback about this as possible so our state acts as a more unified republic.

Comment: We are home-owners here but part-time residents.

Comment: While \$12.4 million is not a lot, I hope that you will use it prudently to get as much long-term value out of the investment made with it as possible. Thank you for caring enough to ask your citizens for their input.

Comment: There has been a shortage of employees and housing for transient employees, over the last two years. It looks like this trend will continue past COVID. Warren County needs affordable housing options for these transient employees, including J1s.

Comment: There are other streams funding for infrastructure and COVID expenses. There has been so much offered to those who lost their jobs or were afraid to work. This could be the only source of funding to target true appreciation for those who have been working all along. Our counties health care providers that who take the risk to go into people's homes, police, our small businesses who stayed open and who are struggling to survive with limited work force. Create an incentive to return to work. Imagine if all of these businesses fail.

Comment: thanks for asking

Comment: To me \$12.4 million is a lot of money and hiring two or three mental health therapist for a minimum of five years would still leave a substantial amount of money to help the community/public/employees in other ways. I know on-site therapists would help Children Services keep families together and get them to reunify faster.

Comment: Fund road repair. Rt 149 is very heavily traveled & is crumbling apart

Comment: I am a Correction Officer for the WCSO.

Thank you for your time

Comment: Invest in large event tents - for thousands of dollars and training the parks & rec or DPW crews, the County can own them and the money invested can stay in Warren County versus the tent rental companies. Mr. Strough saw them at the 2019 ADK Christkindlmarkt.

Comment: Thank you for asking our input! Appreciate your leadership.

Comment: I am a retired county employee. It seems that more is being done these days to cater to the tourists and less and less for the residents who live here year round. That needs to be changed.

Comment: Please note I am not a resident of Warren County but I own a business in Warren County and am active in local community affairs.

Comment: sortcodemail

Comment: Thanks for asking for our thoughts!

Comment: Besides broadband I feel better cell service would be helpful. Come summer time cell service is so bogged down its almost impossible to use your phone. Also for those living where there is no service or traveling where there is no service it would be helpful. My husbands work van broke down thankfully only 5 miles from our home but could you imagine if this was an elderly person in a storm or in the heat. Cell service is definitely vital.

Comment: We need public transportation north of Lake George.

Comment: Part time resident

Comment: As a several generation part time Warren County resident/enjoyer, I feel the health of the lake/Lake George is key to tourists, residents and business owners and the local economy.

The money should be spent to restore the lake to perfect health, end if it mean subsidizing homeowner's around the Lake/Beaches to install new septic tanks. Not the multi millionaires but those would need the assistance.

sortcodeemailwcstrong

Comment: Start working to transform the train tracks fiasco into a c=vable recreational trail. Walkers, bikers, cross country skiers, snowshoes and others would directly benefit, and subsequently ate businesses would benefit.

As a result of my travels to other parts of our country I hive very pleasant memories of visiting recreational trails that were established on former rail lines. There are wonderful such trails in Pennsylvania as well as on Cape Cod and Florida.

sortcodeemailwcstrong

Comment: You ask for my cell phone...(in fact you required it) we do not get cell service I do not know my number so I never give it out...the number I submitted is as about as good as my actual one.

Thank you for your interest in our thoughts.

Comment: Use enough of this money to convert the money losing train track to a bicycle/multiuse trail, and connect this in Warrensburg to the Bike Trail in Lake George.

Comment: Us Prople On Section 8 Housing Could Use More Help Help.

Comment: we love the area. will be visiting for 3 weeks at the end of august. see you then

Comment: Use the funds to enhance the entertainment and restaurant venues. We do not travel every summer over 500 miles to come to a closed and overly restricted, heavily mandated area.

Comment: I have vacationed every year at Trout Lake, for most of my 50+ years. My family and I enjoy Lake George, the Adirondacks, and all that Warren County has to offer. I know you have to help and provide services to the residents and businesses first as it is their home. By doing so, will help the visitors and tourists who come in enjoy their time even more. For example, visitors who are turned away from a restaurant because it doesn't have adequate staffing due to low wages or poor treatment of the employees because of the negative consequences due to COVID. A happy business owner will make for happy patrons who will spend money and want to come back.

Comment: We have internet through Spectrum available 1/2 mile down the road, but they won't bring it to us. We literally can have one person on the internet at a time, and then it takes forever for get a website to come up. My husband works from home and has to drive to Hadley Luzerne School to get enough internet to down load any pictures that come through for his work. We also have no cell phone service with any carrier. I feel that in this day and age access to reliable internet service and cell phone service is not a privilege but a necessity.

Zip Code Summary

01056-Ludlow MA-1	05488-Swanton VT-1
06010-Bristol CT-1	06415-Colchester CT-1
08318-Elmer NJ-1	08830-Woodbridge NJ-1
10312-Staten Island NY-1	10314-Staten Island NY.-1
10463-Bronx NY-1	10464-Bronx NY.-1
10591-Westchester NY-1	10703-Yonkers NY-1
11204-Brooklyn NY-1	11239-Brooklyn NY.-2
12065-Clifton Park NY-1	12067-Feura Bush NY-1
12110-Latham NY-1	12180-Troy NY-1
12205-Colonie NY-1	12302-Unknown-1
12345-Schenectady NY-1	12586-Walden NY-1
12801-Glens Falls-86	12802-Unknown-2
12803-South Glens Falls-1	12804-Quensbury-148
1281 -Unknown-1	12810-Athol NY-3
12814-Bolton Landing NY-7	12815-Brant Lake NY-6
12817-Chestertown-6	12820-Unknown-1
12824-Diamond Point NY-3	12828-Fort Edward NY-2

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12831-Gansevoort NY-3
12835-Hadley NY-1
12839-Hudson Falls NY-3
12844-Katskill Bay NY-2
12846-Lake Luzerne NY-9
12856-Unknown-4
12866-Saratoga Springs NY-2
12878-Stony Creek NY-3
12885-Warrensburg NY-26
12894-Unknown-1
13323-Clinton NY-1
14224-West Seneca NY-1
19134-Unknown-1
25403-Martinsburg WV-1
Blank-Unknown-684

12834-Unknown-1
12836-Hague NY-4
12843-Johnsburg NY-5
12845-Lake George NY-33
12853-North Creek NY-10
12860-Pottersville NY-5
12874-Silver Bay NY-2
12883-Ticonderoga NY-1
12886-Wevertown NY-2
13045-Cortland NY-1
14103-Unknown-1
14615-Rochester NY-1
19901-Dover DE-1
33576-San Antonio FL-1
Blank-Unknown-0